
123th ANNUAL REPORT

**Fiscal Year
July 1, 2014 — June 30, 2015**

**CITY OF
RUTLAND, VERMONT**

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Message from the Mayor

The City of Rutland in Fiscal Year 2015 continued to capitalize on previous years' successes in a number of areas that, for a decade or more, presented significant challenges for policy makers and the general public alike. Long-term strategies continue to achieve success as we endeavor to reign in long-term debt and control financial instability, improve our neighborhoods and focus on public safety, and ensure proper investments are made in city infrastructure while we leverage private funds to further economic development efforts.

With the conclusion of police union negotiations, the city has now moved all future employees from the Rutland City Pension to the Vermont Municipal Employees Retirement System (VMERS). It has long been recognized that the City has limited capacity to effectively manage and appropriately fund its own employee pension, while a pool of state-wide municipalities (under a legislative mandate) has both the resources and expertise to ensure the viability of our employees' pension. All newly hired city workers will be enrolled in the state VMERS plan, and at a point in the future no municipal employees be enrolled in the "City Pension." The resulting burden to manage such a plan will be left to the professionals within the state system. Likewise, the city holds a very large long-term liability for non-pension "other post-retirement benefits (OPEB)" through long-ago negotiated retiree health care insurance coverage. Through an aggressive negotiating position, we were successful in significantly reducing our future healthcare costs within the PD, and we anticipate that the city will be able to replicate that success as we continue to negotiate with other employee groups. These strides have been made while we continue to benefit from the move to a high-deductible health insurance plan which continues to build on the \$3 million savings from the much more expensive traditional plans.

Following up our data-driven crime reduction strategy initiated in 2012, the city has begun to realize the results of the hard work of our professional police force. The RPD is gaining national recognition as a leader in progressive community policing that relies on equal parts legitimacy/community trust, and the adoption of 21st Century Policing standards. We have recognized an almost 50% reduction in burglaries and a 20% reduction in thefts as a result of our information-based

strategy. The architect of our strategy, Chief James Baker, has left us after three years but his legacy will remain with our transformed department for decades to come.

Concurrently with our crime reduction strategy, we have pushed forward with our neighborhood stabilization/ revitalization plan and have begun to recognize the results of those efforts, especially within the city's northwest neighborhood. The city has closed on its first property, in collaboration with our partners, the Rutland Redevelopment Authority (RRA) and NeighborWorks of Western Vermont. A new community pocket park will be created, and we anticipate that as of this printing, we will have closed on at least three other properties as we transform our city and act as a model for similar communities in the state and region.

Finally, the City wishes to extend its thanks to the entire community as we have endured the first of many difficult construction seasons that we will experience. The residents have spoken in one voice that infrastructure improvements to our water and sewer systems, road network, and pedestrian facilities must be one of our prime objectives. The city has embraced a science-based systemic approach to addressing our infrastructure needs and we thank the public for its patience and perseverance as we made FY15 a very difficult year to navigate our streets due to construction. The plan was a long time in the making and we will be continuing with our efforts into the foreseeable future.

The community made great progress in the last year, and we anticipate that we as a community will commit ourselves building on those successes for years to come.

Christopher C. Louras
Mayor

BOARD OF ALDERMEN

The Rutland City Board of Aldermen has had an exciting year and is poised for productive months ahead. At a time when many city boards and town councils struggle to fill their ranks, I truly believe Rutland City is the envy of most of the state with our well-balanced, actively engaged group of aldermen. The current board includes several newly elected members, ready to address Rutland's challenges with fresh energy and enthusiasm, and more experienced members whose institutional knowledge is key to functioning effectively.

In the coming year, the Board of Aldermen will continue to address economic growth (such as establishing a business incentive fund using new taxes from local solar farms); public safety (including votes confirming a new fire chief and police chief and a new ordinance covering taxis); community development (such as voting to use available funds to build upon the work being done to revitalize the Northwest neighborhood); as well as any other issues key to making Rutland City the best place possible to live, work, and raise a family.

I cannot emphasize enough, however, that our eleven aldermen serving as the voice of the people of Rutland should always hear from the people of Rutland. So please feel encouraged to attend any aldermanic or committee meetings you are interested in. Also please feel encouraged to contact any of our aldermen to share your concerns and opinions on Rutland City—contact information for every alderman is available in the City Report and on the Rutland City website. As board president I want nothing more than a City Hall that is transparent to and in constant communication with the citizens of Rutland City.

Like almost every municipality in this country, Rutland City still has many areas in need of improvement and repair. The voters of Rutland have elected a dedicated group of aldermen to work on these issues, but we'll get there faster—we'll make Rutland a better place for our children and grandchildren to stay and set down roots of their own—with public collaboration. So please always feel welcome to share your thoughts with your aldermen. Idea by idea we'll build a better Rutland.

William Notte
President, Rutland City Board of Aldermen

**City of Rutland, Vermont
Vermont's Hometown**

Elected & Appointed Officials

Mayor (Elected; 2 Year Term Expires March 2015)

Christopher Louras mayorlouras@gmail.com Work #802-773-1800

Treasurer (Elected; 2 Year Term Expires March 2015)

- Wendy Wilton wendyw@rutlandcity.org Work #802-773-1800

Assessor (Elected; 2 Year Term Expires March 2015)

- Barry Keefe barryk@rutlandcity.org Work #802-773-1800

Board of Aldermen (Elected; 2 Year Term, exp. dates indicated)

- David Allaire alls51@aol.com 51 Church Street 802-775-2162 March 2016
- Matt Bloomer mbloomer@gmail.com 111 Crescent Street 802-772-0303 March 2016
- Abby Brodowski abby.brodowski@gmail.com 124 Oak Street 802-558-0859 March 2016
- Sharon Davis sharond@sover.net 99 Baxter Street 802-773-2383 / 770-1578 March 2016
- Tom DePoy tomdepoy@aol.com 147 Stratton Road 802-786-3599 March 2016
- Gary Donahue gary_donahue@comcast.net 164 Forest Street 802-773-5778 March 2016
- Melinda Humphrey melindahumphrey@comcast.net 3 Irving Hts. 802-353-0300 March 2016
- Jon Kiernan jonkiernan01@gmail.com 67 Engrem Avenue 802-775-2745 March 2016
- Edward Larson edin2010@msn.com 13 Kendall Avenue 802-775-3636 March 2016
- William Notte willnotte@gmail.com 8 Orchard Drive 802-779-5369 March 2016
- Christopher Siliski siliski4rutland@me.com 17 East Center St. 802-558-4333 March 2016

City Clerk (Appointed; 2 Year Term Expires March 2015)

- Henry Heck henryh@rutlandcity.org Rutland City Hall Work #802-773-1800

Commissioner (Appointed; 2 Year Term Expires March 2015)

- Jeff Wennberg jeffw@rutlandcity.org Rutland City Hall Work #802-773-1800

City Attorney (Appointed; 2 Year Term Expires March 2015)

- Charles Romeo charlesr@rutlandcity.org Rutland City Hall Work #802-773-1800

Building Inspector (Appointed; 2 Year Term Exp. March 2015)

- Robert D. Barrett bobb@rutlandcity.org Rutland City Hall Work # 802-773-1800

Health Officer (Appointed; 3 Year Term Expires 2014)

- Michael Brookman mikeb@rutlandcity.org Rutland City Hall Work # 802-773-1800

Zoning Administrator (Appointed; 2 Year Term Exp.)

- Alan Shelvey Rutland City Hall Work #802-773-1800

Fire Chief / Emergency Mgmt. Director (Appointed; 5 Year Term Exp. 2016)

- Robert Schlachter schlacfire@aol.com 104 Center Street Work #802-773-1811

Police Acting Chief (Appointed; 1 Year Term Expires December 2015)

- David Covell david.covellr@state.vt.us 108 Wales Street Work #802-773-1811

Rec. Superintendent (Appointed; 2 Year Term Exp. March 2015)

- Cindi Wight cindiw@rutlandrec.com 16 North Street Ext. Work #802-773-1100

School Board (Elected; 3 Year Term, expiration dates indicated)

- Daniel Alcorn daclorn@norwich.edu 25 Temple Street 802-485-2760 March 2016
- Hurley Cavacas hrcjr3@aol.com 68 Phillips Street 802-773-2337 March 2016
- Dick Courcelle dsdi@comcast.net 38 Giorgetti Blvd. 802-775-2167 March 2016
- Peter Fagan peterfagan.vt@gmail.com 17 Clinton Avenue 802-342-1214 March 2016
- Robert Kurchena rlkdimvt@aol.com 26 Marolin Acres 802-773-1232 March 2016
- Peter Mello peter.mello@rswsu.org 3 Rachel Drive 802-773-6556 March 2016
- Alison Notte alisonmnotte@gmail.com 8 Orchard Drive 802-770-4045 March 2016
- Matthew Olewnik mattolewnik@gmail.com 54 Edgerton Street 802-855-1400 March 2016
- Erin Shimp erinshimpvt@gmail.com 114 Jackson Avenue 802-345-3913 March 2016
- Kate Thomas Thomas.kate2@gmail.com 56 Edgerton Street 802-747-0479 March 2016
- Chris Wideawake chriswideawake@comcast.net 92 Edgerton Str. 802-775-6600 March 2016

Ward Clerk of Elections (Elected; 2 Year Term Exp. March 2016)

- Ward 1: Janet O'Brien
- Ward 2: Richard Blongy
- Ward 3: Tony Romeo
- Ward 4: Steve Reynolds

1st Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- Ward 1: Shirley Davidson
- Ward 2: Beth Kiernan
- Ward 3:
- Ward 4: Jane Kendall

2nd Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- Ward 1: Mary Lamothe
- Ward 2: Joyce Blongy
- Ward 3: Denise Caggige
- Ward 4: Regina Sears

3rd Inspector of Elections (Elected; 2 Year Term Exp. March 2016)

- Ward 1: Nancy Caggige
- Ward 2: Donald Bosten
- Ward 3:
- Ward 4: Anna Cassarino Wilkinson

Representatives to Legislature (Elected; 2 Year Term Exp. Nov. 2016)

- Ward 1: Peter Fagan ltc peterfagan@aol.com 17 Clinton Avenue 802-773-7400
- Ward 2: Larry "Cooper" Cupoli cupolivt@comcast.net 57 Piedmont Pond Rd 802-773-2200
- Ward 3: Herb Russell hrussell@leg.state.vt.us 188 State Street 802-779-7373
- Ward 4: Doug Gage skigrmtns@aol.com 41 Hazel Street 802-773-0616

Rutland County Senators (Elected; 2 Year Term Exp. Nov. 2016)

- Brian Collamore Pamela Drive Rutland Town
- Peg Flory mkf3229@yahoo.com 3011 US Route 7 Pittsford 802-483-6854

- Kevin Mullin kjmbjm@aol.com Ox Yoke Drive Rutland Town 802-775-76

Justices of the Peace (Elected; 2 Year Term Exp. January 2015)

- Joseph Barbagallo 80 Edgerton Street 802-773-9089
- Robert Beauchamp 18 Green Knolls Lane 802-773-9281
- Christopher Bove 5 Court Street 802-773-5400
- Hurley Cavaeas, Jr. 68 Phillips Street 802-773-2337
- Tom DePoy 145 Stratton Road 802-786-3599
- Tom Donahue 21 Laverne Drive 802-775-6018
- Barbara Foley 9 Avenue B 802-775-4626
- Sandy Gartner 1 Piedmont Drive 802-353-0001
- Bill Gillam, Jr. 34 Cleveland Avenue
- George Hooker 11 Royce Street 802-775-5462
- Carl Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Mary Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Jack Welch 8 East Center Street 802-773-3384
- Anna Cassarino Wilkinson 263 Lincoln Avenue 802-773-7313
- Chuck Wilton 165 Lincoln Avenue 802-747-8662

Police Commission (Appointed; 3 Year Term, exp. dates indicated)

- Dr. Luther Brown 56 Main Street 802-775-6854 (2015)
- Thomas Calcagni (Vice Chair) 33 Lafayette St. (business) 802-775-5478 (2015)
- Michelle Fairbrother 20 Laverne Drive 802-345-1645 (2015)
- Larry Jensen (chair) 85 Field Avenue (2016)
- Sean Sargeant 13 Sherwood Road (2016)

Development Review Board (Appointed)

- Stephanie Lorentz (chair) 26 Court Street 802-775-0878 (work#)
- Al Paul 293 North Main Street 802-775-5955
- Jim Pell 2 Woodland Drive 802-773-7355 / 802-236-0811 (appointed 4/2013)
- Steve Wilk 2 Elmwood Avenue 802-236-4004 (appointed 2/2013)
- Brendan Collins (alternate) 14 Giorgetti Blvd. 802-558-2283 (appointed 2/2013)
- Michael McClallen 44 Elm Street 802-558-8270 (appointed 3/2013)

Planning Commission (Appointed; 4 Year Term, exp. dates indicated)

- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue (2016)
- Alvin Fiegel afiegel@nbarchitects.com 20 North St. 802-773-8647/775-316
- Mike Roberts mikerob45@gmail.com 802-775-5565 (2016)
- Jerry Hansen 484B Town Line Road 802-770-8448 (2014)
- Susan Schreibman susan@rutlandrpc.org 802-755-0871 (2018)

Rutland Housing Authority (Appointed; 5 Year Term, exp. dates indicated)

- Karl Anderson 73 Sunset Drive Rutland Town 802-773-4700 (2018)
- Kevin Markowski 66 Grove Street Rutland City 802-775-3221 (2011)
- Kevin Loso (Executive Director) 5 Tremont Street 802-775-2926
- James V. Richards Route 7 North Rutland Town 802-773-2843 (2010)

- Mary Moran 6 Church Street (business) 802-786-1998 (2011)
- Mary Mello 2 Mayfield Road 802-7734560 (2011)

Rutland Redevelopment Authority (Appointed; 3 Year Term, exp. dates indicated)

- David R. Cooper dcooper@kenlanlaw.com 802-773-3300 (2015)
- Israel Mac (Secretary) steeltrainvt@gmail.com 802-773-3842 (2016)
- Edward Clark eclark@nbarchitects.com 802-775-3168 (2016)
- Stephanie Peters smp@rsclaw.com 802-786-1000 (2015)
- Michael Gauthier chicogauthier@gmail.com 802-236-0688 (2017)
- Claus Bartenstein claus.bartenstein@esvtllc.com 802-855-1136 (2017)
- Wendy Wilton (City Treasurer) wendyw@rutlandcity.org 802-773-1800 x 23
- William Notte (Alderman Rep.) willnotte@gmail.com 802-779-6369 EX-OFF

Cemetery Commissioners (Appointed; 3 Year Term)

- Thomas Giffin 61 East Washington Street 773-3253
- Thomas Valente 1 Edgewood Drive 786-1017 valentetom@hotmail.com 4/2017
- (one vacant seat)

Pension Board (members from the Aldermen & School Commissioners)

- David Allaire
- Sharon Davis
- William Notte
- Gary Donahue
- Jon Kiernan
- Daniel Alcorn
- Hurley Cavacas
- Peter Fagan
- Matt Olewnik
- Chris Wideawake

Mayors of the City of Rutland

John A. Mead	1893
Levi G. Kingsley.....	1894
John A. Sheldon.....	1895
Thomas H. Browne.....	1896
Percival W. Clement.....	1897-1898
William W. Ripley.....	1899
John D. Spellman.....	1900
J. Burton Hollister.....	1901
David W. Temple.....	1902-1903
Jack S. Carder	1904
J. Forest Manning.....	1905
Charles E. Paige	1906
Rollin R. Richmond	1907
Henry O. Carpenter.....	1908-1910
Percival W. Clement.....	1911-1912
Charles L. Howe.....	1912
Henry C. Brislin.....	1913-1914
Bert L. Stafford.....	1915-1916
Henry C. Brislin.....	1917-1918
James C. Dunn.....	1919-1926
Arthur W. Perkins.....	1927-1934
Henry H. Branchaud	1935-1938
Henry B. Carpenter	1939-1942
Wayne N. Temple.....	1943-1949
Dan J. Healy.....	1949-1957
Francis F. Waterman	1957-1959
Dan J. Healy	1959-1961
John J. Daley.....	1961-1965
Harold J. Nichols.....	1965-1971
William H. Foley, Sr.	1971-1973
Gilbert G. Godnick.....	1973-1981
John J. Daley.....	1981-1987
Jeffrey N. Wennberg	1987-1999
John P. Cassarino	1999-2007
Christopher C. Louras.....	2007-

City Assessor's Office

Barry J. Keefe, City Assessor

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the fiscal year ending June 30, 2015.

The final Grand List at April 1, 2015 totaled \$1,022,933,060 which reflects a net increase from April 1, 2014 of \$9,162,475. The increase in the real estate was attributable mainly to solar installations. The Business Personal Property increased \$6.5 Million as companies invest in technology. The Common Level of Appraisal (CLA) as of January 1, 2015 was 94.82% and the Coefficient of Dispersion (COD) improved for the second year in a row from 17.61% to 16.74%.

These statistical studies, conducted by this office in cooperation with the Division of Property Valuation and Review, have produced anticipated results given the economy. There are fewer sales being recorded, and valid sale prices are more in line with the listed value.

Marlies Washburn, my Administrative Assistant retired June 26 after twenty-four years with the City. I am going to miss her diligence and her attentiveness to the public. May she have a wonderful, well-deserved retirement.

Report of the Building & Zoning Department

Robert D. Barrett, Building Inspector
Alan J. Shelves, Zoning Administrator

Annual Report – July 1, 2014 – June 30, 2015

Value

Certificates of Occupancy Issued:	919
Building Permits Issued:	153
New Commercial Construction	\$ 887,500.00
Commercial Renovations	5,927,747.00
New Residential Construction	281,900.00
Residential Renovations	1,293,814.00
 Building Permit Fees Collected:	 \$ 13,316.00
Other Fees Collected:	
28 Sign Permits	\$ 900.00
14 Development Review Board Hearings	\$ 1,700.00

REPORT OF THE CEMETERY COMMISSION

Tom Giffin Cemetery Commissioner

Rutland City has the responsibility for the maintenance of the following city cemeteries: West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Corrections' Cemetery located behind Northwest School and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational cemeteries are available at city hall or from the cemetery commissioners upon request.

The Vermont Department of Corrections (DOC) work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. This year Sanctuary House has also provided volunteers to help mow the city's cemeteries. The cost to the city was \$3,100. DOC provides the equipment, fuel, insurance and the workers.

The Rutland Middle School Enriched Studies Program students once again spent two days in the city's cemeteries doing general maintenance. This year the students epoxied several broken monuments in the West Street and Old Congregational Cemeteries. Thanks to Rutland Middle School Social Studies teachers Ted Lindgren and David Cornwell for another successful program. A special thank you goes to Rutland High School student, Phoebe Sargent for volunteering to help supervise one of the student work crews. The teachers and students are planning on returning to Rutland's cemeteries next year to continue to assist in restoration activities in these historic cemeteries. The commissioners, city/state officials, and other residents that stopped by to support these young people in their efforts were impressed with the willingness and sense of pride they showed in the work they accomplished for Rutland. The city should be proud of these students. If any individual or group is interested in volunteering at one of Rutland's cemeteries, please contact one of your cemetery commissioners.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. Thanks to volunteers Dave Buley Jr., Jonathan Giffin, Henry Prouty, Cindi Wight and her daughter Emily for helping put out the flags this year. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioners.

There are several proposed improvements for the West Street Cemetery. A new front fence, a sidewalk to replace the dirt path, and trees to line the street in front of the burial ground are being discussed. The possibility of a State of Vermont Historical Marker for this burial ground is also being researched.

The city's cemetery grounds continue to need attention from the city. In addition to general pruning, a large pine tree in the North Main Street Cemetery needs to be removed. A wind-broken pine top or limb will break every stone in their path. We are fortunate this has not happened.

The old mausoleum in the West Street Cemetery has structural issues and the north fence needs repair. Both items have been discussed for several years and need to be addressed.

The city cemeteries have had problems for generations. This is an excerpt from the 1906 City Annual Report from the Rutland Cemetery Commissioners.

“During the past year many complaints have come to the commissioners from the public in general as well as from people who have relatives buried in the West Street Cemetery on account of cows and horses roaming around over the graves. Such a condition of neglect of a public burial place should not be permitted. We hope such an appropriation will be granted during the present year as will enable this commission to cut the bushes and grass in both old cemeteries and build an iron fence along the street line at least of the West Street Cemetery.”

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from the colonial wars and many of the original settlers of Rutland are resting in these city's cemeteries. The commissioners encourage city residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you or a group wishes to assist, please contact one of the cemetery commissioners. Donations can be sent to the Rutland Historical Society Attn: Cemetery Account, 96 Center Street, Rutland, Vermont 05701

Respectfully submitted,
Tom Giffin
Cemetery Commissioner

Office of the City Clerk

Henry A. Heck, City Clerk

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2015.

Fiscal Year 2014-2015. This past year was busy here in the Clerk's Office. First, I would like to thank my staff for their tireless commitment to serve the public. My sincere thanks to Susan Clark (Deputy Clerk), Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant) for providing prompt, courteous and professional service to all who requested assistance. The Clerk's Office continues to transition to the "electronic age" moving towards backing up all of our past, present and future records. I would like to thank Mayor Louras and the Rutland City Board of Aldermen for their continued support. All of us in the Clerk's Office look forward to serving the citizens of Rutland City in the upcoming year.

Reported Revenue from the Clerk's Office for Fiscal Year 2014-2015
Projected: \$185,000 Actual: \$186,839.00

Vital Records (copies & vault time):

All certified copies of Birth certificates, Deaths certificates, and Civil-Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy.
Vault time is charged at \$2.00/hour.

Vital records recorded in Fiscal Year 2014-2015:

Births.....	423
Deaths.....	435
Civil Marriages.....	113

Land Records:

1,720 visitors used our vault. All land records are available for \$1.00/page for each copy. Certified land records are \$10.00/page and vault time is charged at \$2.00/hour. We had an additional 200 on-line subscribers utilizing our land records site.

Recording Fees:

11,107 pages of land records were received and recorded. The cost of recording land records is \$10.00/page, (excluding Property Transfer Tax Report (PTTR) which is \$10.00 per document) as set by the State of Vermont.

DMV Registration Renewals:

47 DMV renewal registrations were processed. There is a \$3.00 cash fee to process your renewal.

Business Licenses:

The following business licenses were issued. Business licenses are valid from May 1st until April 30th of each year:

Restaurant & Virtual Establishments.....	110
Bowling Alley.....	1
Theatres.....	3
Hotels, Motels & Inns.....	8
Circuses, Carnivals, Shows & Fairs.....	12
1st Class Liquor Club/Cabaret License.....	18
1st Class Liquor Restaurant License.....	24
2nd Class Liquor License.....	33
Outside Consumption Liquor Permits.....	17
Entertainment Club Permits.....	15
Peddlers/Solicitor/Transient Merchant.....	26

Dog Licenses Issued:

1,158 dogs were registered. Of that, 1,051 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st, late charges apply.

License fees are as follows:

Spayed/neutered fee before April 1st is \$13.00; after April 1st, \$16.00
Un-spayed/un-neutered fee before April 1st is \$17.00; after April 1st, \$22.00.

For those of you who are unable to come down to the City Clerk's Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk's Office would also like to thank Animal Control

Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.

Election: March 3, 2015 City Election:

It was a fairly calm year for elections in the Clerk's Office. We only had one election this year. It was a Mayoral election with Mayor Louras being elected for a fifth term. I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated here in my office.

Changing your voting address or registering to vote:

If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.

If you have moved to Rutland City from another town or state you can stop by our office up to 10 days before any election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever changing demands of our office. Please remember that our website (www.rutlandcity.org) contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,

Henry A. Heck
Rutland City Clerk

Report of the Development Review Board

Annual Report - July 1, 2014 – June 30, 2015

Stephanie A. Lorentz, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for fiscal year ending June 30, 2015. Board members are Stephane A. Lorentz, Chair, Al Paul, Jim Pell, Steve Wilk and Mike McClallen.

We held 14 public hearings during fiscal year 2015. Hearings are scheduled on the first ¹ and third Wednesdays of each month and are held in the evenings in Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions.

The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process; Alan Shelvey, Zoning Administrator; Carol Wagner, Clerk for the Development Review Board; and, the Mayor for their continued support of our efforts.

City of Rutland Fire Department
July 1, 2014 – June 30, 2015
James Miles, Acting Chief Engineer

The City of Rutland Fire Department responded to 1804 calls.

Fire in Structures	67	Hazardous Conditions	96
Motor Vehicle Accidents	99		
Vehicle Fires	10	Rescue/EMS Assistance	62
Weather Related	37		
Brush/Grass Fires	8	Special Service	912
Carbon Monoxide	42		
Rubbish Fires	10	Mutual Aid Request	4
Burning Complaints	26		
Electrical Fires	33	False Alarm	398

The department had three General Alarms including a structure fire at 13 Pine St. which spread to nearby homes, and two Grass Fires that required a General Alarm response due to the dry conditions, wind and manpower. The first grass fire was on the railroad tracks by Royce Mandigo Arena, and the second was Pine Hill Park. We ask that you use extra precautions when conditions are dry. All required Mutual Aid from surrounding departments. We are thankful for their assistance and look forward to working with them in the future.

Personnel

To date we have 28 Full Time Firefighters, eight part-time firefighters and ten call firefighters who respond to General Alarms.

After 40 years of service Deputy Chief Francis Robillard decided to retire. We wish to thank D.C. Robillard for his many years of service and wish him a long and happy retirement. With the Retirement of D.C. Robillard, there were vacancies within the ranks of the department. Lieutenant William Lovett was promoted to Deputy Chief and shift commander of the C Shift. Firefighter Daniel Gedney was promoted to Lieutenant and will serve on the B Shift. Part-time firefighter, Kyle Goodrich, was appointed to full-time and will serve on the A Shift.

Fire Chief Robert Schlachter after serving 13 years as fire chief also retired. Chief Schlachter over his time served brought over one million dollars in Federal Grants in to the department. We would like to thank him for his hard work and long hours preparing these grants, and we wish Chief Schlachter a long and happy retirement.

With the retirement of Chief Schlachter, Mayor Christopher Louras appointed me as Acting Chief. It gives me great pleasure to lead this department until a replacement is found.

Equipment

The department has three engines, two aerials; one bucket truck, two pickup trucks and two enclosed trailers. One trailer is for Haz-Mat response and the other for Technical Recue.

Training

Your fire department has had over 3,070 hours of training in the past year. Much of this training was funded through Federal Grants. We hope to continue training to improve our skills and personal development to better serve the people of Rutland.

Open Burning

There is NO open burning allowed in the city without a written permit from the Chief Engineer. Such permits are only issued for occasional bonfires at schools or colleges. Open burning permits will not be issued to individual property owners or tenants. Any outside fires used for cooking must be fueled by propane or charcoal. Also, any fire that creates a nuisance may be extinguished by the department. People who burn outside without a permit may be fined. Open Burning is defined as any outdoor fire other than a cooking fire.

City of Rutland ordinance on Open Burning

§2936. Burning in open places or near buildings: No person shall engage in any open burning except under a local permit from the Rutland City Fire Chief and in compliance with the laws and regulations of the State of Vermont.

Closing

It has been a pleasure serving the citizens of Rutland for the past 29 years. Being chosen to serve as Acting Chief was the high point of my career and I will do so proudly until a replacement is chosen. I would like to thank everyone who supported me and gave me assistance and support through my term. To the City Clerk's Office, Human Resources Department, Treasure/Payroll Office, City Attorney, Mayor Louras, Meg Grace and most importantly the members of the department and my family, A BIG thank you.

Fire Department Members

Acting Chief Engineer

James Miles

Officers

A Shift

C Shift

D.C. Bradley LaFaso
D.C. William Lovett
Lieut. Mark Meszaros
Lieut. Robert F. Miles

B Shift

A.C James Miles
Lieut. Dan Gedney

Firefighters

Brent Adams	William Canfield
Aron Adamsen	
Michael Barrett	Michael Delehanty
Lawrence DellVeneri	
Seth Bride	John DiPalma
Scott Mangan	
Colin Fitzsimmons	Nathan Elwert
Charles Regula	
Brent Garrow	Micah Haven
Kyle Robillard	
Kyle Goodrich	Victor Miglorie
Michael Robillard	
Rodney Kenyon	Michael Roy
Dave Werbinski	

Part time Firefighter and Call Support Members

Part Time Firefighters

Call Firefighters

Arthur Howard	Chris Adams	Dr. Richard Lovett
Mike Carlson	Richard Battles	Adam McIntosh
Dylan Flood	John Haven	Robert N. Miles
Tom Lacz Jr.	Justin Henderson	John Sabataso
Brendon LaFaso	Gary Lambert, Chaplin	Robert West
Thomas Maniery		

Respectfully Submitted,

James Miles, Acting Chief Engineer
City of Rutland Fire Department

**City of Rutland
FY 2015 Annual Report
Rutland City Police Department**

To the Citizens of the City of Rutland,

As the Acting Chief of Police it is my privilege to submit the following annual report on behalf of the Rutland City Police Department (RCPD) for fiscal year 2015. The men and woman of the RCPD are dedicated to providing the highest quality of professional public safety services to those we serve. I am extremely proud of their collective efforts to enhance the overall quality of life that helps make Rutland City an enjoyable and safe place to live and visit.

This past year, we saw the departure of James Baker who had served as the Chief of Police for the Rutland City Police Department since 2012. Former Chief Baker's leadership was instrumental in the police department's partnership with the community and both public and private organizations to find creative solutions to quality of life and crime issues in Rutland City through the creation of Project VISION. We at the RCPD are extremely grateful to former Chief Baker for his service to our community and wish him all the best in his new position as the Director of Law Enforcement Operations and Support Directorate with the International Association of Chiefs of Police in Washington D.C. We continue our dedication to Project VISION; a true partnership collaborative where we believe that interconnected problems require integrated community-owned solutions. The work that goes on daily focuses on reducing substance abuse and crime, along with an effort to build great neighborhoods. Activities designed by each committee seek to meet 3-5 outcomes annually. We have seen changes and heard stories of some positive impacts on the quality of life in Rutland neighborhoods. We all seek to achieve this vision: "Rutland, one of the healthiest, safest and happiest communities in America." Our many efforts and those of our partners focus on relationship building, information sharing and leveraging available resources.

Currently, there are over 300 volunteers representing virtually every agency or organization dedicated to the welfare of the region, including schools, hospitals, faith based groups and neighborhood volunteers. The VISION Center established at Police Headquarters, houses eight embedded partners from other agencies, (domestic violence advocate, mental health crisis clinicians, assistant attorney general, social workers, Probation & Parole, State's Attorney's Rapid Intervention Program,

which is now the Pre-Trial Court Monitor Program, and college interns), working various schedules to enhance collaboration and problem-solving. Also, a Community Response Team in the VISION Center works on compliance issues and messaging for DMI (drug marketplace intervention) and high risk offenders under the supervision of Probation & Parole. RCPD Commander Scott Tucker, appointed as the first Executive Director of Project VISION, leads day-to-day operations. Project VISION's approach is based on transparency and education. Public safety, in our view, is a shared experience for lasting success and sustainability – it takes many hands or a village. It is about the quality of life on your street or in your neighborhood, and it is everyone's business. Police leadership is at the table to help support and inspire community efforts as we work on important outcomes for our community. We endeavor to tell our story!

The RCPD's strategy remains committed to an unbiased, data driven approach to address crime and quality of life issues in Rutland City. The department continues to work with Crime Research Group, who provides data analysis on our calls for service and the identification of repeat locations for calls for service. Members from the department as well as other public service and private partners attend bi-weekly RutStat meetings where this information is reviewed and collaborative solutions are formulated to address the root causes that are driving crime. In addition to this, areas and times where there are increases in calls for services are identified so that departmental resources can be effectively allocated in order to reduce crime.

Due to the combined efforts of the RCPD and our community partners, by the close of calendar year 2014 there was an 8.6 % decrease in the top 50 calls for services in comparison to calendar year 2013. Most notably were reductions in those calls for service that typically have the highest impact on the quality of life; with an 18.4% decrease in thefts, a 30.2 % decrease in burglaries and a 50.7 % decrease in vandalisms.

To continue to measure the potential effectiveness of our strategies in calendar year 2015, we commissioned Crime Research Group to conduct an independent comparison of our calls for service in the first six months of 2015 to the first six months of 2014. According to these findings, there was a 7.6% reduction in the top 50 calls for service and more notably a decrease in burglaries by 48.1% and a decrease in larceny incidents (including shoplifting) by nearly 20%. Although the above indicates that we are continuing in the right direction, we realize that we must remain vigilant and continue to be innovative with our strategies if we want to see these trends to continue.

This past fiscal year, we have continued to work with our federal and state partners to address the issue of opiate abuse. As a result of this collaboration, the U.S. Attorney's Office initiated forfeiture proceedings against five properties where drug activity was occurring, thereby addressing locations that are causing the most harm in the community. The RCPD remains committed to being on the forefront of best policing practices in the nation. As part of this commitment, we, along with 24 other police departments in the country, have agreed to participate in the President's Commission on 21st Century Policing Open Data Initiative. The initiative is designed to enhance community engagement and utilize data and technology to build community trust. As a result, the RCPD has agreed to and is in the process of publishing data sets on use of force by type, crime incidents and arrests, and community meetings attended by officers.

In closing, on behalf of the dedicated members of the Rutland City Police Department, I would like to thank everyone in the community for their continued support and also for your efforts to make Rutland City a great place to live. We look forward to serving you in the upcoming year.

Acting Police Chief David J. Covell

RUTLAND CITY POLICE DEPARTMENT, BIENNIAL ANALYSIS July 2015

Part I Crime	FY13-14
Aggravated Assault	47
Arson	0
Auto Theft	20
Burglary	166
Homicide	0
Larceny/Theft from MV	757
Robbery	14
Sexual Assault	6
TOTAL:	1010
Part II Crime	FY13-14
Simple Assault	168
Sex Offenses	20
Offense against Family/Children	608
Criminal Mischief	1
Prostitution	1
Drunkenness	309
Disorderly Conduct/Noise	549
Vagrancy	21
Curfew/Loitering	5
Drug Abuse/Violations	107
Liquor Law Offenses	26
Forgery/Counterfeiting	20
Fraud	64
Embezzlement	6
Weapons Offense	6
Stolen Property	16
All Other Offenses	32
TOTAL:	1959
DUI	26
Runaway Juvenile	14
Vandalism	209

FY 2015 Annual Report

Department of Public Works

Jeffrey Wennberg, Commissioner of Public Works

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the annual report of the Department of Public Works for Fiscal Year 2014-2015.

Please refer to the following division reports for information regarding the department's activities between July 1, 2014 and June 30, 2015.

The 2014 construction season was one of the most active and productive in memory. Nearly every neighborhood had something going on, anchored by the two major state projects and the Northwest

Neighborhood Sewer Separation Project, Phase I (NNSSP). Resurfacing of Woodstock Avenue and portions of South Main Street, West Street, Merchants Row, State Street and Columbian Avenue tangled traffic and caused sleepless nights for neighbors, as much of the work was done at night. On South Main Street the installation of a new storm sewer progressed very slowly but was completed on schedule in October. The NNSSP started in early summer, suspended activity in the fall and resumed in the spring. This massive \$5.2 million storm sewer system covers over 50 acres in the Library Avenue, Park Avenue, Crescent Street, Pine Street, Harrison Avenue, Baxter Street and Cleveland Avenue area. It has eliminated storm-related sewer backups in basements and streets, eliminated raw sewage releases to East Creek from this area and rebuilt streets, sidewalks and other surface infrastructure. It will be completed in mid-August 2015 with some additional sidewalk work to follow. A neighborhood-wide housing rehabilitation project is also part of the City's efforts to restore this area as a highly desirable place to own property and live.

Kubricky Construction won the nearly \$12 million bid for the replacement of Dorr and Ripley Bridges and began work on Dorr Bridge in the fall. Work on the abutments and piers continued through the winter. As of this writing, the new Dorr Bridge is scheduled to be open on September 2015, with Ripley to be completed in 2016.

The winter of 2014-2015 was challenging at every level. First, the cost of rock salt for roads shot up 48% over the prior year. To help mitigate the increase the Streets Division began pretreating the salt with a liquid molasses/magnesium product that allowed for reduced use and would remain effective at lower temperatures. This was fortunate because February was the coldest month on record. Conventional rock salt stops

melting snow and ice at about 17 degrees Fahrenheit. The new coating made the salt effective to several degrees below zero, and performed very well. In an average winter we use 4,000 tons of salt. In 2013-2014 we used 5,186 tons. Last winter (2014-2015) would have demanded about the same as 2013-2014 based on the number and severity of storms, but instead consumption was 2,750 tons. The net dollar savings was \$155,184.

February and March tested the Water Distribution Division with numerous water leaks and service freeze ups. The division repaired 27 water leaks during the year and 87 service lines froze, mostly in a four week period. Near the end of March we faced a potentially crippling leak that evaded detection. We knew we were losing around 600,000 gallons a day but had great difficulty locating it. Finally after a week of searching, we discovered that a new water line installed for the Kia dealership in Rutland Town had failed and was sending water under the ice and snow to a wetland. Once located, the leak was quickly stopped and repaired.

The Water Treatment Plant continued to perform well, and continued to meet all regulatory standards for drinking water quality throughout the year.

The Wastewater Treatment Plant saw a major investment in two new 'digester covers'. These covers are massive steel structures that contain the biogas produced in the anaerobic digestion phase of the treatment process.

In September Jim Rotondo joined the department as City Engineer, filling the vacancy left when former City Engineer Evan Pilachowski left to take a job in Massachusetts. Jim comes from Connecticut but is well familiar with Rutland having been a long-time seasonal resident with a home on Lake Bomoseen.

Report of the Department of Public Works, Engineering Division

James A. Rotondo, P.E. City Engineer

Nathaniel G. Stansberry, P.E. Associate City Engineer

Peter T. Kelley, Engineering Technician

The Engineering Division provides engineering and technical support for each division within the Department of Public Works and also to other departments within City government. Some support activities performed during the year include the specification and bid acquisition of a new pedestrian bridge at the water filtration plant and the specification and acquisition of a pair of 'grit classifiers' at the wastewater treatment plant. Department staff also participated in the development of a Water

Distribution Dead End Elimination Program with the goal of improving water quality throughout the distribution network. Quality assurance was identified as a department priority and quality measures were integrated into specifications and bid documents wherever applicable.

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, application for design and construction grants, review of proposed plans for all building permit applications and the creation of seasonal construction plans and long term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, CSO monitoring, annual city bridge and culvert inspections and various storm water permit inspection and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants & property owners wishing to develop or redevelop properties.

The Engineering Division assumes the role of Project Administrator for all active DPW construction projects occurring within the City. FY 2014-15 was a particularly active construction period, with some large scale projects getting underway and others winding down. The Routes 4 & 7 paving project along Main Street between West Street and Strong's Avenue was completed, dramatically improving this section of roadway and related infrastructure. The Forest Street culvert at Moon Brook was replaced with a much larger span precast concrete bridge. Several anaerobic digesters at the wastewater treatment plant underwent a major roof rehabilitation project.

Construction on the \$5.2 million Northwest Neighborhood Sewer Separation Project, continued and neared completion. Important benefits realized from this project include a significant reduction in Combined Sewer Overflows (CSO) to East Creek as storm water is removed from the sanitary sewers and a significant reduction of street and private property flooding in the 55 acres of the city involved in this project. The \$12,000,000 Ripley Bridge and Dorr Bridge replacement project was awarded and significant work on the Dorr Bridge portion of the project was accomplished. The anticipated completion date for Dorr Bridge is the fall of 2015. Ripley Bridge is scheduled to be completed the following year.

The Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources and State and Federal grants. Engineering staff has worked closely with the Rutland Natural Resources Conservation District (RNRCD) to

distribute storm water educational materials as first steps in the City's participation in the six minimum measures as prescribed by VT DEC. Engineering staff in cooperation with the National Highway Traffic Safety Administration, Federal Highway Administration and VTrans participated in a Pedestrian Assessment for a section of West Street (between Pine and Wales). This assessment led to an extensive report that identified physical deficiencies and opportunities for improving both pedestrian and traffic safety.

The Engineering Department was successful in obtaining several engineering design and construction grants during the year. Grants secured on behalf of the City include:

- \$300,000 VT AOT Transportation Alternatives Grant – To design and install a new sidewalk on Killington Avenue from Butterfly Avenue to Stratton Road.
- \$175,000 VT AOT Class II Roadway Grant – To rehabilitate Dorr Drive from River Street south to the City Line.
- \$5,000 Two Rivers-Ottauquechee Regional Commission (TRORC) Grant - To design storm water management improvements including the creation of open space in the Clover Street neighborhood.
- \$5,000 Caring For Canopy Grant – To procure and install shade trees in the northwest neighborhood

Report of the Department of Public Works, Forestry Division

David S. Schneider, Forester and Arborist

Woodland Management

During FY14-15 the City Forester administered the Compartment 5 Brewer's Corner Bucklin' Trail timber sale, purchased by A. Johnson Lumber Company of Bristol, Vermont. This sale contained 87.4 thousand board feet of high quality sugar maple and yellow birch with an additional 40 cords of low quality hardwoods marked to improve residual stands. The sale netted \$53,288 in timber sale revenues.

We also harvested and processed approximately two acres of diseased red pine plantation from the Water Treatment facility site. The sale of the logs to Commonwealth Plywood Corporation located in Whitehall, New York netted an additional \$5,767 in timber sale revenues. Students from Stafford Technical Center's Forestry and Natural Resources program conducted a thinning of a red pine stand within Compartment six. The timber sale project assisted in the instruction of

timber harvesting with the sale of the logs and pulpwood used to defray instructional costs.

Urban and Community Forestry

Treatment of the severe thunderstorms in early July required three weeks of clean-up efforts and consumed approximately 80% of the annual budget allotment in post-storm contractor expenses. Twenty-two loads of chips (45 tons) were produced during clean-up efforts by the DPW. Twenty-four City, severely damaged trees required removal by the DPW and/or Vaillancourt Tree Service.

Three trees were planted in the downtown area to replace trees lost to vehicle accidents. Also, an additional tree was planted to commemorate long-time Librarian Paula Baker's service to the City at the Rutland Free Library.

The Street tree inventory was digitized into a Geographic Inventory System from the 100% field inventory. The current inventory of shade trees consists of over 4300 trees of 42 species. The GIS inventory will greatly assist in management of Rutland's shade tree population.

Eighty one trees were also pruned throughout the year.

Rutland Blooms planted 150 trees in 2015, with 99 trees planted throughout the Northwest Neighborhood in conjunction with a \$5,000 Caring for Canopy grant awarded by the State Forests, Parks, and Recreation's Urban and Community Forestry program. Seventeen trees were planted along South Main Street to replace losses due to construction of the Multi-use path.

Rutland City received its 24th Tree City, USA award. Arbor Day was again celebrated at the Northeast School with a tree planting ceremony conducted by students from Stafford Technical Center and presided over by Mayor Louras.

The Forestry Division assisted the Water Distribution Division on eleven water leaks and numerous frozen water service calls during one of the coldest winters of record. The Division also continues to work with the Forestry program at Stafford Technical Center, the Rutland Garden Club, and the Boys and Girls Club. The City Forester continues to serve on the State's Urban and Community Forestry Council.

Report of the Department of Public Works, Streets, Water Distribution and Wastewater Collection Divisions

David Sears, Project Manager

The Streets Division is responsible for street, sidewalk maintenance and winter street maintenance. The division also installs, repairs and services all the parking meters in Rutland's Downtown area.

The Street Division has made a significant effort to replace sidewalks within the City that are in serious need of repair. To that end the division replaced sidewalks including Madison Street, Tremont Street, Deer Street and Allen Street and installed a handicap sidewalk access on Strong Avenue, and also on Washington Street from Court Street to Wales Street.

The division installed six new decorative lights on Washington Street for the Downtown Rutland Partnership. Two decorative lights and a bike rack were installed at the Rutland Free Library.

Streets also repaved or patched multiple ditches from water and sewer repairs and maintenance.

The division began a treated salt program prior to the winter season as the price for winter salt increased 48% from the previous year. Because of the new procedure we were able to show a reduction in our use of “white salt” over last year. The 2014-2015 winter season was rigorous and we managed to reduce our salt usage by 2400 tons from the 2013-2014 season.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and maintenance of the water system for Rutland Town by contract. The division is also responsible for the installation, service, repairs and flushing of approximately 650 fire hydrants in the City and the Town.

The division spent much of the early summer of 2014 assisting Kingsbury Construction with the water main relocations necessary to install the large diameter pipe for the storm water separation project in the northwest neighborhood.

In August the division began and completed a project on Jan Avenue which consisted of 230 feet of new pipe to replace a 1 ½ inch galvanized water main that had failed several times. A flushing hydrant was installed at the end of the main.

Also on Pearl Street the division removed and/or replaced four broken 6” valves to gain control points on a section of pipe that has had several issues over the last several years.

The division also repaired 27 water leaks or water main breaks throughout the year.

Because of the unusually tough winter we had 87 house services freeze. Many long hours were spent thawing services in February and March.

The division installed four new water service taps, and along with flushing hydrants twice a year the division installed, replaced or repaired six fire hydrants.

Wastewater Collection

The Wastewater Collection Division is responsible for the installation, maintenance and repair of all sanitary sewer mains, the storm collection system including all manholes and catch basins.

Beginning in June the division began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City including Killington Avenue, State Street, Baxter Street and Summer Street. These projects involved adjusting structures and in some cases installing various lengths of pipe.

Phase 2 of the Piedmont Drive Storm Sewer upgrade was undertaken. This project was necessary to help mitigate some of the storm water issues in the watershed from the Woodstock Avenue area. Two hundred feet of 30 inch storm line was installed, including 2 catch basins.

Approximately 40 feet of sanitary sewer main was replaced on South Street by Meadow Street to eliminate a section of pipe that was installed in the early 1900's.

We cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains. We also de-greased approximately 3000 feet of sanitary mains.

Report of the Department of Public Works, Water Treatment Division

Scott Taggart, Water Treatment Manager

Thomas Garofano-Barone, Assistant Water Treatment Manager

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 901,240,600 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zincorthophosphate, and 16,500 gallons of sodium hypochlorite.

The sand in filter #1 was replaced this year. This was the last filter with the original (1995) sand in use. We are now on a cycle to change the sand in each filter every twelve years.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal disinfection byproduct (haloacetic acid) regulations. We are

continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

Report of the Department Of Public Works, Wastewater Treatment Division

Robert Protivansky, Chief Operator

Fiscal Year 2015 has again seen a busy year with many challenges. This staff has been outstanding with their efforts to keep up with the endless mechanical issues we face on a daily basis. We are responsible for repairing, maintaining and upgrading fifteen buildings and the equipment within them. Equipment is replaced, buildings are maintained and pump stations rehabbed as time and money allow, but it is still a constant battle to keep everything in working order and to be able to keep the treatment process working effectively. A reminder to everyone: Do not flush things like rags, plastic or adult wipes down the drain. This causes pumps to plug. On a weekly basis, we have to pull pumps and untangle masses of debris out of them. This takes up to two hours per pump and we have 24 pumps at the pump stations- on top of the daily operation of the plant, lab testing, pump repairs and other maintenance projects.

Some of the major projects completed are listed below:

- Treated 1,616,590,000 gallons of wastewater and storm water.
- Processed, pressed and removed 7,021,827 gallons of Activated Digested Sludge from the Secondary Digester.
- Installation of heating controls in six buildings to maintain temperature of 48°F w/option of warming up a room that you are working in, in effort to save electricity and fuel oil.
- Reduced chemical usage in the effluent disinfection process by as much as 50%, reducing costs, while maintaining a high standard of the removal of E.coli to the receiving stream well within our permitted discharge permit.
- Replaced three rotted out wall heaters and electrical wire and conduit in the Press Room.
- Rewired the electrical from the CSO Building to the Valve Vault.
- Rehab of Northeast Drive Pump Station, to include discharge piping, pump rails and pump controls.

- Installed variable frequency drive controls on five motors for energy savings.
- Rebuilt two return activated sludge pumps and motors.
- Finished rehab of two digesters and put on line.
- Installed large gate in Chlorine Contact Tank.
- Removed and reinstalled new concrete floor in Dumpster Bay of Dewatering Building.

Rutland Recreation and Parks Department

I am honored to continue to serve the citizens of Rutland City as your Superintendent. As a staff we believe strongly in our mission statement, which is “We create opportunities for a more vibrant community through parks and recreation.” We take that to heart with the work in our parks and with our programs. A vibrant community is one where people are active, involved and have a higher quality of life. Our vision statement is to be “A premier department as seen through the eyes of our community, regionally and nationally.” We strive every day to meet that vision while continuing to be a part of the fabric of our community.

RECREATION

The Recreation Department has had its first full year in the Courcelle facility with the art, theatre and fitness programs running inside the improved spaces. We are working on re-building those programs after 2 ½ years without an appropriate facility. Two new art theatre programs this year included a December performance of Snowman in collaboration with Lakes Region Youth Orchestra at Castleton University and a set building workshop. Our art program started home school classes and a Saturday morning drop-in program called “Imagination Station”.

Our new program director, Nicole Densmore, who was hired in May of 2014 completed a full year running youth sports. The change to one person overseeing all youth sports with the exception of the indoor season was a successful transition. Nicole provided needed consistency throughout the sports seasons. The job also included running our sports starter program (3-5 year olds). This allows the youth sports director to connect early with parents for coaching and is a platform to teach good sportsmanship with youth and parents.

Our focus for marketing was to improve our web site and to work to get the web site out to the public. April Cioffi, who oversees marketing for the department, along with programming responsibilities, provided a strong site for the department and we were able to successfully push social media messages back to a web site with up-to-date information.

Jay Thomas, who oversees all programs at Giorgetti Park, moved his office in June 2015 to Giorgetti Arena. This change will improve the running of programs at Giorgetti, which include Flipside Skate Park, the ice programs and our indoor turf season. In addition, the building will be open more hours to allow Pine Hill Park users access to the restrooms.

Additional new programming included archery classes and an adult corn hole league. In June we purchased a cargo trailer, known as our “Go Play” trailer, for special events. This allows us to more easily support community events with fun, portable activities. The adult volleyball league transitioned to a private club renting space from the Knights of Columbus after many years as a Rutland Recreation program.

PARKS

Bob Peterson is our parks director and he oversees a full-time staff of five, one part-time year round custodian and several summer seasonal employees. One seasonal summer employee, Mickey Caliguiri, has been working in some seasonal capacity for the department for over 50 years! Training for our staff this year included the eight hour OSHA class, the Maintenance Management School for Tyler Dahlin (year one of two), a chainsaw class and Playground Safety Instructor’s course for Tyler and Kyle Bourgeois. In addition Jay Siliski, park foreman, held several safety classes for the division.

It has been a year for the historians as the pool at White’s Park had its final season ending in August of 2014. Due to massive water leaks and structural issues the city pool was permanently closed and did not open in June of 2015. Work continued through the fall, winter and spring to determine the future of the pool. A bond ballot is likely in March of 2016 to build a new outdoor pool at White’s Park. Weston & Sampson Aquatics provided expertise in community involvement and in determining a concept plan based on community input.

Another historical event happened in late May with the demolition of the building at Rotary Park that was built in 1930. The building had been vacant for a decade and the decision was made to remove it and expand the playing field. Belden Construction received the bid for the project and as of June 30, 2015 had removed the building and begun work on the field. Funds for the project were primarily from the Field Maintenance Fund (\$110,000); State Building Grant (\$20,000); reserves from a previous Rotary Grant (\$12,000); and the remaining amount covered from the Home Depot Fund (\$17,000). Otter Creek Engineering provided engineering and construction oversight expertise.

In 2010, Senator Leahy secured funding through the Federal Highway Administration at the U.S. Department of Transportation to create the

Center Street Marketplace where Center Street Alley now exists. The city contracted with the Regional Planning Commission in 2014 to help expedite the process with their extensive knowledge on working with complicated projects. Susan Schreibman from the RRCPC successfully negotiated leases and the project is set to break ground in the fall of 2015.

Other parks projects for fiscal year 2015 included replacing wood fencing at Ciofreddi and Giorgetti Park with boulders. This change improves the long term sustainability of maintaining fences. The boulders were removed from the Courcelle facility that had been placed by the military after 9/11. Justin Thomas Memorial Park closed for a couple of weeks for a full park trim and paint. Monsignor Thomas Connor Memorial Park (Meadow Street) had extensive tree work done to improve the visibility through the park. The maintenance portion of the Courcelle facility was improved with the addition of three storage containers and extensive shelving to efficiently store all the tools, parts and supplies used to maintain the parks. A new door was installed in the old firing range to allow for the storage of mowers. The final park project for the fiscal 2015 season was the installation of outdoor light poles at the Godnick Center. The poles had been removed from Depot Park and retrofitted with current LED lighting. McDuff Electric was our electrician for the project with our staff installing the poles.

The Pine Hill Partnership continued its involvement at Pine Hill Park in maintaining all trails. Numerous groups and individuals made improvements to many trails in the park through thousands of volunteer hours all led by the Pine Hill Partnership volunteer trail crew leaders.

STAFF

Steve (Dukie) Canney retired in March, 2015 after working over 30 years for the department. Heath Derby was hired to fill the position with a start date of July 1, 2015. Jamie Nichols filled our part-time year round administrative assistant position and Mike Loso filled our part-time year round custodial position.

FUTURE

The future includes a decision on a new outdoor pool with a potential bond vote in March of 2016. In addition, the engineering work for the ice arena was done in fall of 2013 with a estimated cost of 2.4 million to fully enclose, insulate, install air handling, improve locker rooms and complete all code deficiencies. A decision will need to be made on the

future of the building. I am pleased to report that there is not a question on where to house the offices and park operations as we are fully settled in the Courcelle facility for the long term.

Yours in community,

Cindi Wight
Superintendent

RUTLAND FREE LIBRARY ASSOCIATION, INC.

Annual Report 2014-15

The Rutland Free Library (RFL) is your community library. Our many donors, local grant contributors, local government partners, fundraising attendees, the Friends of the Library, and talented volunteers have made this a successful year.

Your Library Board of Trustees has been working diligently toward putting your investment in your community library to the best possible use and to respond to your needs. What follows is a summary of some of these successes.

RFL has made the long-term investment for funding a consistent materials budget (including ebooks) which enables our patrons to expect the same level of service year-to-year.

The library has also committed monies to consistently fund the technologies patrons rely on us to provide. A plan has been put in place to gradually replace our seven year old patron computers to ensure every resident in our service area will have access to a reliable computer and Internet resources. A new color copier is accessible for wireless printing as well as scanning. Our wireless connection continues to be a resource for our patrons who prefer to sit at our many hotwired desks or comfy seating areas and work on their own devices.

Additionally, we reached out to the community to increase the number of volunteers. New volunteers have had a positive impact on the library, allowing us to offer more services to the community. For example, volunteers now assist with computer updates, one-on-one tech assistance for tablets, expanded library participation in community events and more.

We have opened up a small meeting room for non-profit organizations, proctoring and educational uses.

In October 2013, we joined the Catamount Consortium, a system for similar public libraries to share their materials with one another. To date, thirteen libraries have joined the consortium. This new service allows patrons to seamlessly request about 250,000 more materials. Patrons are no longer bound by our walls.

Happily, RFL has not followed the Vermont Library trend of lower circulation. RFL's number of materials going out the door has increased this year.

Programming attendance has increased as well. One enticing program is our monthly Lego Challenges. The library received a grant for Lego pieces and we were able to create this interactive children's program. Even our tried-and-true programs our patrons have come to expect

continue to increase in attendance as well: Vermont Humanities Council First Wednesday Program, Babies & Toddlers Rock music program, and the Science Pub series, just to name a few.

We are proud of the continued and increased use of the Rutland Free Library as it tells us that you view your library as a valuable community resource.

Abby Noland, Director

BOARD OF TRUSTEES 2014-2015

Michael Brochu, President

Joan Gamble, Vice President

Cathy Reynolds, Treasurer

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Doris Farenkopf

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Kay Jones

Betsy Reddy

Mary Wasserman

Liz DiMarco Weinmann

Rutland Free Library Association, Inc. FY 2014-15

INCOME

Tax Appropriations

<i>City of Rutland</i>	\$ 691,929
<i>Town of Rutland</i>	\$ 86,628
<i>Mendon</i>	\$ 22,634
<i>Ira</i>	\$ 2,703
<i>Tinmouth</i>	\$ 2,703
Lawrence Trust	\$ 2,612
Nella Grimm Fox Trust	\$ 247,638
Consolidated Endowments	\$ 40,041
Fund Raising & Grants	\$ 54,438
Fees, incl Non Resident cards	\$ 36,605
Friends of the Library book sales	\$ 5,912
Friends of the Library: other support	\$ 7,791
Total Operating Income	\$ 1,201,634

EXPENSE

Books & Periodicals	\$ 62,470
Databases, e-books etc.	\$ 31,494
Audio Visuals, Programs, Passes	\$ 33,755
Supplies & Services	\$ 90,335
Salaries & Wages	\$ 566,415
Employee Benefits	\$ 251,821
Building Maintenance	\$ 99,934
Miscellaneous & inv fees	\$ 3,282

Total Operating Expenses	\$ 1,139,506
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Bequest	\$ 32,951
Unrealized Gain (Loss)	\$ (45,246)
Investment fees	\$ 1,738

NET Income	\$ 48,095
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Respectfully submitted,
Cathy Reynolds, Treasurer

Rutland Historical Society

Pam Johnson, President

To the Honorable Mayor, Board of Aldermen and Citizens of Rutland:

The Rutland Historical Society continues its mission to preserve and share Rutland History through digitization, community outreach and sharing activities. The Society has furthered its mission goals through the following activities.

The Society continues to review and update its long term plan, particularly its financial health, to ensure that the Society continues to be a sustainable organization. The Society's funding is largely achieved through the annual grant from Rutland City and by memberships and donations from its dedicated members. To insure its financial health, it conducted a Society "Building" Fund Drive. A few donations marked "Building Fund" continued to trickle in over this past year. Overall, the Fund Drive was successful, raising much needed funds from 162 donors. This money will help the Society in its time of need with capital improvements and other one-time expenses. In the coming months the Society will be utilizing these donations towards cost savings improvements and/or repairs and maintenance.

Technology and Digitization continue to be the heart of the Society's future. The Society purchased two tablets for mobile use. Both tablets have been loaded with the Society's webpage and many RHS files. Major accomplishments in this area include the digitization of the West Rutland yearbooks, making them available for viewing alongside previously digitized Rutland High and MSJ yearbooks. Rutland High School Publications added to the website include: Rutland School Notes from 1889 to 1893; the Oread from 1912 to 1917; and the Red and White Magazine from 1922 to 1929. Proctor Town Reports from 1888 to 1965 have been uploaded to the website. The 1850 Journal of Thomas and Louisa McConnell along with some supporting letters and materials have been added. In the Image Gallery section there are three new photo collections: The Early Rutland Fair; Early Transportation, Roads and Bridges; and Popular Vacation Spots for Rutlanders. The scanning of any/all available historical photos and/or items is ongoing as artifacts become available.

The Society website www.rutlandhistory.com continues to be the vital link to and from the public and provides global access 24/7. The Website Committee is continuing the process of building a Rutland Library which will provide links to free digitized books that are out of print. The goal of this on-going project will be to eventually provide access to hundreds of books. The “bookshelf” now contains a total of 80 items. As is customary, the website continues to provide access to Quarterly Publications, Rutland Tidbits, digitized newspapers, and Historically Speaking episodes (through episode number 139). Archive.org remains the Society’s repository for moving images and large text files. “Life in Rutland County” is a new video produced by Peregrine Productions and the Johnson State College’s Vermont History and Government Class. Thanks to the producers of the video, the Historical Society has been able to include it on the Society website. The program runs 33 minutes and shares the stories/memories from 10 local residents who grew up in Rutland County. These engaging stories provide a unique perspective on Vermont History. A link to the Roosevelt program on TV’s History Detectives has also been added to the website along with a link to the Society’s Facebook page.

The Society’s live programs serve everyone. Programs held or support provided include: for school groups- the Yes Program and Rutland High School; for seniors- TRIAD program; for local organizations- Railroad Association Show, Chamber of Commerce Trade Show, and the Rutland Free Library; for area and state groups- Daughters of the American Revolution; and National Train Day; and for community events- the annual Red Cross Blood Drive, and the Loyalty Day Parade. In October the Society held its most successful annual “Columbus Weekend Sale” that brought many visitors to the Society. Proceeds from the sale will be used to purchase preservation materials.

Television Presence continues with seven new episodes of PEGTV’s *Historically Speaking* series – “Family & History” with Michael Messier (Ep. # 134); “2014 Rutland Train Show” with Paul Rondinone (Ep. # 135); “Gouger Hill” with Bill Powers (Ep. # 136); “An Awards Celebration: B. Burdge, C. Ranftle, & M. Dwyer” (Ep. # 137); “1931 Rutland Fair” with David Knipes (Ep. # 138); “Women in Rutland’s History” with Carolynn Ranftle (Ep. # 139).

Printed Quarterly Publications continue with the 2014-2015 years' issues: "Civil War POWs and Casualties" by Robert Ranftle; "David Sawyer's World: 1898 Rutland" A calendar; "F.A. Tucker Inc. General Contractors Rutland Vermont" by David Zsido; "One Last Coffee at The Midway Diner" by David Zsido along with Quarterly Newsletters. The weekly "Tidbits from Then and Now" which is published in Sam's Good News completed its sixteenth year of publication. Additionally, the Society has provided photos and/or information to other venues for their use, including the Rutland Magazine; the Rutland Reader; and the Rutland Railroad Historical Society publications.

The Library Partnership (which began in 2012) is continuing its mission of digitizing area high school yearbooks. The Partnership is planning to digitize the Mill River Union High yearbooks. In the fall Proctor High School students will begin scanning the Proctor Yearbooks.

The Society's Collections Management personnel have continued to re-organize, review and/or upgrade preservation procedures. Progress was made on the long-term plan of creating a "secure" room for preserving special artifacts through restricted access. The Society also accepted a number of new acquisitions: a large box of railroad (including Rutland Railroad) materials from Swanton; a nice print of the old wooden Proctor covered bridge which was the predecessor to the current marble bridge; many CVPS items from GMP after the company switchover was completed; nice photographs of both the Grand Theatre employees and the Bardwell Hotel cooks; another collection of Rutland Railroad artifacts from Alton, NH; three scrapbooks from former Rutland Mayor Henry Carpenter's family; and a nice collection of World War II records, photos, and nurse's uniform received from WWII veteran Patricia Welch.

As caretaker of the Nickwackett Firehouse, the Society performs and oversees the needed repairs and maintenance: repairs to the basement hatchway door; replacement of the furnace aqua stat; and roof damage repairs due to the hail storm. Rutland City arranged for repairs to the chimney. Fire, security, air conditioning, and ADA compliance inspections continue to be conducted on a regular basis. The city continues to plow the parking lot every winter and Society volunteers ensure the walks are cleared of snow. During the summer, the Parks

Department provides mowing services and a Society volunteer maintains the small flower garden in front of the building.

The Disaster Recovery Planning Committee has made significant progress in the completion of their project focusing on personal safety, building security, and asset protection and preservation. All volunteers were trained for emergencies and the IT (Information Technology) Disaster Recovery Plan was completed. New Exit lights and motion detector lights have been installed.

The Society is open to the public Monday evenings and Saturday afternoons. These sessions are hosted by volunteers. Formal and informal facility tours are given and special arrangements are made when necessary.

Requests for historical information come from emails, phone calls, letters, and visitors. Many of these requests require significant research and volunteer manpower. Annually the Society handles requests numbering in the hundreds.

In closing, the Society thanks the community for its support and asks everyone to join or continue their membership, to become a volunteer, and to donate historical materials relating to the original town of Rutland (Rutland City, Rutland Town, West Rutland, and Proctor).

Special thanks to all the volunteers, authors, directors, officers and the curator. These individuals share their talents and tirelessly give their free time to make the Rutland Historical Society the wonderful, successful organization it is.

Respectfully Submitted,
Pam Johnson

FY 2015 – RRA Annual Report

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City's community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City. 2) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 3) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives.

The RRA consist of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 6/30/15		
<u>New/Anticipated Grants:</u>		
Engineering Study for Evelyn Street	\$20,000.00	File App 2016
VTrans Bicycle & Pedestrian Program	\$69,760.00	File App 2015
VT Arts Council Projects – Murals	\$1,650.00	File App 2015
DTF – Strong/Merchants Pedestrian Safety	\$100,000.00	Awarded 2015
Municipal Planning Grant	\$8,000.00	File App 2015
<u>Existing/Open Grants:</u>		

Downtown Gateway Plan	\$20,000.00	Completed June 2015
Rutland Creek Path Segment 4/5	\$265,500.00	In process
Neighborhood Revitalization Study	\$30,000.00	Completion 12/31/15
Hickory Street Community Center	\$151,650.00	Completion 12/31/15
Bicycle Parking Grant	\$5,000.00	In process
VTrans Bicycle & Pedestrian Program	\$1,161,000.00	In process
DTF – West/Washington Streetlights VII	\$51,000.00	In process
Center Street Marketplace	\$973,834.00	In process
Neighborhood & Housing Revitalization	\$1,250,000.00	In process
TOTAL	\$4,107,394.00	

Blighted Properties: Fiscal year 2015 was an active period for the remediation of blighted property in Rutland City with substantial progress being made on several fronts.

Leveraging previous planning work from a 2012 housing needs assessment and a 2014 neighborhood revitalization strategy the City was formally awarded a \$1.25M grant from the VT Community Development Program. This funding is to be used for acquisition of vacant properties located within a designated area of the Northwest neighborhood. As part of the formal grant award ceremony in July a vacant and blighted property at 37 Pine Street, previously possessed by the City at tax sale was demolished, symbolizing progress to come.

Following the award a sub-grant agreement with Neighborworks of Western Vermont (NWWVT) was adopted allowing this non-profit housing entity to partner with the RRA and the City to acquire strategic properties and either demolish them for future reuse or rehabilitate them for owner occupancy. In June of 2015 the first property acquisition was completed when 65-67 Baxter Street was purchased at short sale.

Community engagement will occur to determine what the neighbors would like to see as the optimal re-use of the property following demolition and site clearance.

A policy created by the RRA providing municipal property tax stabilization to incentivize owner occupancy and private investment in vacant/blighted residential homes was adopted by the Board of Aldermen and a blighted property review committee was created to make a formal determination on eligible blighted structures.

Another project representing progress this past year was the long awaited completion of the Postal Carrier Annex façade repairs at 169-173 West Street. The new building façade was unveiled in November and thanks to significant investment by the USPS the building is now a great looking enhancement to the City's historic downtown.

Not directly related to blight, but certainly another very visible enhancement, are the new Welcome to Rutland City signs that were erected at the four main entrance-points to the City this past fall. The welcome sign initiative represents a renewed sense of pride in Rutland City and was facilitated by the RRA and funded by donations from the Rutland City Kiwanis Club, Rotary Club of Rutland South, Italian American Club, and Knights of Columbus.

Grand List and Job Development: Specific to economic development the RRA's role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City. In recent years the RRA has developed, and the City has adopted, a number of innovative business incentives including tax stabilization and water/wastewater rate reduction discounts. To date a number of businesses have taken advantage of these opportunities to lower their up-front costs, including this past year the College of Saint Joseph, which was awarded a water/wastewater incentive to help offset significant costs related to their proposed future expansion and investment on campus. In FY '15 the RRA moved the initiative of making Rutland City the most business friendly City in Vermont even further by developing a new Business Incentive and Assistance Program which will offer new or expanding businesses opportunities for loans, grants, workforce training support, relocation assistance, and even free or discounted workspace. To better get the word out about the City's exciting new business programs and competitive advantages the RRA participated as an exhibitor at the VT Business Expo in May with more strategic marketing and outreach efforts slated for the coming year. The RRA is also continuing to capitalize on calculated marketing opportunities with print ads and other marketing initiatives. The RRA continues to update its website and Small Business Resource Guide as important tools to facilitating new business investment in the City.

The RRA continues to serve as the City's representative in facilitating and leveraging economic benefits derived from solar array development within the City. Analysis shows significant municipal tax revenue has already been derived from the existing solar development with several more project's still in the pipeline.

Downtown Designation: The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. This past year the RRA was responsible for applying on behalf of the City for re-designation by the State's Downtown Board. The final re-designation application was approved in June and the City's downtown designation will remain in place for the next five year period.

Planning: The RRA has taken a lead role in facilitating several exciting planning initiatives within the City. Following a comprehensive Downtown Rutland Gateway Plan initiative, which developed strategies for improving the aesthetics, functionality, and future economic opportunities along the Strong Avenue and West Street gateway corridors, the RRA was successful in finding significant funding through a Downtown Transportation Fund grant for a Strong Avenue and Merchants Row streetscape improvement project which is planned to take place in 2016.

Other ongoing RRA projects and initiatives include facilitating the development of a future downtown hotel and conference center, continuing work on a plan for the redevelopment of the Evelyn Street Corridor, and planning for the future redevelopment of the former Berwick Site.

Dick Courcelle, President, Board of School Commissioners
Mary E. Moran, Superintendent of Education

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a learning organization that provides an outstanding educational opportunity to 2200 students at seven schools, two alternative sites, and the Stafford Technical Center. Our superior faculty and staff members focus on the needs of each and every child on a daily basis. Our District Mission Statement concludes with this pledge/belief: "Every Student, Every Day." What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 240 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center, located at the former regional library, houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 600 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 300 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 875 students. Approximately 250 students attend the full time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County.

The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School Howe Center Campus serves 40 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 40 students in grades 6-12 who have had difficulties in adapting to a traditional classroom and school environment. This is a model program, which combines academics, adventure-based learning, work and community service, and therapeutic services for students and their

families in a way that better meets their needs, both in school and in the community.

We also offer an extensive co-curricular program for students from grade 3 through grade 12. In addition to a comprehensive athletics program, there is a wide range of clubs and activities that support student learning and development and keep our children active and safe in the after-school hours of each day. The Rutland City Schools' Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite citizens to attend the many music and theatrical performances of our students both in the schools and at the Paramount Theater, and to attend the various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry Program serves over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. The Vermont Youth Risk Behavior Survey contains information about the health and lifestyles of students around the state and within the Rutland City Public School district. We monitor the data from this state-generated survey as well as local data to organize our health and wellness resources in support of students and families in Rutland. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement with a focus on targeted professional development and student achievement. As a result, Rutland High School has been recognized nationally as a model Professional Learning Community (PLC). District-wide improvement is focused on six major initiatives: PLC development, Co-Teaching, data-based decision making, "brain based learning," Multi-Tiered Systems of Support (MTSS) and integrated technology. These areas are where RCPS is spending its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve. We are also pleased and proud to note that several of our Principals and Assistant Principals have been recognized by the Vermont Principals Association as Principals of the Year in the last two years.

Our use of instructional technology has expanded greatly. We are deploying 1200 Chromebooks (which are federally funded) in our

effort to integrate technology more fully throughout the district, and to provide 21st Century access to all students. We are using Smart Technology to improve teaching and learning, K-12. We use the Blackboard (formerly AlertNow) communication system for important school announcements and in school or community emergencies; this system has been very well received throughout the community. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus allows detailed information about their children to be shared with parents. We urge parents to make use of this important tool.

We are required by federal law to inform our citizens that our schools did not make “adequate yearly progress (AYP)” and, along with all of Vermont’s schools, we are listed as “in need of improvement.” We mailed a letter to all families explaining these facts, and included a statement from Secretary of Education Rebecca Holcombe who explained the AYP system in detail.

Rutland City Public Schools strive to offer an outstanding learning experience at a reasonable per pupil cost to the city taxpayers. For this school year the district’s per-pupil cost is 5% below the state average for all districts. It is important to note that our district ranks 60th of the 62 school districts in Vermont in spending on school and district administration. In Rutland, we offer an outstanding educational opportunity for all of our children at a lower cost than the majority of the school districts in the state.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community. “Every Student, Every Day!”

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS
6 Church Street
Rutland, Vermont 05701

March 2015

PRESIDENT: Dick Courcelle
CLERK: Robert Kurchena

COMMISSIONERS		
NAME	HOME ADDRESS	NUMBERS
EMAIL	TERM EXPIRES	
1. Mr. Daniel P. Alcorn Dalcorn@norwich.edu	49 Evergreen Ave. Term: 2016	485-2760 (330) 416-4774
2. Mr. Hurley Cavacas, Jr. hrcjr3@aol.com	68 Phillips Street Term: 2016	773-2337
3. Mr. Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd. Term: 2018	775-2167
4. Mr. Peter Fagan 1214 peterfagan.vt@gmail.com	17 Clinton Ave. Term: 2017	342- 773-7446
5. Mr. Robert Kurchena rlkdinvt@aol.com	26 Marolin Acres Term: 2016	773-1232
6. Ms. Alison Notte alisonmnotte@gmail.com	8 Orchard Drive Term: 2017	770-4045
7. Mr. Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street Term: 2017	855-1403
8. Ms. Joanne Penck jcpencak@gmail.com	19 Laverne Drive Term: 2018	353-0615
9. Ms. Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue Term: 2016	345-3913
10. Ms. Kate Thomas thomas.kate2@gmail.com	56 Edgerton Street Term: 2017	747-0479
11. Mr. Christian Wideawake chriswideawake@comcast.net	92 Edgerton Street Term: 2018	775-6406
<i>Student Representatives</i>		
12. Ms. Lydia Gulick lydiagulick@live.com	212 Meadowlake Drive Term: 2016	747-9973
13. Mr. Nova Wang Wang.nova@yahoo.com	6 Moon Brook Drive Term: 2017	353-0630

BOARD ASSIGNMENTS

LIAISON TO:

ACTIVITIES/ATHLETIC COUNCIL

Mr. Cavacas

Mr. Fagan

Mr. Olewnik

Ms. Shimp

BOARD OF ALDERMEN

Mr. Courcelle

Mr. Kurchena

STAFFORD TECHNICAL CENTER ADVISORY

Mr. Wideawake

BOARD COMMITTEES:

BUILDING

Mr. Cavacas, Chair

Mr. Alcorn

Ms. Notte

Ms. Shimp

PENSION

Mr. Fagan

Mr. Cavacas

Mr. Olewnik

Ms. Pencak

Mr. Wideawake

PERFORMANCE EXCELLENCE WORKGROUP

Mr. Courcelle

Mr. Cavacas

Mr. Fagan

Mr. Kurchena

Mr. Olewnik

Ms. Pencak

POLICY

Ms. Shimp, Chair

Mr. Alcorn

Ms. Thomas

STAFF RELATIONS

Mr. Kurchena, Chair

Ms. Notte

Ms. Shimp

**DEPARTMENT OF EDUCATION
RUTLAND PUBLIC SCHOOLS
6 Church Street
Rutland, Vermont 05701**

**SUPERINTENDENT OF EDUCATION
Mary E. Moran**

**ASSISTANT SUPERINTENDENT
Robert S. Bliss**

**CHIEF FINANCIAL OFFICER
Peter P. Amons**

**DIRECTOR OF SUPPORT SERVICES
Eloise S. McGarry**

**Per Pupil Costs and Enrollment
For the School Year Ended - June 30, 2015**

TOTAL EXPENSES: (UNAUDITED)	\$47,745,435	District
Wide	\$ 6,732,587	
Elementary	\$ 8,931,511	
Secondary	\$12,046,484	
Support Services	\$ 9,009,133	
Adult Education	\$ 333,803	
Area Stafford Technical	\$ 4,543,467	
Other including State/Federal & District Support Grants	\$ 5,055,541	
Lunch Program	\$ 1,092,909	

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2466	2300.13
Elementary	1170	1072.61
Secondary	1296	1227.52
Stafford Technical Center	249	***

* ADM includes resident students only.

*** The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

RUTLAND PUBLIC SCHOOLS BUDGET

	<u>7/1/14- 6/30/15</u>	<u>7/1/15-6/30/16</u>
District	6,605,552.00	6,777,436.00
Elementary	9,144,901.00	9,204,382.00
Support Services	9,184,393.00	10,032,217.00
High School	9,573,546.00	9,649,387.00
Middle School	3,155,969.00	3,204,203.00
Vocational	4,584,091.00	4,731,966.00
Adult	422,715.00	426,781.00
State and Federal Grants	4,351,895.00	4,257,500.00
Lunch	1,200,000.00	1,225,000.00
GRAND TOTAL BUDGET	\$48,223,062.00	\$ 49,508,872.00

ANTICIPATED RECEIPTS

	<u>7/1/14- 6/30/15</u>	<u>7/1/15-6/30/16</u>
Balance	1,200,000.00	700,000.00
Tuition	3,065,000.00	2,580,000.00
Interest	5,000.00	10,000.00
Miscellaneous	205,000.00	65,000.00
State education Fund*	28,620,361.00	30,583,625.00
Transportation	310,000.00	375,000.00
Driver Education	19,000.00	19,000.00
Voc. Tuition and Grants	4,584,091.00	4,460,772.00
Athletic Receipts	40,000.00	35,000.00
Lunch	1,200,000.00	1,225,000.00
Federal and State	4,351,895.00	4,528,694.00
Special Education Reimbursement	4,200,000.00	4,500,000.00
Adult Education	422,715.00	426,781.00
GRAND TOTAL RECEIPTS	\$48,223,062.00	\$49,508,872.00

*In FY 15 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are \$4,864,980.95. FY15 Rutland City Non-Residential Tax payment are \$7,828,335 for total payments into the Educational fund of \$12,693,315.95 toward the cost of educating all Vermont schoolchildren.

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

FY 2015 Annual Report

Office of the Treasurer

Wendy L. Wilton, Treasurer

wendyw@rutlandcity.org or 802-773-1800 x231

To The Honorable Board of Aldermen, Mayor and the Citizens of Rutland City:

I am pleased to report that the financial condition of the City of Rutland is sound for the fiscal year ended June 30, 2015. The City maintained its budgetary discipline and had adequate reserves to support the City's operation without borrowing in anticipation of taxes. The City has maintained its levels of unassigned fund balance in the General Fund which is a critical benchmark to assess the strength and stability of the City's finances. Treasurer's Report for FY 2015 as of 9/18/15 (Draft) can be found on the City's website under City Departments, then Treasurer. Interim quarterly financial statements (unaudited) and previous audited financial statements can also be found on the City website. The Board of Aldermen receives a Treasurer's Report monthly after reconciliation.

Unaudited (Draft) statements for June 30, 2015 show the fund balance of the General Fund is \$3.86 million with the unassigned fund balance at \$1.6 million with General Fund cash of \$2.0 million. While the General Fund is stable, the City's Transit Center Fund, which reports the activity associated with the operation of the parking facility owned by the state, is losing money and does not have cash. The Sewage Disposal Fund is also in a negative cash position but this is due to the Northwest Neighborhood Storm Sewer Separation project which will be completed in early FY 2016. As reimbursements are received by the City for the contractor's invoices through the bond we issued for that purpose this will improve that fund. All other City funds have cash at yearend.

The Treasurer's Office continued to place a high priority on delinquent tax and utility collection in FY 2015, and reduced the delinquent tax debt in 2015 over the same period in 2014 for both taxes and water & sewer. The Treasurer's office will continue to focus on collection efforts in FY 2016. Economic pressure has made delinquent tax collection in nearly every community of the state.

A full discussion of the City's financial performance including changes to assets, long term debt, pension obligations and budgetary compliance will be included as part of the annual audit for FY 2015, under Management Discussion and Analysis. The audit opinion has been unqualified since 2011, and the completed audit for FY 2014 was without findings having no material weaknesses or significant deficiencies reported. The FY 2015 audit will be completed on a timely basis to meet state and federal compliance requirements. Audited financial statements will be available on the city website (www.rutlandcity.org) or in hard copy through our office as soon as the audit is completed in early 2016. The City is now in the second year of a three year audit agreement with the current audit firm, Corrette and Associates, PC.

As of November 2014 all new City (municipal) employees will no longer participate in the City's pension plan but instead participate in the state-sponsored Vermont Municipal Employees Retirement System (VMERS).

During the last two years the City has negotiated the transition to VMERS and greater contributions from municipal employees in the current plan in an effort to increase funding in the City's pension plan. However, continued increased contributions and other possible solutions will be required to solve the unfunded liabilities associated with the City's pension plan, especially for the municipal employer.

As of January 1, 2015 the funded status was 72.82% for the pension as a whole, which is a slight improvement over the previous year, with a goal of reaching 80% funded. The School group has achieved 81.65% funded status, whereas the municipal group declined to 59.79%, despite increased contributions in FY 2015 as underfunding from previous periods has not yet been addressed. Investment earnings and pension contributions exceeded benefits paid due to another good year for investments. However, benefits paid to retirees exceeded employer and employee contributed amounts by about \$1.2 million, indicating the need to increase contributions or reduce benefits.

The unfunded liability of the two employers in the plan is \$16.2 million for the municipal employer and \$10.9 million for the School. If changes to funding the system are not made then City taxpayers will be

obligated to fund the shortfalls in the plan. Pension reports are posted on the City's webpage under Treasurer.

It has been my privilege to be your City Treasurer since March 2007. I thank the citizens of Rutland for their support of the Treasurer's Office. I thank the staff in the treasurer's office for a job well done with the thousands of transactions that are processed each month and accomplishing the City's fourth unqualified audit opinion as of FY 2014.

Wendy L. Wilton
City Treasurer
September 2014

FY 2015 Tax rate approved by the Board of Aldermen on 7/16/2015

	FY 2015	FY 2016
Total GF Appropriations	\$19,986,413.00	\$19,983,646.00
Estimated Revenues, other	\$2,602,779.00	\$2,668,149.00
Estimated Surplus or Deficit	\$0.00	\$0.00
Transfers in	-\$1,533,335.80	-\$1,649,943.00
Net Amount to be raised	\$15,850,298.20	\$15,665,554.00
Grand List	\$10,150,930.52	\$10,229,330.60 411 dated 7/14/15

Municipal Tax Rate Calculation

City Government Purposes	1.0040	0.9852	\$10,077,905.00
County Tax	0.0072	0.0072	\$73,441.00
Streets**	0.3418	0.3230	\$3,303,795.00
Bonds & Interest	0.0312	0.0310	\$316,973.00
Pension	0.0822	0.0716	\$732,177.00
Library	0.0682	0.0690	\$705,768.00
Equipment Replacement Fund-Rec	0.0037	0.0037	\$38,000.00
Equipment Replacement Fund-PD	0.0056	0.0056	\$57,000.00
Fire Equipment Fund	0.0039	0.0039	\$40,000.00
DPW Equipment Fund	0.0025	0.0024	\$25,000.00
Social Agencies (voter approved)	0.0246	0.0289	\$295,495.00
Total Tax Rate before exemptions	1.5749	1.5314	\$15,665,554.00
Local Agreement Rate (est)	0.0030	0.0032	\$32,781.79
(Veteran & special exemptions)			
Total Municipal Rate	1.5779	1.5346	\$15,698,335.79

Education Tax Calculations:

	FY 2015	FY 2016
Homestead Grand List	\$4,684,922.53	\$4,540,613.07 411 dated 7/14/15
Homestead Rate	\$1.4476	\$1.5683 State
Homestead Amount Raised	\$6,781,893.85	\$7,121,043.48
Non Residential Grand List	\$5,028,991.99	\$5,191,293.97 411 dated 7/14/15
Non Residential Tax rate	\$1.5847	\$1.6189 State
NR Amount Raised	\$7,969,443.61	\$8,404,185.81
Total Education Amount	\$14,751,337.46	\$15,525,229.29 5.25% overall increase
Total Amount to be raised:	\$30,601,635.66	\$31,223,565.08

\$150,000 homestead tax bill:		Change	%
homestead (education)	\$2,171.40	\$2,352.45	\$181.05 8.34%
municipal	\$2,366.79	\$2,301.96	-\$64.83 -2.74%
Total tax	\$4,538.19	\$4,654.41	\$116.22 2.56%

City of Rutland Bonds and Long Term Debt as of June 30 2015, P&I by FY

Fiscal Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Water Fund													
Water Bond (Series 2011-4)	125,267	120,749	114,350	111,785	107,339	103,155	102,092	99,750					
WTP Roof Repair (RF3-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546
Refunding Note 75% MBVT	512,045	499,500	487,125	474,750	462,408								
Excavator Lease	31,512	31,512	31,512										
Total Water Fund	784,370	767,307	748,533	702,081	685,293	218,701	217,638	215,296	115,546	115,546	115,546	115,546	115,546
Sewer Fund													
CSO Bond (RF1-052)	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000
CSO Phase 2A (Series 2015-1)	125,378	120,091	116,765	108,643	105,420	102,008	98,218	94,519	91,031	87,435	83,996	81,924	80,010
West St. (ARRA AR1-009)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212
Refunding Note 25% MBVT	170,681	166,500	162,375	158,250	154,136								
NNSSP (RF1-166-2)		308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145
Total Sewer Fund	484,271	782,948	775,497	763,250	755,913	598,365	594,575	590,876	587,388	583,792	580,353	578,281	576,367
Total W+S Funds	1,268,641	1,550,255	1,524,030	1,465,331	1,441,206	817,066	812,213	806,172	702,934	699,338	695,899	693,827	691,913
General Fund													
City Hall-PD Bond (2010-4)	182,822	136,504	127,889	127,844	119,113	126,293							
Library Roof Repairs (USDA)	56,824	55,088	53,350	51,614	49,876	48,140	46,361						
Bridge Bond 1 (2012-1)	67,961	67,083	66,502	65,830	65,067	64,221	63,297	62,290	61,290	60,212	59,089	57,868	56,557
Routes 4 & 7	43,575	42,718	41,860	41,003	40,145	39,288	38,430	37,573	36,715	35,858			
Police vehicle leases	57,385	28,476											
Total GF	408,567	329,869	289,601	286,291	274,201	277,942	148,088	99,863	98,005	96,070	59,089	57,868	56,557
Total Annual City P&I	1,677,208	1,880,124	1,813,631	1,751,622	1,715,407	1,095,008	960,301	906,035	800,939	795,408	754,988	751,695	748,470
Updated November 2014 with RT 4 & 7 note and Refinanced Refunding note with Merchants at 2.75%													
Updated September 2015 with refunding of CSO Phase 2A note and revert NNSSP to full approved loan amount-no 25% grant available													

2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043
115,546	115,546	115,546	115,546	115,546										
115,546	115,546	115,546	115,546	115,546										
28,212	28,212	28,212	28,212											
308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145	308,145						
336,357	336,357	336,357	336,357	308,145	308,145	308,145	308,145	308,145						
451,903	451,903	451,903	451,903	423,691	308,145	308,145	308,145							
55,284	54,053	46,805	51,535	50,244	48,780	47,154	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146
55,284	54,053	46,805	51,535	50,244	48,780	47,154	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146
507,187	505,956	498,708	503,438	473,935	356,925	355,299	353,672	43,902	42,276	40,650	39,024	37,398	35,772	34,146

Expenses and Disbursements by Vendor 2015

Company Name	Paid Amount
24 WALES STREET CONDO	\$20,000.00
A & J AUTO PARTS INC	\$11,984.70
A 1 SEWER AND DRAIN CLEANING INC	\$4,357.50
A M LEONARD INC	\$952.49
A W CHESTERTON CO INC	\$4,634.40
AAA POLICE SUPPLY	\$2,451.00
AAF INTERNATIONAL	\$1,526.64
AARON AUDET	\$1,100.00
ABANAKI INC	\$8,975.00
ABSOLUTE OFFICE EQUIPMENT INC	\$430.00
ACADIA INSURANCE CO	\$1,517.00
ACS FIREHOUSE SOFTWARE	\$1,035.00
ADAMSON INDUSTRIES CORP	\$28,713.00
ADIRONDACK TIRE CORP	\$3,391.95
AE COMMERCIAL DIVING SERVICES	\$10,800.00
AFLAC (PR)	\$23,842.66
AFSCME OF NEW ENGLAND (PR)	\$42,553.10
AIR CLEANING SYSTEMS	\$2,822.68
AIRGAS USA LLC	\$2,459.10
ALDRICH & ELLIOTT PC	\$5,100.00
ALL HANDS FIRE EQUIPMENT LLC	\$6,135.46
ALLEN ENGINEERING AND CHEMICAL CORP	\$3,759.68
ALLIED AUTO PARTS	\$8,005.42
AMANO MCGANN INC	\$98,984.50
AMERIGAS - RUTLAND	\$38,735.58
ANALYTICAL SERVICES INC	\$4,488.01
ANGELO TEDESCO MASONRY INC	\$6,100.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	\$3,582.99
APRIL CIOFFI	\$1,302.23
AQUAPLATES INC	\$673.36
ARC RUTLAND AREA	\$35,900.00
ARROW EQUIPMENT INC	\$519.20
ARTHUR & JOYCE MAROUN	\$1,007.41
ASA SOFTBALL	\$697.00
ASSOCIATED GENERAL CONTRACTORS OF V	\$1,100.00

Company Name	Paid Amount
A-TEAM AUTO GLASS INC	\$680.00
ATLANTIC COAST POLYMERS INC	\$18,087.30
AVANTI ENTERPRISES LTD	\$5,700.00
AVENET LLC	\$1,130.00
AXA EQUITABLE (PR)	\$5,300.00
B&B ELECTRIC INC	\$1,817.00
BAY STATE ELEVATOR CO	\$10,697.06
BEAUCHAMP & O'ROURKE PHARMACY (AP)	\$605.60
BECKER ARENA PRODUCTS INC	\$2,282.50
BELDEN COMPANY INC	\$28,620.00
BELSON OUTDOORS INC	\$1,400.30
BELTRONICS INC	\$1,035.00
BEMIS LLC	\$6,180.00
BEN MEADOWS	\$744.53
BENNINGTON FURNITURE INC	\$818.00
BENS UNIFORMS INC	\$2,456.00
BENSON ELECTRIC INC	\$31,670.39
BERGERON PROTECTIVE CLOTHING LLC	\$1,979.61
BEST OF TIMES	\$2,929.50
BEST TV & APPLIANCE OF RUTLAND INC	\$2,346.00
BILL LOHSEN PLUMBING & HEATING INC	\$2,296.00
BLAKE EQUIPMENT CO INC	\$636.90
BLITZ DISTRIBUTION INC	\$350.50
BLOOMER & BLOOMER PC	\$7,225.00
BLUE CROSS BLUE SHIELD (AP)	\$2,171,892.59
BLUE CROSS BLUE SHIELD (PR)	\$302,488.05
BLUETARP INC	\$4,686.65
BOB HOWARDS AUTO	\$20,140.86
BODYGEARS/PENQUIN JACKS TUXEDO	\$727.00
BODYTECH NUTRITION INC	\$5,464.08
BOND AUTO PARTS INC	\$3,874.08
BOYS AND GIRLS CLUB	\$27,500.00
BRADFORD MORGAN	\$1,350.00
BRADLEY GOODHALE	\$1,005.99
BRENNAN DUFFY	\$1,442.32
BRENTWOOD INDUSTRIES INC	\$2,712.79

Company Name	Paid Amount
BROADCAST MUSIC INC	\$335.00
BROADREACH PLANNING & DESIGN	\$35,602.54
BROMLEY THRILL CENTER	\$1,344.00
BSN SPORTS INC	\$965.61
BTS INC	\$1,672.18
BURLINGTON POLICE DEPT	\$500.00
BUSINESSCARD SERVICES	\$2,614.00
BYRNES TRUCK STORE INC	\$5,386.31
C & C CONCRETE CURB INC	\$49,055.00
C W ELECTRONICS INC	\$1,215.00
CAMP PRECAST CONCRETE PRODUCTS INC	\$13,480.00
CARGILL INC	\$242,037.03
CARLETON LAIRD III	\$1,035.00
CARPENTER & COSTIN	\$5,029.41
CARPET WAREHOUSE INC	\$2,999.00
CARRARA'S SERVICES	\$930.00
CARROT-TOP INDUSTRIES INC	\$1,029.00
CARTIER MEATS	\$554.60
CASE STREET REDI-MIX INC	\$5,290.55
CASELLA CONSTRUCTION INC	\$20,989.69
CASELLA HYDRAULICS	\$6,466.91
CASELLA WASTE MGT INC. 03	\$507,481.14
CATAMOUNT ENVIRONMENTAL INC	\$990.00
CEA SOUTH INC	\$96,064.18
CENTER MASS INC	\$848.00
CENTRAL VERMONT COMMUNICATIONS	\$4,073.55
CENTRAL VERMONT CONTRACT CLEANING L	\$20,497.00
CENTRAL VT TRUCK REPAIR INC	\$867.77
CENTURION PROTECTION INC	\$2,000.00
CHADWICK BAROSS	\$1,658.76
CHAMPLIN ASSOCIATES INC	\$27,890.30
CHARLEBOIS INC	\$6,062.32
CHARLES ROMEO	\$307.24
CHE ON LIEW	\$1,302.06
CHEM-DRY OF RUTLAND-KILLINGTON	\$1,800.00
CHILD SUPPORT (OFFICE OF) (PR)	\$10,846.16

Company Name	Paid Amount
CHOICE CARE CARD LLC	\$16,210.50
CHRIS HURKA BUILDING SOLUTIONS	\$1,305.00
CHRIST THE KING SCHOOL	\$850.00
CHRISTOPHER & MARY KAY BOOK	\$1,104.54
CHRISTOPHER COSGROVE	\$970.00
CHRISTOPHER GREENE	\$417.05
CINDI WIGHT	\$4,742.19
CITY OF BURLINGTON VERMONT - VMC	\$500.00
CITY OF RUTLAND TREAS. OFFICE (AP)	\$887.19
CITY OF RUTLAND TREAS. OFFICE (PR)	\$300.00
CLARKS TRUCK CENTER	\$17,239.09
COLE PARMER INSTRUMENT CO	\$304.75
COLLEGE OF ST JOSEPH	\$362.00
COLONIAL LIFE INSURANCE (PR)	\$9,060.30
COMCAST	\$8,756.80
CONNECTICUT MUT LIFE INS. CO (PR)	\$3,380.00
CONTROL TECHNOLOGIES INC	\$1,329.56
CORELOGIC REAL ESTATE TAX SVC	\$10,425.84
CORRETTE & ASSOCIATES	\$65,343.00
COTT SYSTEMS INC	\$8,855.00
COUNTRYSIDE GLASS CORP	\$773.54
COURTNEY CASEY	\$2,000.00
CRAGINS SERVICE STATION	\$1,589.16
CRANE MATERIALS INTERNATIONAL	\$17,166.00
CRIME RESEARCH GROUP INC	\$30,248.65
DALE PATTERSON	\$5,136.00
DANIEL AND KATHERINE TRICARIO	\$838.82
DASH MEDICAL GLOVES INC	\$380.40
DAVID AUBREY	\$375.00
DAVID DOENGES	\$745.00
DAVID GILMAN	\$1,268.20
DAVID MARCHETTI	\$470.00
DEBONIS & WRIGHT (PR)	\$500.00
DELAGE LANDEN OPERATIONS SVC	\$704.36
DELUXE BUSINESS CHECKS & SOLUTIONS	\$603.10
DEPT OF PUBLIC SAFETY 373816	\$23,227.00

Company Name	Paid Amount
DICKE TOOL COMPANY	\$3,032.83
DINGEE MACHINE COMPANY	\$1,972.03
DISCOUNT SCHOOL SUPPLY	\$509.56
DOMINIONTECH COMPUTER SVC INC	\$51,679.78
DON CONGDON ASSOCIATES INC	\$850.00
DOWNTOWN RUTLAND PARTNERSHIP	\$237,102.14
DRAMATIC PUBLISHING	\$744.69
DUANE CARRARA OIL UNDERCOATING	\$855.00
DUKE'S SALES & SERVICE INC	\$6,855.42
EAGLE FLAG OF AMERICA	\$1,843.20
EARLES TRUCK REPAIR INC	\$40,487.03
EASTWOOD ANIMAL CLINIC	\$2,147.82
ED EATON FIRE TRUCK REPAIR	\$1,469.95
EDWARD DELAURI	\$850.00
EDWARD DIAS	\$560.00
EDWARD LORMON JR	\$422.94
EDWARD POLJACIK	\$2,758.05
EDWIN & EWA BOUTWELL	\$668.40
ELLICOTT & ELLICOTT P.C. (PR)	\$832.00
EMILY MARCHINKOWSKI	\$350.00
ENDYNE INC	\$9,019.20
ENERJAZZ	\$900.00
ENTENMANN-ROVIN COMPANY	\$1,326.50
ENVIRONMENTAL PRODUCTS & SVS	\$408.00
ENVIRONMENTAL SYSTEMS RESEARCH INC	\$2,700.00
EQUINOX LACROSSE	\$975.00
ERIC DEBLASIO	\$1,000.00
ERICOB VT REALTY LLC	\$319.14
ERNEST SCHNEIDER	\$810.00
ESTATE OF CARMINE PACCA	\$869.00
EUGENE DIOU	\$545.47
EUGENE STOLOWSKI	\$1,100.00
F. W. WEBB COMPANY	\$31,038.93
FAIRPOINT COMMUNICATIONS INC	\$1,422.82
FARRELL DISTRIBUTING	\$1,928.80
FASTENAL COMPANY	\$10,233.83

Company Name	Paid Amount
FEDERAL SIGNAL CORP	\$489.50
FERGUSON WATERWORKS #590	\$112,492.28
FILTER BELTS INC	\$1,362.35
FIRE PRO TEC	\$13,161.80
FIRE TECH AND SAFETY OF	\$9,287.82
FIREFIGHTING SERVICES LLC	\$304.95
FIREMATIC SUPPLY CO INC	\$3,220.76
FIRST DUE TRAINING & SAFETY CONSULT	TS LLC 14799.69
FIRST LINE SECURITY INC	\$2,624.00
FIRST NATIONAL BANK OMAHA	\$27,545.42
FIRST NATIONAL BANK OMAHA	\$2,111.68
FITZ VOGT ENTERPRISES INC	\$2,035.48
FLORENCE CRUSHED STONE	\$18,146.08
FLUID COMPONENTS INT'L LLC	\$2,427.22
FOLEY DISTRIBUTING CORP	\$14,543.27
FOLEY SERVICES INC	\$377.73
FORD MOTOR CREDIT	\$57,384.76
FORMAX	\$878.00
FORMULA FORD LINCOLN MERCURY	\$23,418.23
FRANCIS ETTORI JR	\$20,363.53
FRANK J ZAMBONI CO INC	\$474.31
FRANK ZETELSKI	\$5,190.00
FRANKLIN CONFERENCE CENTER	\$436.60
FRANKLIN PAINT CO INC	\$3,516.00
FUCCI COMPANY INC	\$2,760.20
FULLER SAND & GRAVEL INC	\$41,446.60
G H BERLIN WINDWARD	\$5,439.04
G M W E A	\$1,110.00
G. HOUSEN AND CO INC	\$334.50
GAGNON LUMBER INC	\$519.20
GAMETIME	\$1,531.69
GARLANDS HOME AND GARDEN CENTER	\$3,463.86
GARY D. ALTMAN ESQ	\$1,962.50
GATEWAY MOTORS INC	\$30,000.00
GEORGE BENEDETTI	\$376.06
GIDDINGS MANUFACTURING CO INC	\$414.02

Company Name	Paid Amount
GILL'S DELICATESSEN	\$846.22
GLC SOLAR GEN II	\$45,978.87
GLENDON INGALLS JR	\$600.00
GOLDEN RULE CREATIONS INC	\$354.18
GOVERNMENT FINANCE OFFICERS ASSOC	\$340.00
GRAINGER	\$4,937.54
GRASSLAND EQUIPMENT	\$2,710.66
GRAYBAR ELECTRIC CO INC	\$4,640.47
GREAT WEST RETIREMENT SVCS (PR)	\$221,825.96
GREEN LEAF VERMONT LLC	\$1,929.97
GREEN MOUNTAIN FLAGGING LLC	\$1,834.00
GREEN MOUNTAIN KLEEN	\$1,000.00
GREEN MOUNTAIN POWER	\$1,060,482.40
GREEN MOUNTAIN ROCK CLIMBING	\$2,272.00
GREEN SCREEN GRAPHICS CORP	\$18,097.13
GREGORY DRAPER	\$1,995.00
GREGORY SHELDON	\$1,064.69
GRETCHEN GURR	\$610.00
GT OUTDOOR POWER EQUIPMENT	\$867.75
GUY DEFEO COMPANY INC	\$1,467.00
HACH COMPANY	\$9,263.51
HADEKA STONE CORP	\$5,997.60
HANNA INSTRUMENTS USA	\$1,320.00
HANNAFORD BROS. CO.	\$4,727.16
HARRISON SHRADER ENTERPRISES	\$3,559.64
HERITAGE FAMILY CREDIT UNION	\$1,631.38
HI-WAY SAFETY SYSTEMS INC	\$28,667.33
HODGES BADGE COMPANY INC	\$1,142.71
HOLLAND COMPANY INC	\$106,623.82
HOME DEPOT	\$768.70
HOME AND FARM CENTER	\$1,181.16
HOME DEPOT CREDIT SERVICES	\$13,922.77
HOWARD P FAIRFIELD LLC	\$122,980.94
HOWARD STICKNEY HOUSEWRIGHT	\$334.96
HOWARDS FIRE CONTROL	\$658.00
HOWIE'S HOCKEY TAPE	\$758.15

Company Name	Paid Amount
HUBBARD BROTHERS INC.	\$7,302.35
IACP CONFERENCE REGISTRATION	\$445.00
IACP INC	\$14,000.00
IBF SOLUTIONS INC	\$6,768.79
IDEXX LABORATORIES INC	\$5,530.09
IDS	\$593.26
INDEPENDENT COMPRESSOR SVC CO INC	\$1,195.83
INITIAL IDEAS	\$6,830.08
INNER-TITE CORP	\$419.03
INNOVATIVE MUNICIPAL PRODUCTS INC	\$38,280.00
INSTRUMART	\$1,350.00
INTERAGE ADULT DAY PROGRAM	\$2,500.00
INTERNATIONAL ASSOC FOR PROPERTY	\$550.00
INTERSTATE ALL BATTERY CENTER	\$3,793.46
IRVING ENERGY	\$16,911.00
IWORQ SYSTEMS	\$2,900.00
J & B INTERNATIONAL TRUCKS INC	\$3,228.79
J & M RETAIL INC	\$980.00
J & R SPRINKLER CO	\$625.00
J BROWNE ELECTRIC	\$2,711.00
J.J. KELLER & ASSOC INC	\$5,824.64
JAMES BAKER	\$1,577.22
JAMES MILLS SR	\$910.00
JAMIE HUSSEY	\$326.64
JASMINE MARINO	\$420.07
JAY THOMAS	\$2,308.16
JENNIFER HOGAN	\$1,114.74
JOAN GAMBLE	\$800.00
JOAN LORING WING INN OF COURT	\$340.00
JOE JOHNSON EQUIPMENT USA	\$2,741.52
JOE'S LP GAS SERVICE	\$1,117.24
JOHN & JOANNE PLUTA	\$388.35
JOHN BERNHARD	\$550.00
JOHN C STEWART AND SON INC	\$63,185.22
JOHN DEBLASIO	\$1,990.00
JOHN HOCK	\$1,085.00

Company Name	Paid Amount
JOHN MCKEARIN	\$1,250.00
JOHN PEDONE	\$689.00
JOHN R. CANNEY III P.C.	\$797.50
JOHN REYNOLDS	\$6,767.79
JOSEPH A GIANCOLA	\$17,600.00
JOSEPH P CARRARA AND SONS INC	\$42,186.02
K G KELLY ASSOC	\$2,068.00
KARR PROPERTY MANAGEMENT INC	\$2,160.04
KAS INC	\$7,538.76
KB MACHINE	\$830.00
K-D ASSOCIATES INC	\$725.00
KEITHS II SPORTS LTD	\$17,699.07
KENLAN SCHWIEBERT FACEY & GOSS	\$43,935.31
KEVIN & COURTNEY GANDEE	\$1,166.77
KEVIN CANDON P.C.	\$18,645.06
KEVIN EATON	\$540.00
KEVIN GENO	\$3,180.68
KEYSER ENERGY	\$210,550.26
KINGSBURY COMPANIES LLC	\$2,936,328.23
KINNEY PIKE INSURANCE INC	\$10,716.00
KLEINSCHMIDT ASSOCIATES	\$70,900.00
KME FIRE APPARATUS	\$1,651.74
KNIGHTS OF COLUMBUS COUNCIL 232	\$780.00
KOFILE PRESERVATION INC	\$2,741.25
KOKOPELLI TRADERS INC	\$805.60
KOMLINE SANDERSON	\$4,031.66
KS B GOV FINANCE - LEASE	\$31,512.34
KUHN STEPHEN (PR)	\$1,582.36
KUSTOM SIGNALS INC	\$11,030.00
L E WEED & SON LLC	\$2,937.60
LAFASO ELECTRIC INC	\$81,870.46
LAFOND'S AUTO	\$11,620.01
LAKE GEORGE STEAM BOAT CO	\$407.60
LAKESIDE PLASTICS INC	\$2,919.00
LAMOUREUX & DICKINSON CONSULTING	\$2,218.50
LANDWORKS	\$20,732.71

Company Name	Paid Amount
LAURIE WALTERS	\$487.70
LAVALLEY BUILDING SUPPLY INC	\$11,980.09
LAW ENFORCEMENT TRAINING INSTITUTE	\$585.00
LAZ PARKING LIMITED LLC	\$235,118.20
LCS CONTROLS INC	\$6,064.00
LERETA LLC	\$2,114.95
LHS ASSOCIATES INC	\$5,018.00
LIGHTHOUSE UNIFORMS CO	\$389.10
LINCOLN NAT'L LIFE INS CO (PR)	\$572.00
LISA REED	\$310.00
LISA WILSON	\$340.00
LS TRUCKING	\$1,365.00
LOANCARE SERVICING	\$996.14
LOOMIS	\$1,029.81
LORI BAXTER	\$375.00
LORI GURNEY M.S.	\$1,110.00
LORRAINE HAWLEY	\$643.36
LOWELL MCLEODS INC	\$6,737.98
LUCKY'S TRAILER SALES INC	\$832.21
LYNN PEAVEY COMPANY	\$1,131.00
M & K COMMERCIAL DIVING LLC	\$1,800.00
M.E. O'BRIEN & SONS INC	\$8,900.00
MAC EQUIPMENT & STEEL COMPANY (AP)	\$2,779.27
MAGEE OFFICE PLUS	\$3,723.72
MAGNUM PRO AUDIO LLC	\$2,025.00
MAJORY PERKINS	\$2,385.00
MARBLE VALLEY ENGINEERING P.C.	\$3,969.68
MARIA GOODSPEED	\$2,000.00
MARILYN SHELDON	\$2,885.00
MARK COLOMB	\$375.00
MARK TRILLER	\$1,544.51
MARKOWSKI EXCAVATING INC	\$21,462.20
MARSTON INDUSTRIAL SVS INC	\$43,000.00
MARY BETH BARRETT	\$679.13
MARY KAYE ZAMBON	\$578.85
MARY RITA WALLETT	\$325.00

Company Name	Paid Amount
MASS MUTUAL (PR)	\$5,644.00
MASS MUTUAL VA (PR)	\$97,139.00
MASSACHUSETTS PORT AUTHORITY	\$2,250.00
MATTHEW PROUTY	\$853.90
MCCAMLEY & BRANCHAUD P.C.	\$11,831.55
MCCLALLEN & ASSOCIATES	\$3,639.56
MCDUFF ELECTRIC INC	\$3,061.98
MCGEE MECHANICAL SERVICES	\$18,117.27
MCMASTER CARR SUPPLY CO	\$3,627.15
MELANSON CO INC	\$1,123.75
MELEN & SONS	\$1,540.00
MELISSA THEIS	\$943.49
MERCHANTS BANK	\$35,151.78
MERCHANTS BANK - BOND	\$1,172,850.27
MERCHANTS BANK (PR/941)	\$3,111,709.14
MES-NY INC	\$617.76
MICHAEL BROOKMAN	\$1,698.82
MICHAEL C. RYAN ESQ.	\$3,188.40
MICHAEL CAULIN	\$525.00
MICHAEL D. CAULIN M.A. NCC	\$712.50
MICHELLE CLARKE	\$900.00
MIDDLEBURY YOUTH LACROSSE CLUB	\$2,000.00
MIKE DELEHANTY	\$656.32
MILL RIVER LUMBER LTD	\$2,267.25
MILTON SANDERSON	\$550.00
MINUTEMAN FIRE & RESCUE APPARATUS I	\$4,950.67
MINUTEMAN PRESS	\$2,786.77
MINUTEMAN VERMONT	\$2,688.49
MISSION COMMUNICATIONS LLC	\$1,269.60
MISTY MEADOWS SPRING WATER	\$468.00
MITCHELLS TEES & SIGNS INC	\$8,551.20
MKF PROPERTIES LLC	\$33,850.00
MODERN CLEANERS & TAILORS INC	\$23,915.50
MOLLY WIGHT	\$500.00
MONTSHIRE MUSEUM	\$624.00
MOUNTAIN GLASS CORP	\$2,070.00

Company Name	Paid Amount
MOUNTAIN VIEW EQUIPMENT LLC	\$6,426.72
MSDSONLINE INC	\$499.00
MUSIC THEATRE INTERNATIONAL	\$3,950.08
MUTUAL OF OMAHA INSURANCE CO	\$12,389.42
NEWWA	\$795.00
N.V.G.Y.L.L.	\$560.00
NANCY MANNING	\$1,020.00
NASRO	\$550.00
NATHANIEL ELWERT	\$706.95
NATIONAL RECREATION & PARK ASSOC	\$600.00
NCL OF WISCONSIN INC	\$5,747.11
NEEDHAM ELECTRIC SUPPLY CORP	\$6,327.56
NEIGHBORWORKS OF WESTERN VERMONT	\$2,500.00
NEIL & PATRICIA WHITNEY	\$3,788.67
NEOPOST	\$17,550.00
NEOPOST USA INC	\$727.65
NETMOTION WIRELESS INC	\$1,843.75
NEW ENGLAND AIR SYSTEMS LLC	\$22,605.81
NEW ENGLAND MUNICIPAL RESOURCE CTR	\$5,893.72
NEW ENGLAND SPORTS SALES INC	\$695.88
NEW HAMPSHIRE POLYGRAPH SVS	\$3,150.00
NEXTEL COMMUNICATIONS	\$3,432.23
NFPA	\$1,846.86
NH DEPT OF HEALTH AND HUMAN SV (PR)	\$13,676.00
NHS INC	\$2,865.22
NOBLE ACE HARDWARE	\$27,905.01
NOLANS AUTO REPAIR	\$555.00
NORMANDEAU ASSOCIATES INC	\$23,366.45
NORTH AMERICAN EQUIPMENT UPFITTERS	\$13,257.75
NORTHEAST DELTA DENTAL (PR)	\$57,623.92
NORTHEAST DELTA DENTAL (AP)	\$97,711.69
NORTHEAST MAILING SYSTEMS LLC	\$801.20
NORTHEAST PUMP & INSTRUMENT	\$1,476.11
NORTHEAST WOODLAND TRAINING INC	\$1,425.92
NORTHERN NURSERIES INC	\$21,983.80
NORTHERN SAFETY COMPANY INC	\$877.72

Company Name	Paid Amount
NORTRAX INC	\$12,465.20
NORWICH STUDIES & ANALYSIS INSTITUT	\$403.72
O'BRIEN AND KAffenberger INC	\$10,687.50
OFFICE CHAIRS UNLIMITED	\$598.00
OFFICE ENVIRONMENTS INC	\$4,626.00
OGUNQUIT PLAYHOUSE FOUNDATION	\$2,690.40
OLD DOMINION BRUSH COMPANY	\$2,880.00
ONE RING A DING	\$508.50
ONE TO ONE PROGRAM	\$6,000.00
OSMOSE UTILITIES SVS INC	\$728.96
OTTER CREEK ENGINEERING INC	\$362,953.29
OVERHEAD DOOR COMPANY OF RUTLAND	\$1,161.20
P R I A C. (PR)	\$1,121,250.82
P R I A C (AP)	\$14,883.95
PACIFIC TELEMANAGEMENT SVS	\$1,728.00
PALMER HOUSE HILTON	\$3,008.94
PARROS GUN SHOP	\$582.94
PATRIOT PROPERTIES INC	\$7,480.00
PC CONSTRUCTION COMPANY	\$195,500.00
PECKHAM ROAD CORP	\$9,222.31
PENN VALLEY PUMP CO INC	\$3,452.05
PENTA CORPORATION	\$401,664.96
PEOPLES UNITED BANK - BOND	\$303,758.83
PERMALINE CORP OF NEW ENGLAND	\$14,156.85
PETER COLLINS	\$325.00
PETE'S TIRE BARNS INC	\$8,030.18
PETTINELLI & ASSOCIATES INC	\$5,697.00
PHENOVA INC	\$1,994.68
PIONEER ATHLETICS	\$1,132.00
PIONEER MOTORS & DRIVES INC	\$7,642.78
PITTSFORD SMALL ENGINE REPAIRS INC	\$1,165.00
POLICE BENEVOLENT ASSOC. (PR)	\$13,908.00
POM INCORPORATED	\$591.51
POTTER PLUMBING AND HEATING INC	\$1,634.05
POWERPLAN	\$1,447.72
PRATICO'S LANDSCAPING & FENCE CO IN	\$3,560.00

Company Name	Paid Amount
PREMIER COACH CO INC	\$4,875.00
PRIMMER PIPER EGGLESTON & CRAMER PC	\$5,885.82
PRINTELECT	\$1,209.47
PRIORITY EXPRESS INC	\$383.48
PROCESS DISTRIBUTORS INC	\$11,025.00
PUBLIC ENGINES INC	\$6,851.00
PUMP SERVICE AND SUPPLY OF TROY INC	\$3,619.00
PYRAMID HOLISTIC WELLNESS CENTER	\$1,912.50
Q C SERVICES INC	\$2,005.42
QUICKPRINT OF RUTLAND	\$3,437.00
R AND R INDUSTRIES INC	\$1,492.89
R B ALLEN CO INC	\$349.12
R C ALLEN COMMUNICATIONS	\$1,330.00
RAY BEANE INC	\$12,501.75
RAYMOND DEAN	\$960.00
RAYMOND J & LAURA A COOLEY	\$1,859.92
REGIONAL AMBULANCE SERVICE INC	\$66,200.00
REPRO DIGITAL REPROGRAPHICS OF NE	\$5,441.20
REYNOLDS AND SON INC	\$15,446.76
RICHARD REDINGTON	\$900.00
RICHARD REED AND SON INC	\$50,138.93
RICHARD ZIEGLER	\$970.00
RICHCO PRODUCTS INC	\$1,541.26
RICOH USA INC	\$31,930.40
RIEDELL SHOES INC	\$1,898.88
RILEY'S SPORT SHOP INC	\$5,675.00
RJ BLOCK	\$970.00
ROBERT & LINDA RAUCH	\$1,277.51
ROBERT BAXTER	\$920.00
ROBERT BLACK	\$1,345.00
ROBERT BUSHEY	\$350.00
ROBERT FREDERICK	\$972.08
ROBERT ROGERS	\$400.00
ROBERT TEER	\$500.00
ROBINSON TRANSPORTATION	\$2,000.00
RODNEY DAVIS	\$556.00

Company Name	Paid Amount
ROD'S ELECTRIC MOTOR REPAIR	\$713.05
ROOTS LLC	\$976.25
ROSEN AND BERGER AUTO PARTS	\$494.00
ROSEN SHINGLE CREEK	\$781.90
ROSENS UNIFORMS	\$14,326.11
ROTELLA BUILDING MATERIALS INC	\$308.16
ROUSSEAU PLUMBING AND HEATING	\$4,036.90
ROYAL GROUP INC	\$4,247.48
RSVP	\$8,475.00
RUTLAND AREA FARM & FOOD LINK	\$1,528.00
RUTLAND AREA HOSPICE INC	\$8,000.00
RUTLAND AREA VISITING NURSE ASSOC	\$35,000.00
RUTLAND CITY BAND	\$6,500.00
RUTLAND CITY PETTY CASH	\$2,554.53
RUTLAND CONTRACT CLEANERS INC	\$2,209.00
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	\$670.00
RUTLAND COUNTY HUMANE SOCIETY INC	\$16,100.00
RUTLAND COUNTY SHERIFF'S DEPT	\$301.62
RUTLAND COUNTY SOLID WASTE DISTRICT	\$1,502.70
RUTLAND COUNTY WOMENS NETWORK	\$24,242.00
RUTLAND ECONOMIC DEVELOPMENT CORP	\$3,532.00
RUTLAND FREE LIBRARY	\$691,929.00
RUTLAND HERALD	\$23,890.63
RUTLAND HISTORICAL SOCIETY INC	\$4,750.00
RUTLAND MENTAL HEALTH SVC INC	\$30,500.00
RUTLAND NATURAL RESOURCES	\$39,950.00
RUTLAND POLICE BENEVOLENT ASSOCIATI	\$1,362.65
RUTLAND PRINTING COMPANY INC	\$6,462.72
RUTLAND PUBLIC SCHOOLS	\$40,824.67
RUTLAND PUBLIC SCHOOLS	\$12,738,315.95
RUTLAND REDEVELOPMENT AUTHORITY	\$184,650.00
RUTLAND REDEVELOPMENT AUTHORITY	\$15,814.93
RUTLAND REGION CHAMBER OF COMMERCE	\$1,379.90
RUTLAND REGIONAL MEDICAL CENTER	\$811.33
RUTLAND REGIONAL PLANNING COMMISSIO	\$18,209.84
RUTLAND TV SERVICE INC	\$1,200.00

Company Name	Paid Amount
RUTLAND YOUTH THEATRE	\$500.00
RUTLAND YOUTH THEATRE	\$500.00
RYAN BRADY	\$332.68
S & S WORLDWIDE INC	\$488.19
SAFETY & HEALTH COUNCIL OF NORTHERN ENGLAND	450.00
SALVATORE J BELLOMO	\$9,600.00
SANEL AUTO PARTS CO	\$9,080.82
SARAH PARISEAU	\$470.00
SASKIA GROOM	\$366.00
SBARDELLA SLATE INC	\$12,300.00
SCHWAAB INC	\$366.19
SCOTT MANGAN	\$655.65
SCOTT TUCKER	\$4,910.77
SECURSHRED INC	\$1,179.50
SENSIBLE SOLUTIONS & SUPPORT LLC	\$3,366.15
SESAC	\$360.00
SHANNON CHEMICAL CORPORATION	\$38,142.05
SHARON KEENE	\$429.72
SHARPENING SHED	\$790.00
SHELDON TRUCKS INC	\$3,002.44
SHELLEY LUTZ	\$450.00
SHERMAN V ALLEN INC	\$244,996.25
SHERWIN WILLIAMS	\$2,478.86
SHI INTERNATIONAL CORP	\$1,824.00
SHIP SEVIN REAL ESTATE	\$2,640.02
SICARD	\$658.64
SKI DOOR INC	\$5,983.00
SLACK CHEMICAL COMPANY	\$10,779.84
SLATE VALLEY ELECTRIC INC	\$4,118.84
SOUTH SHORE DISTRIBUTING LLC	\$4,583.67
SOUTHWESTERN VT COUNCIL ON AGING	\$20,000.00
SOUTHWORTH-MILTON INC	\$4,125.24
SOVERNET COMMUNICATIONS INC	\$44,936.67
SPECTORSOFT CORPORATION	\$1,170.00
SPRINT	\$338.68
STACY KENT	\$560.00

Company Name	Paid Amount
STADIUM SYSTEMS INC	\$1,796.55
STAFF STERLING MANAGEMENT LLC	\$1,966.54
STANDARD INSURANCE COMPANY	\$2,514.10
STANTEC CONSULTING SERVICES INC	\$16,013.25
STAPLES BUSINESS ADVANTAGE	\$17,532.26
STAPLES CREDIT PLAN	\$1,578.85
STATE OF NEW HAMPSHIRE	\$826.60
STATE OF VERMONT	\$641,915.29
STATE OF VERMONT	\$12,500.00
STATE OF VERMONT	\$346.56
STATE OF VERMONT	\$500.00
STEPHANIE JONES	\$2,511.33
STEPHEN MARRO	\$1,250.00
STEVEN BLONGY	\$925.00
STEVE'S WINDOW CLEANING INC	\$5,613.72
STEWART & STEVENSON POWER PRODUCTS	C 3319.87
STREAKWAVE WIRELESS INC	\$2,423.16
STUDENT CRAFTS CORP	\$470.00
SUMMIT SUPPLY CORP OF COLORADO	\$772.00
SUPERCO SPECIALTY PRODUCTS	\$1,693.64
SURPASS CHEMICAL CO INC	\$29,864.07
SYSCO - ALBANY LLC	\$1,593.54
T. BOUTWELL LOGGING INC	\$1,447.96
TAMMY BROWN	\$2,015.00
TEC SOLUTIONS CONCEPTS INC	\$1,117.00
TECHNOLOGY SALES ASSOCIATES INC	\$32,415.78
TELVENT DTN LLC	\$2,548.00
TENCO INDUSTRIES INC	\$7,741.20
TERRY CHAMPINE	\$305.00
TESSCO INC	\$1,211.50
TESTAMERICA LABORATORIES INC	\$6,584.00
THE CARPET KING OF VERMONT	\$4,275.00
THE FLAGPOLE CO LLC	\$4,014.85
THE FUN SPOT	\$1,102.50
THE GRAPHIC EDGE	\$5,375.07
THE MOUNTAIN TIMES	\$1,311.96

Company Name	Paid Amount
THE PRUDENTIAL INSURANCE CO (PR)	\$11,010.16
THOMAS DAIRY	\$315.50
THOMAS STEVENS	\$1,680.00
THOMSON AUTO BODY LLC	\$6,861.39
TI SALES INC	\$92,498.78
TIMOTHY J. ABRAHAM	\$646.00
TNM LLC	\$5,600.00
TOOLCRAFT LTD	\$1,836.66
TOTAL TOOL LTD	\$345.00
TOWN OF KILLINGTON	\$333.44
TOWN OF MENDON	\$46,925.34
TOWN OF RUTLAND	\$10,649.04
TRACY ADAMS	\$505.00
TRACY TAYLOR	\$1,962.42
TRAILER KING INC	\$2,967.26
TREASURER COUNTY OF RUTLAND	\$75,433.50
TREASURER STATE OF NEW HAMPSHIRE	\$400.00
TREASURER/STATE OF VERMONT	\$39,403.94
TWIN STATE ELECTRIC SUPPLY	\$3,590.00
TYLER BUSINESS FORMS	\$1,166.92
TYLER E. DAHLIN	\$330.00
U S POSTAL SERVICE	\$7,370.45
UNION SECURITY-HARTFORD (PR)	\$1,820.00
UNITED PARCEL SERVICE	\$518.13
UNITED WAY OF RUTLAND COUNTY (PR)	\$1,036.00
US BANK - BOND	\$519,915.55
US POSTAL SERVICE	\$6,885.46
USA BLUEBOOK	\$4,992.93
USDA - BOND	\$59,347.50
UTILITY POWER SUPPLY CO	\$2,788.79
VACE INSURANCE	\$1,788.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	\$36,250.00
VELLANO BROS INC	\$31,197.20
VENTEK INTERNATIONAL	\$323.02
VERIZON WIRELESS	\$28,490.41
VERMONT BAR ASSOCIATION	\$375.00

Company Name	Paid Amount
VERMONT BUSINESS MAGAZINE	\$1,450.00
VERMONT CERAMIC SUPPLY INC	\$539.02
VERMONT CHAMBER OF COMMERCE	\$1,102.50
VERMONT COMMERCIAL REFRIGERATION	\$5,736.73
VERMONT DEPARTMENT OF HEALTH	\$1,775.00
VERMONT DEPT OF LABOR	\$1,621.34
VERMONT DEPT OF TAXES	\$1,416.22
VERMONT DIGITAL	\$31,876.25
VERMONT DISPLAY INC	\$685.00
VERMONT HOUSING FINANCE AGENCY	\$2,086.59
VERMONT LEAGUE OF CITIES AND TOWNS	\$37,846.00
VERMONT OFFENDER WORK PROGRAMS	\$3,936.32
VERMONT RAILWAY INC	\$16,216.10
VERMONT ROOFING CO INC	\$22,710.00
VERMONT SAFETY & HEALTH COUNCIL	\$340.00
VERMONT STATE PARKS	\$364.00
VERMONT STATE TREASURER	\$19,689.99
VERMONT SUPERIOR COURT	\$415.00
VERMONT SWIM ASSOCIATION	\$1,816.00
VERMONT SYSTEMS INC	\$6,464.80
VICTOR P MIGLORIE	\$1,472.50
VIKING CIVES USA	\$867.77
VILLAGE CAR WASH INC	\$1,998.00
VISION SERVICE PLAN	\$29,677.12
VLCT PACIF	\$900,963.95
VLCT PROPERTY AND CASUALTY	\$1,691.00
VMCTA	\$590.00
VMERS - RETIREMENT	\$26,126.38
VMERS DB (PR)	\$79,161.01
VMS CONSTRUCTION	\$1,440.00
VRPA-VT RECREATION AND PARKS ASSOC	\$17,100.00
VT CRIMINAL JUSTICE TRAINING COUNCL	\$4,147.50
VT DEPT OF HEALTH LABORATORY	\$3,240.00
VT DEPT OF MOTOR VEHICLE	\$369.00
VT DEPT OF TAXES (PAYROLL)	\$402,236.06
VT DEPT OF TAXES (PR) (FOR WAGEGAR)	\$780.00

Company Name	Paid Amount
VT ELEVATOR INSPECTION SVS INC	\$650.00
VT GOVERNOR'S COUNCIL ON PHYSICAL F	NESS & 312.00
VT NETWORK AGAINST DOMESTIC	\$20,643.65
VT PARTNERSHIP FOR FAIRNESS & DIVER	TY 2580.72
VT RURAL WATER ASSOC	\$1,036.00
VT SAFETY NET	\$1,236.00
W B MASON CO INC	\$6,441.80
WALLINGFORD CRUSHED STONE	\$5,959.43
WALMART	\$350.00
WARREN BLAIR	\$1,000.00
WATERSLIDE WORLD	\$1,056.00
WEBBER CHAPMAN & KUPFERER LTD	\$858.64
WELLNESS RESOURCES OF VERMONT	\$365.00
WELLS COMMUNICATION SERVICE INC	\$40,599.55
WENDY WILTON	\$1,252.93
WEST PAYMENT CENTER	\$7,358.72
WESTON & SAMPSON ENGINEERS INC	\$76,534.64
WHEELING PARK COMMISSION INC	\$1,797.16
WHELEN ENGINEERING COMPANY INC	\$909.60
WHIPPS INC	\$12,490.00
WHITE RIVER PAPER COMPANY	\$2,555.91
WIEMANN LAMPERE ARCHITECTS INC	\$35,934.96
WILDER'S LLC	\$3,806.64
WILK PAVING INC	\$506,816.31
WINMILL EQUIPMENT CO INC	\$4,337.57
WITMER PUBLIC SAFETY GROUP	\$4,049.38
WONDERFEET KIDS MUSEUM	\$75,000.00
WOOD'S CRW CORP	\$1,577.26
XYLEM DEWATERING SOLUTIONS INC	\$2,945.26
XYLEM WATER SOLUTIONS USA INC	\$6,660.88
YANKEE DRIVING SCHOOL	\$4,200.00
YANKEE GENERATOR INC	\$1,355.08
YANKEE PAINT	\$1,071.00
YB BUILDING & REMODELING	\$3,329.50
ZALINGER CAMERON & LAMBEK PC	\$1,243.87
ZEE MEDICAL INC	\$9,169.84

City of Rutland Earnings Report FT 2015

Dept./Employee Name	Total Amount	w/o OT	OT
Building & Zoning Department			
BARRETT ROBERT D.	68063.69	68063.69	
BROOKMAN MICHAEL D.	68882.41	68882.41	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	870.60	870.60	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
SHELVEY ALAN J.	19827.50	19827.50	
SIMONDS JAMES P.	43871.75	43871.75	
SPAULDING BARBARA A.	825.00	825.00	
WAGNER CAROL F.	52281.01	52281.01	
Board of Alderman			
ALLAIRE DAVID W.	2216.80	2216.80	
BLOOMER MATTHEW A.	1662.60	1662.60	
BRODOWSKI ABBY V.	1662.60	1662.60	
DAVIS SHARON A.	2216.80	2216.80	
DEPOY THOMAS S.	2216.80	2216.80	
DONAHUE GARY P.	2216.80	2216.80	
ETTORI CHRISTOPHER J.	554.20	554.20	
HUMPHREY MELINDA M.	2216.80	2216.80	
KIERNAN JON R.	1662.60	1662.60	
LARSON EDWARD	2216.80	2216.80	
NOTTE WILLIAM J.	2216.80	2216.80	
SILISKI CHRISTOPHER P.	2216.80	2216.80	
SKATES JONATHAN D.	554.20	554.20	
Mayor			
LOURAS CHRISTOPHER C.	73759.43	73759.43	
Human Resources			
BREAULT JODY J.	75203.79	75203.79	
Treasurer's Office			
COFFIN JOHN B.	11050.00	11050.00	
GODETTE DONNA B.	2328.75	2328.75	
KOPONEN CATHLEEN A.	23730.69	23730.69	
MARKOWSKI MARY A.	54481.03	54481.03	
PAPINEAU-CURTIS DAWN M.	52654.72	50670.00	1984.72
POLLARD PENELOPE A.	51125.00	51125.00	
REILLY ERIN K.	2257.00	2257.00	
TAGGART CATHERINE A.	51847.01	51847.01	
TURGEON MARY-KATHERINE	4535.00	4535.00	
WILTON WENDY L.	81396.13	81396.13	
City Clerk's Office			
CLARK SUSAN A.	60137.29	58703.73	1433.56
HECK HENRY A.	71911.25	71911.25	

MAGRO SARA P.	63641.00	63095.00	546.00
TRIPODI JULIE A.	51067.19	50629.00	438.19
Assessor's Office			
KEEFE BARRY J.	71785.24	71785.24	
WASHBURN MARLIES A.	51489.00	51489.00	
City Hall-Government Building			
BRODOWSKI RICHARD	43530.80	43530.80	
Attorney's Office			
ANDEER CARL J.	14017.50	14017.50	
MENDUNI PATRICIA A.	15060.00	15060.00	
PRITCHARD JOHN G.	1620.00	1620.00	
ROMEO CHARLES A.	84546.57	84546.57	
Police Department			
ALGER CHRISTOPHER P.	64619.28	54533.62	10085.66
ANDERSON ELIAS E.	67410.29	59044.94	8365.35
ANGELO DAMON	20262.43	18500.45	1761.98
ASHE RYAN D.	72684.11	54798.48	17885.63
BAKER JAMES W.	97055.57	97055.57	
BARRELL JUSTIN R.	20263.24	18342.50	1920.74
BARTLETT JOSEPH J.	114637.97	93704.82	20933.15
BLONGY KEVIN R.	67266.32	57176.77	10089.55
BOSSI ANTHONY L.	6128.95	6128.95	
BRADY RYAN O.	53523.66	50356.22	3167.44
CLEVELAND BRYANT W.	46585.41	45160.39	1425.02
COVELL DAVID J.	85264.30	85258.20	6.10
CZACHOR JENNIFER L.	71448.73	62690.95	8757.78
DELPHA SAMSON G.	82118.87	79648.60	2470.27
DICKERSON JON W.	62071.55	55027.11	7044.44
DUMAS EDWARD E. II	73378.70	61841.03	11537.67
DUNCHUS PATRICIA M.	60605.19	59703.94	901.25
GALLIPO LYNETTE M.	64680.50	58178.46	6502.04
GENO KEVIN E.	123533.59	96526.73	27006.86
GOODHALE BRADLEY R.	54874.38	54757.28	117.10
GORRUSO ROBERT E.	76879.32	74837.54	2041.78
GREENE CHRISTOPHER R.	67145.31	65864.10	1281.21
HARVEY NATHAN R.	57851.75	50871.49	6980.26
HETER ELIZHA K.	5370.56	5370.56	
HUNT CRAIG N.	63274.78	59228.10	4046.68
JONES TIMOTHY S.	44108.80	43541.60	567.20
KLEMENTOWSKI MISTY L.	64115.58	53096.55	11019.03
LACHANCE DAVID V.	103649.27	82972.37	20676.90
LAGUARDIA ERNEST J.	62443.01	52945.17	9497.84
LEINOFF EMILY R.	41078.00	39992.96	1085.04
LORMAN KEITH A.	83182.18	71543.88	11638.30
LUCIA ADAM J.	72848.19	54143.36	18704.83
MEYTIN DANIEL	36280.36	30592.04	5688.32
MOORE NORA J.	55500.89	51927.78	3573.11
MOSHER KENNETH E.	73738.93	64597.37	9141.56

MURPHY KIRSTEN E.	26271.43	23617.52	2653.91
NGUYEN DAMON M.	72018.98	58024.90	13994.08
PLEMMONS ANDREW H.	37072.22	32985.68	4086.54
POCKETTE DEBRA L.	56302.12	56298.99	3.13
PROUTY MATTHEW A.	97105.46	83819.61	13285.85
ROOKER RYAN J.	5130.27	4647.50	482.77
ROSARIO EMILIO I.	62224.49	52357.40	9867.09
SAVAGEAU SETH E.	62157.24	53514.32	8642.92
SCHAUER RUSSELL A.	56289.80	52965.28	3324.52
SHELDON GREGORY S.	91510.44	72709.30	18801.14
SLY JOHN R.	113794.10	75432.75	38361.35
SORRELL RYON T.	66553.78	55359.07	11194.71
SOUZA JUSTIN D.	81389.90	69055.05	12334.85
STEVENS KEVIN T.	86918.88	74091.58	12827.30
TARBELL JAMES R.	54268.79	53048.84	1219.95
TOBIN GARY G.	56424.99	56209.95	215.04
TUCKER SCOTT A.	100028.13	98905.17	1122.96
TUTTLE TIMOTHY P.	80535.86	66308.54	14227.32
WALTERS LAURIE	66090.01	60262.16	5827.85
WARFLE JEFFREY M.	9486.13	8342.88	1143.25
WARFLE JOSEPH M.	6990.78	6990.78	
WHITEHEAD III CHARLES G.	77827.05	56280.39	21546.66
ZAMBON MARY-KAYE	79297.07	59986.49	19310.58

Fire Department

ADAMS BRENT M.	58252.71	51336.16	6916.55
ADAMS CHRISTOPHER M.	292.98	61.68	231.30
ADAMSEN ARON P.	63110.77	53331.53	9779.24
BARRETT MICHAEL A.	73095.20	59803.15	13292.05
BRIDE SETH H.	64319.97	54977.09	9342.88
CANFIELD WILLIAM M.	46564.51	45154.42	1410.09
CARLSON MICHAEL J.	1701.34	1506.02	195.32
DELEHANTY MICHAEL P.	50833.86	44538.71	6295.15
DELLVENERI LAWRENCE A.	70426.16	57948.02	12478.14
DIPALMA JOHN A.	61253.42	51958.96	9294.46
ELWERT NATHANIEL P.	75661.06	53709.37	21951.69
FITZSIMMONS COLIN R.	50518.81	45154.42	5364.39
FLOOD DYLAN R.	2210.20	1870.96	339.24
GARROW BRENT M.	48209.44	46888.67	1320.77
GEDNEY DANIEL R.	62929.29	55397.99	7531.30
GOODRICH KYLE M.	16941.44	14579.61	2361.83
GRACE MARY M.	3430.00	3430.00	
HAVEN MICAH B.	61405.45	58494.17	2911.28
HENDERSON JUSTIN R.	87.38	41.12	46.26
HOWARD ARTHUR C.	1292.71	1130.80	161.91
KENYON RODNEY B. JR	55237.41	49440.47	5796.94
LACZ THOMAS J. JR	22569.74	19000.01	3569.73
LAFASO BRADLEY J.	98876.91	81085.27	17791.64
LAFASO BRENDON J.	13670.65	12449.90	1220.75
LOVETT WILLIAM E.	80988.74	67771.50	13217.24
MANGAN SCOTT F.	60594.89	51282.97	9311.92
MANIERY THOMAS J.	683.62	442.04	241.58

MCINTOSH ADAM D.	233.87	233.87	
MESZAROS MARK A.	76123.88	69548.50	6575.38
MIGLORIE VICTOR P.	55282.02	51787.77	3494.25
MILES JAMES P.	105018.68	90310.17	14708.51
MILES ROBERT F. JR	77728.76	61141.02	16587.74
REGULA CHARLES J.	61192.14	51183.50	10008.64
ROBILLARD FRANCIS L.	126924.85	115733.55	11191.30
ROBILLARD KYLE M.	51511.35	44343.92	7167.43
ROBILLARD MICHAEL R.	62025.41	54102.36	7923.05
ROY MICHAEL R.	53552.56	49976.91	3575.65
SABATASO JOHN	74.01	74.01	
SCHLACHTER ROBERT L. JR	174978.37	174978.37	
WERBINSKI DAVID S.	56778.96	48167.53	8611.43
WEST ROBERT L.	326.39	295.55	30.84
DPW Administration			
DULLI MARY ANNE	68678.97	68401.64	277.33
KELLEY PETER T.	82703.72	67652.62	15051.10
MOYER CYNTHIA A.	58113.04	51968.25	6144.79
ROTONDO JAMES A.	61306.07	61306.07	
SCHNEIDER DAVID S.	77215.55	68376.40	8839.15
SEARS DAVID	70039.75	68459.77	1579.98
SHELVEY ALAN J.	10587.50	10587.5	
STANSBERRY NATHANIEL G.	64517.70	62848.76	1668.94
WENNBERG JEFFREY N.	102540.47	102540.47	
DPW Streets			
BATTLES RICHARD F. JR	60781.29	50391.95	10389.34
BURTON CRAIG R.	46268.91	46268.91	
FLYNN STEVEN P.	57715.04	45955.51	11759.53
HARTE THOMAS C. JR	71520.73	65594.05	5926.68
JOHNSTON JOSEPH G.	60804.71	47904.59	12900.12
LAWRENCE JAMES M.	60141.22	49824.03	10317.19
MACINTYRE DANIEL W.	51537.96	44006.37	7531.59
MANIERY DANIEL J.	83607.31	65113.03	18494.28
MCGINNIS WILLIAM M.	48498.93	46373.65	2125.28
MUMFORD JAMES E. JR	54821.13	45572.82	9248.31
PFENNING KEVIN C.	66284.70	58741.58	7543.12
RICE JOSEPH C.	61523.28	59947.28	1576.00
ROGERS GEORGE L.	29961.87	29956.27	5.60
DPW Equipment Maintenance			
BILLINGS PRESTON D.	10012.91	10012.91	
CARROCCIA BRIAN K.	69888.26	65677.82	4210.44
LONGLEY STEVEN E.	69817.37	61323.29	8494.08
SCOTT STEPHEN A.	21224.16	21224.16	
Recreation Department			
ABATIELL EVAN M.	150.00	150.00	
AKIN ELIJAH M.	225.00	225.00	
ALCORN DANIEL P.	200.00	200.00	
ALERCIO JAKE A.	200.00	200.00	

ALERCIO SHANE P.	25.00	25.00	
ALLEN ANDREW T.	90.00	90.00	
ALLEN STEPHEN J.	7302.86	7302.86	
AMBROSE SKYLER J.	630.00	630.00	
ANDERSON STEPHEN K.	280.00	280.00	
AUDETTE MICHAEL R.	892.50	892.50	
BAKER ROBERT L.	126.00	126.00	
BALLARD JASON D.	6645.57	6645.57	
BANKERT COLE K.	165.00	165.00	
BANKERT ELLA K.	75.00	75.00	
BAXTER LORI A.	3200.00	3200.00	
BEAUCHAMP TRAVIS M.	83.25	83.25	
BELANGER CHRISTOPHER R.	100.00	100.00	
BERSAW MATTHEW	109.80	109.80	
BIRD ZACHARY M.	707.16	707.16	
BLISS COURTNEY A.	301.84	301.84	
BLISS KEEGAN S.	75.00	75.00	
BOSCH BETHANY J.	27.45	27.45	
BOUCHER MICHAEL L.	360.00	360.00	
BOURGEOIS KYLE A.	42146.90	39263.47	2883.43
BOWEN MARESA M.	300.00	300.00	
BOYLE LOGAN A.	150.00	150.00	
BROCHU SAMUEL L.	274.50	274.50	
BROWN JANE C.	612.00	612.00	
BURD ANDREW S.	2769.76	2653.95	115.81
BURNHAM AMANDA E.	126.00	126.00	
CAIN MAUREEN	341.25	341.25	
CALIGUIRI MICHAEL J. JR	2312.75	2310.00	2.75
CANNEY STEPHEN D.	55460.49	54594.34	866.15
CASSARINO KYLE P.	549.50	549.50	
CASSIDY BROOKE S.	608.53	608.53	
CASSIDY JON T.	2758.50	2758.50	
CHARBONNEAU CHRISTOPHER	30.00	30.00	
CIOFFI APRIL P.	49299.06	49299.06	
CLARK COLLIN J.	305.00	305.00	
CODY JOSHUA C.	1068.37	1068.37	
COHEN ANDREA D.	695.95	695.95	
COHEN HENRY M.	1086.89	1086.89	
COHEN ROBERT B.	1353.15	1353.15	
CONNELLY PATRICK S.	510.00	510.00	
CONOVER ARTHUR L.	285.00	285.00	
CONWAY MAIA	1332.85	1332.85	
COPPINGER MICHAEL J.	285.98	285.98	
CORKUM HANNAH A.	3097.50	3097.50	
CORNELL MADISON L.	2471.37	2471.37	
COURCELLE ALYSSA A.	71.84	71.84	
COURCELLE-SMITH SARAH A.	1450.00	1450.00	
CURTIS QUINN D.	247.50	247.50	
DAHLIN TYLER E.	47465.62	42414.31	5051.31
DALEY KATHERINE M.	50.00	50.00	
DAVIDSON ZACHARY M.	510.06	510.06	
DENNO NATHAN M.	530.70	530.70	

DENSMORE NICOLE L.	40900.63	40900.63	
DERBY HEATH B.	13371.75	13290.00	81.75
DRAPER GREGORY T.	623.68	623.68	
DURKEE CATHERINE E.	1262.80	1262.80	
DURKEE SARAH A.	1084.35	1084.35	
ETTORI ROBERT F.	280.00	280.00	
FALKER ELIJAH D.	553.58	553.58	
FISH TRAVIS M.	380.00	380.00	
FOX BRAEDON C.	105.00	105.00	
FURLAN HELVI A.	1217.00	1217.00	
GARDNER JUSTIN M.	250.00	250.00	
GILLAM DAVID A.	1230.00	1230.00	
GILLAM KIRA S.	328.68	328.68	
GILLAM NICHOLAS P.	445.65	445.65	
GILLAM TIAHNNA N.	324.50	324.50	
GILMOUR CAMERON J.	172.50	172.50	
GOKEE ERIC M.	135.00	135.00	
GOMEZ JESSEE D.	2023.50	2023.50	
GRAVELLE NATHAN M.	6868.59	6781.19	87.40
GROOM SASKIA H.	3960.00	3960.00	
GULICK LYDIA S.	397.50	397.50	
GYORI EUGENE W.	582.41	582.41	
HAJJ NATALIE A.	613.29	613.29	
HAKEY MEGHAN A.	500.00	500.00	
HEATH TANNER C.	458.33	458.33	
HENDERSON LOREN E.	180.00	180.00	
HICKEY LORI A.	60804.32	60804.32	
HICKEY MACKENZIE L.	1293.77	1293.77	
HOFFER MATTHEW R.	40.00	40.00	
HOGAN JENNIFER L.	4757.75	4757.75	
HOUGH TAYLOR E.	190.00	190.00	
HUTT VATER KIAN R.	180.00	180.00	
JANOSKI III JOHN R.	15.00	15.00	
JANOSKI DARLENE A.	875.00	875.00	
JENKINS DESNA G.	120.00	120.00	
JOHNSON CERA E.	981.80	981.80	
KELLEY JENSEN W.	270.00	270.00	
KIMMEL PATRICK G.	82.50	82.50	
KIRK IAN D.	4102.00	3388.00	714.00
KURCHENA DANIEL C.	180.00	180.00	
LABEN MELINDA M.	240.00	240.00	
LACHANCE BRYAN D.	60.00	60.00	
LAIRD CARLETON J. III	1578.00	1578.00	
LAIRD MACKENZIE C.	1521.32	1521.32	
LANDON TAMMY	545.00	545.00	
LANE BENJAMIN P.	200.00	200.00	
LANE MARCIA H.	2699.98	2699.98	
LEMIEUX CAITLYNN D.	205.88	205.88	
LEVINS FRANCIS A.	54.90	54.90	
LOOMIS ERIKA J.	1383.71	1383.71	
LOSO MICHAEL J.	11866.00	11866.00	
LYNN ALEXANDER J.	2866.60	2866.60	

MACKINTOSH DAVID J.	1412.08	1412.08	
MACKINTOSH JONATHAN L.	1207.82	1207.82	
MAGUIRE RYAN C.	100.00	100.00	
MANGAN MARICATE	385.00	385.00	
MANNEY NANCY D.	500.00	500.00	
MARRO MICHAEL E.	280.00	280.00	
MARRO STEPHEN R.	1327.00	1327.00	
MARSHALL BARB A.	3000.00	3000.00	
MARSHALL TUCKER R.	166.50	166.50	
MCCLALLEN BRYN E.	79.05	79.05	
MCDERMOTT KYLE G.	17187.00	16566.00	621.00
MCDONNELL ERIC J.	585.00	585.00	
MCKAY KELSEY S.	135.00	135.00	
MEE JAMES M.	320.00	320.00	
MOORE SCOTT A.	500.00	500.00	
MUMFORD PATRICK X.	225.00	225.00	
NICHOLS JAMIE J.	5304.00	5304.00	
NOBLE SASHA M.	2935.50	2935.50	
NORMAN MICHAEL J.	330.00	330.00	
O'ROURKE EVAN R.	100.00	100.00	
O'ROURKE PATRICK W.	862.09	862.09	
OLSON JENNA C.	150.00	150.00	
OLSON JOAN	700.00	700.00	
PARKER ALEXIS L.	2267.96	2267.96	
PARKER CHRISTOPHER J.	500.00	500.00	
PATTERSON MELISSA W.	1680.00	1680.00	
PAWLUCH SHAWN E.	300.00	300.00	
PEDONE JOHN R. JR	30.00	30.00	
PERKINS VICTORIA R.	7163.75	7163.75	
PERRY DENNIS J.	800.00	800.00	
PERRY DONALD G.	60.00	60.00	
PERRY ERIN K.	938.09	938.09	
PERRY JOEL B.	1200.00	1200.00	
PETERSON KYLIE J.	1916.25	1916.25	
PETERSON ROBERT H.	63107.50	63107.50	
PHELPS ZACHARY F.	5010.31	4588.60	421.71
PHILLIPS PAUL E. JR	220.00	220.00	
PIECHOTA LAUREN N.	133.00	133.00	
PILEGGI MICHAEL P.	426.00	426.00	
PINKOWSKI LORI R.	15666.00	15666.00	
PLOOF KAYLA R.	2122.41	2122.41	
POLLOCK COREY J.	1927.50	1927.50	
PRATT JEFFREY L.	55782.15	54791.80	990.35
PROUTY KYLE M.	2385.56	2322.19	63.37
PROUTY SHERRI L.	825.00	825.00	
RAMAGE ALEX B.	60.00	60.00	
REILLY IAN C.	413.08	413.08	
REYNOLDS EMILY G.	318.50	318.50	
RHODES CHARLES A.	160.00	160.00	
RICK JAKE S.	80.00	80.00	
ROBIDEAU ALICIA E.	450.00	450.00	
ROBIDEAU CATHLEEN E.	1959.00	1959.00	

ROBINSON FIORELLA A.	150.00	150.00	
ROOKER BRADY J.	1093.50	1093.50	
RUSSO KAYLA M.	455.00	455.00	
SAVAGE CASEY M.	490.00	490.00	
SCARCELLO NANCY L.	1738.00	1738.00	
SCHMITT ROBYN E.	1148.00	1148.00	
SEAGER KATELYN N.	141.54	141.54	
SHELDON MARILYN N.	530.00	530.00	
SHORTLE JAMES R.	230.00	230.00	
SILISKI JOSEPH J.	49652.58	49566.81	85.77
SIRTOLI AARON J.	1433.76	1433.76	
SMIECHOWSKI ANNA H.	1006.15	1006.15	
SMITH MICHELLE L.	522.50	522.50	
SOTO AMBERLY M.	19258.85	19170.38	88.47
SOTO KELSEY R.	200.00	200.00	
SYLVESTER LOREN R.	1602.00	1602.00	
TADIO KATHRYN S.	378.84	378.84	
THOMAS JAY S.	49299.05	49299.05	
TOMLINSON CURTIS H.	135.00	135.00	
TOWSLEE BROOKE E.	35.00	35.00	
VALENTE-FISH EILEEN F.	952.24	952.24	
VITAGLIANO OLIVIA G.	1512.27	1512.27	
VOORIS SARAH A.	1174.00	1174.00	
WAITE TEGAN M.	3143.70	3143.70	
WALCZUK KATIE M.	672.22	672.22	
WEBB AARON D.	4627.50	4357.50	270.00
WEBSTER NATHAN C.	135.00	135.00	
WELCH ERIN R.	548.11	548.11	
WESTBURG BRANDON M.	75.00	75.00	
WESTCOTT THOMAS A.	1060.20	1060.20	
WHITE ALLEN M.	135.00	135.00	
WHITE LAUREN M.	140.00	140.00	
WHITT GARY A.	6960.00	6960.00	
WIGHT CYNTHIA B.	71736.41	71736.41	
WILDAY JENNY L.	1561.02	1561.02	
WILLMAN JASON T.	10006.50	8687.00	1319.50
WOOD MICHAEL J.	1300.00	1300.00	
WOODARD BROOKE L.	105.00	105.00	
WRIGHT ISAAC W.	432.00	432.00	
DPW-Sewage Treatment			
ALBERICO DAREN	64714.53	55092.05	9622.48
BARLOW TYSON	69533.18	53559.66	15973.52
BREZNICK MARK S.	58640.04	52756.48	5883.56
DORMAN JAMES R.	70229.75	52624.32	17605.43
HARTE TYLER T.	59209.92	43408.18	15801.74
HOTALING G LEWIS	11706.00	11706.00	
LADAGO MICHAEL E.	73665.37	65864.73	7800.64
MACINTYRE DANIEL W.	876.40	876.40	
MITOWSKI THOMAS E.	71146.00	60576.34	10569.66
MUNROE RODNEY S.	85910.95	72436.25	13474.70
O'NEILL DAVID	37650.73	37357.92	292.81

PROTIVANSKY ROBERT E.	86358.69	79402.48	6956.21
SHORTSLEEVE DAVID T.	57876.51	47200.86	10675.65
WICKENS WAYNE A.	48967.25	48342.68	624.57
DPW-Sewer collection			
ACKLEY DAVID K.	52144.4	48228.80	3915.60
DAVINE STEPHEN M.	62344.36	56000.40	6343.96
DENNO MICHAEL A.	70062.82	61158.10	8904.72
FRANZONI THOMAS A.	53634.55	49664.50	3970.05
GORRUSO SAMUEL J.	4328.65	4197.50	131.15
SANTWIRE WILLIAM	50638.02	49219.02	1419.00
SKAZA JASON J.	51667.18	47811.05	3856.13
DPW-Water Distribution			
CARRARA ANTHONY L.	53305.84	46458.95	6846.89
EBBIGHAUSEN TROY	55219.72	46242.08	8977.64
GALLIPO JOSEPH W.	66301.08	54832.40	11468.68
NARTOWICZ MICHAEL J.	59394.63	47320.03	12074.60
THIBODEAU MARTIN D.	59699.39	45572.86	14126.53
DPW-Water Treatment			
ALERCIO JAKE A.	437	437	
BORKOWSKI ANDREW E.	2517.5	2517.5	
GAROFANO-BARONE THOMAS A	61556.4	51601.21	9955.19
LACHANCE SETH A.	2047.5	2047.5	
MARRO MICHAEL E.	503.5	503.5	
TAGGART SCOTT A.	91133.84	77508.03	13625.81
DPW-Water Meter			
FRANZONI WILLIAM J.	60595.11	55052.96	5542.15
KARNAI TYLER J.	48526.24	47388.91	1137.33
PLUTA JOAN M.	48184.35	48058.07	126.28

Rutland City Public Schools
Fiscal Year 2014-2015
Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

Name	Base Wages	Total Earnings	Other Compensation
ABATIELL, LEAHMG	\$59,126.00	\$60,126.00	\$1,000.00
ABATIELL, PATRICK J.		\$3,877.28	\$3,877.28
ADAMS SR, JOHN C.	\$59,126.00	\$66,626.00	\$7,500.00
ADAMS, CHRISTOPHER M.		\$3,403.36	\$3,403.36
ADAMS, DAWN S.	\$54,199.00	\$59,942.92	\$5,743.92
ADAMS, NATHANR.	\$34,490.00	\$35,323.35	\$833.35
ADAMS, TRACY		\$675.00	\$675.00
ADAY, YOSHI	\$45,987.00	\$51,493.56	\$5,506.56
AIGNER, PATRICIA W.	\$87,464.00	\$99,151.00	\$11,687.00
AKIN, MADISON C.	\$62,411.00	\$62,811.00	\$400.00
ALBERICO, SUZANNE H.	\$21,036.60	\$21,236.60	\$200.00
ALBERTI, RICHARD		\$4,165.36	\$4,165.36
ALERCIO, KIMBERLY A.		\$20,090.00	\$20,090.00
ALERCIO, RICHARD		\$45.00	\$45.00
ALEXANDER, HOLLY M.		\$6,868.11	\$6,868.11
ALEXANDER, SHANNON M.		\$2,711.50	\$2,711.50
ALLEN, PAULA J.	\$18,736.20	\$23,319.53	\$4,583.33
ALONSO-SCHAFT, PATRIC	\$60,769.00	\$65,987.04	\$5,218.04
AMES, MARGARET M.	\$42,389.00	\$42,544.00	\$155.00
AMONS, PETER	\$121,136.00	\$121,136.00	
ANDERSON, CARL O.		\$210.00	\$210.00
ANDRULAT, EMILY L.		\$1,056.00	\$1,056.00
APRILLIANO, VANESSAL.	\$34,490.00	\$36,522.50	\$2,032.50
ARCHER, CATHYLEE	\$21,680.00	\$36,379.00	\$14,699.00
ARNOLD, ASHLEY E.	\$17,123.40	\$20,662.63	\$3,539.23
ASTIN, MARISALB	\$49,272.00	\$52,956.00	\$3,684.00
AUBREY, DAVID R.		\$45.00	\$45.00
AUDETTE, MICHAEL R.		\$8,091.06	\$8,091.06
AUSTIN, LAUREL A.	\$52,557.00	\$52,557.00	
AUSTIN, LOIS M.		\$10,950.00	\$10,950.00
AUSTIN, NETTA L.	\$17,561.70	\$19,377.08	\$1,815.38
BABBITT, CAROLYN H.	\$44,247.00	\$44,397.00	\$150.00
BACHMANN, ALLISON C.		\$2,464.00	\$2,464.00
BACHMANN, CHRISTINA	\$65,696.00	\$65,696.00	
BADGLEY, KAREN M.	\$18,585.00	\$26,509.42	\$7,924.42
BADGLEY, REBECCA R.	\$38,846.00	\$39,161.00	\$315.00
BAKER, ANDREW W.	\$41,196.24	\$45,061.15	\$3,864.91

Name	Base Wages	Total Earnings	Compensation	Other
BAKER, CAROL A.	\$64,054.00	\$71,623.14	\$7,569.14	
BAKER, FORREST B.		\$1,617.62	\$1,617.62	
BAKER, KENT M.		\$1,340.00	\$1,340.00	
BAKER, RICHARD T.	\$41,196.24	\$44,472.67	\$3,276.43	
BALLARD, JASON D.	\$49,272.00	\$52,902.54	\$3,630.54	
BANNISTER, ANN A.		\$5,617.50	\$5,617.50	
BAPTIE, KELSEY M.		\$838.09	\$838.09	
BARGMANN METZ, LORRAINE	\$61,922.10	\$66,807.10	\$4,885.00	
BARKER, BRIANNA S.		\$180.00	\$180.00	
BARKER, KATHLEEN C.		\$11,037.50	\$11,037.50	
BARNETT, BRENT R.	\$50,914.00	\$53,934.44	\$3,020.44	
BARRON, MARCIA J.		\$270.00	\$270.00	
BARTENSTEIN, STEPHAN R.		\$50.00	\$50.00	
BASHEER, DINKU		\$432.00	\$432.00	
BASSETT, DIANNA M.	\$62,411.00	\$64,411.00	\$2,000.00	
BASSETT, ROBERT A.	\$44,345.00	\$44,345.00		
BATTLES, CASEY F.		\$1,668.31	\$1,668.31	
BATTLES, MAX J.		\$1,668.31	\$1,668.31	
BAXTER, ROBERT G.	\$17,561.70	\$24,072.18	\$6,510.48	
BEAL, ELAINE C.	\$47,630.00	\$48,222.13	\$592.13	
BEAUCHAMP, FREDERICK L.		\$6,457.50	\$6,457.50	
BEAUDRY, KRISTA M.		\$470.67	\$470.67	
BEAUDRY, MARYLOU	\$3,951.92	\$3,951.92		
BELLOMO, KEVIN J.		\$5,544.15	\$5,544.15	
BELLOMO, NATHAN P.	\$54,199.00	\$69,405.98	\$15,206.98	
BELMONTE, WILLIAM C.	\$19,769.40	\$26,365.13	\$6,595.73	
BENDER, BRADLEY J.	\$60,769.00	\$61,019.00	\$250.00	
BENETATOS, ROSA M.	\$17,123.40	\$17,163.40	\$40.00	
BENNETT, ABBY S.		\$495.00	\$495.00	
BERNAHARD, JOHN S.		\$135.00	\$135.00	
BERNAL, FAITH A.	\$20,650.50	\$24,309.88	\$3,659.38	
BERRYHILL, HUNTER D.	\$39,418.00	\$40,135.13	\$717.13	
BERSAW, SHERRI A.	\$35,000.00	\$39,000.00	\$4,000.00	
BETTIS, KERRY L.	\$52,557.00	\$61,795.00	\$9,238.00	
BEVIER, ELLEN C.		\$100.00	\$100.00	
BIXBY, JOHN R.	\$55,842.00	\$59,423.00	\$3,581.00	
BIXBY, KATHLEEN A.	\$29,851.88	\$31,951.88	\$2,100.00	
BIZZARRO, CHERIE F.	\$59,500.00	\$59,650.00	\$150.00	
BIZZARRO, JULIA M.		\$1,072.50	\$1,072.50	
BLACK, MARYANN	\$18,357.30	\$21,801.40	\$3,444.10	
BLANCHETTE, MICHELLE	\$17,664.59	\$18,149.24	\$484.65	
BLICHARZ, STAN A.		\$7,017.42	\$7,017.42	
BLISS, ROBERT S.	\$118,278.00	\$123,778.00	\$5,500.00	

Name	Base Wages	Total Earnings	Other Compensation
BLOCH, RICHARD G.	\$315.00	\$315.00	
BLONGY, MEGAN M.	\$45.00	\$45.00	
BLONGY, STEVEN	\$675.00	\$675.00	
BLOOMER, AARON P.	\$15,900.30	\$18,928.63	\$3,028.33
BLOOMER, GEOFFREY E.	\$25,744.75	\$35,323.95	\$9,579.20
BOERNER, ELISABETH R.	\$54,199.00	\$57,499.00	\$3,300.00
BOGAR-WRAGA, BARBARA	\$17,561.70	\$18,806.70	\$1,245.00
BOIVIN, NICHOLE M.		\$7,890.50	\$7,890.50
BOLES, SUSAN S.	\$62,940.00	\$64,917.50	\$1,977.50
BONASERA, JOSEPH M.	\$62,411.00	\$63,061.00	\$650.00
BOOKER, LAURENCE A.		\$1,520.00	\$1,520.00
BOOTH, CHARLES E.	\$3,202.75	\$10,538.71	\$7,335.96
BORDEN, VERA M.	\$54,199.00	\$54,199.00	
BORKOWSKI, MARK E.	\$44,265.60	\$55,241.90	\$10,976.30
BORKOWSKI, SARA M.	\$43,865.60	\$45,865.60	\$2,000.00
BOSNICH, ANTOINE N.	\$52,557.00	\$64,094.50	\$11,537.50
BOURGEOIS, JANE M.	\$15,707.38	\$16,213.38	\$506.00
BOYLE, LOGAN		\$225.00	\$225.00
BREWER, DOUGLAS S.	\$41,196.24	\$50,235.87	\$9,039.63
BREWER, GARRETT E.		\$2,292.50	\$2,292.50
BRIERRE, NATALIE R.		\$1,485.00	\$1,485.00
BRISBANE, JONATHAN R.		\$3,019.28	\$3,019.28
BROCK, CHRISTINE E.		\$2,442.00	\$2,442.00
BROOKMAN, DARLENE F.	\$17,397.90	\$21,017.15	\$3,619.25
BROOKS, CHRISTOPHER N.	\$10,902.78	\$10,925.85	\$23.07
BROOKS, DONNA M.	\$32,000.00	\$32,000.00	
BROOKS, EMILY	\$52,557.00	\$58,107.00	\$5,550.00
BROWN, HIRAM J.	\$41,196.24	\$45,063.94	\$3,867.70
BROWN, JANE C.	\$21,936.40	\$22,145.96	\$209.56
BROWN, MARK S.	\$41,196.24	\$46,102.10	\$4,905.86
BROWNE, KEVIN M.	\$59,126.00	\$59,626.00	\$500.00
BROWNE, MICHELLE D.	\$18,446.40	\$20,656.40	\$2,210.00
BRUA, ADAM K.	\$44,345.00	\$47,150.00	\$2,805.00
BRUA, ASHLEY E.	\$45,987.00	\$50,267.00	\$4,280.00
BRUHL, TABORRI L.	\$59,126.00	\$65,389.65	\$6,263.65
BRUNO, NICOLE M.		\$1,015.63	\$1,015.63
BRUNOT, YVONNE M.		\$4,055.00	\$4,055.00
BRUSO, GERMAINE R.	\$57,484.00	\$58,109.00	\$625.00
BRYANT, CAROL L.		\$1,260.00	\$1,260.00
BUCK, KAREN E.	\$9,392.08	\$14,652.08	\$5,260.00
BULLOCK, LAURIEL M.	\$60,769.00	\$60,769.00	
BUNKER, JOSHUA A.	\$52,557.00	\$60,191.45	\$7,634.45
BURLETT, EMILY A.	\$17,123.40	\$19,705.90	\$2,582.50

Name	Base Wages	Total Earnings	Other Compensation
BUSHEE, CALLIE N.		\$300.00	\$300.00
BUSHEY, CINDY L.	\$19,878.30	\$20,138.30	\$260.00
BUSHEY, ROBERT P.		\$90.00	\$90.00
BUTLER, KATHY L.	\$2,757.15	\$5,929.39	\$3,172.24
BUTTERFIELD, STEPHEN S.		\$7,835.00	\$7,835.00
BYRNE, CARRIE B.		\$2,825.00	\$2,825.00
CAGGIGE, DONNA M.	\$65,696.00	\$67,246.00	\$1,550.00
CALIGUIRI, MICHAEL J.		\$4,828.79	\$4,828.79
CALLAHAN, MICHAEL W.		\$3,290.00	\$3,290.00
CAMERON, CHARLENE W.		\$1,432.50	\$1,432.50
CAMPBELL, JULIE M.		\$6,545.00	\$6,545.00
CAMPOPIANO, GAIL M.	\$39,418.00	\$42,803.00	\$3,385.00
CANDEE, JAMES H.		\$7,665.00	\$7,665.00
CANDON, JAMES P.		\$90.00	\$90.00
CANDON, M SUSAN	\$65,696.00	\$74,071.00	\$8,375.00
CANFIELD, MELANIE P.		\$1,860.00	\$1,860.00
CANNEY, KEVIN M.		\$6,685.00	\$6,685.00
CANTY, MICHAEL K.		\$45.00	\$45.00
CAPOGROSSI, SAMUEL B.		\$2,209.51	\$2,209.51
CARINI, CAROL J.	\$17,561.70	\$18,321.70	\$760.00
CARLSON, DAWN G.	\$16,972.20	\$23,479.54	\$6,507.34
CARMOLLI, MICHAEL J.	\$54,199.00	\$54,334.35	\$135.35
CARPENTER, ANNE R.	\$30,438.00	\$36,088.00	\$5,650.00
CARPENTER, RACHEL ANN		\$186.32	\$186.32
CARROCCIA, MEGHAN E.	\$42,355.77	\$43,230.77	\$875.00
CARTER, MILICENT M.	\$21,059.73	\$25,509.11	\$4,449.38
CARTER, NICOLE L.	\$86,398.00	\$87,782.56	\$1,384.56
CARTIER, LIZBETH A.	\$65,696.00	\$69,046.00	\$3,350.00
CASEY-RAFTER, PATRICIA	\$31,392.16	\$31,676.26	\$284.10
CASPER, CURT T.	\$34,490.00	\$35,190.00	\$700.00
CASSARINO, JASON P.	\$52,557.00	\$65,686.75	\$13,129.75
CASSEL, MARSHA L.	\$50,914.00	\$51,789.00	\$875.00
CASSIDY, DAVID P.	\$17,070.30	\$19,256.73	\$2,186.43
CASSINERI, STEPHANIE G.	\$42,702.00	\$42,702.00	
CATER, KATHLEEN F.	\$65,696.00	\$65,696.00	
CAVALIERI, STACIA F.	\$51,878.00	\$52,028.00	\$150.00
CELAURO, SANDRA K.	\$45,410.14	\$47,960.14	\$2,550.00
CESARSKI, GEORGE P.	\$41,196.24	\$41,837.53	\$641.29
CHAMBERLAIN, JENNA S.	\$49,272.00	\$51,347.00	\$2,075.00
CHAMBERLAIN, THOMAS	\$69,247.14	\$70,344.76	\$1,097.62
CHAMPINE, TERRY L.		\$45.00	\$45.00
CHAN, WAI F.	\$68,000.00	\$68,551.56	\$551.56
CHAPMAN, KATIEL,	\$39,418.00	\$46,670.15	\$7,252.15

Name	Base Wages	Total Earnings	Other
			Compensation
CHARNOCK, EMILY N.		\$45.00	\$45.00
CHARTIER, DELANEY B.		\$575.94	\$575.94
CHRISTMAN, AMANDA		\$1,440.00	\$1,440.00
CHURCHILL, LYNN M.	\$62,411.00	\$64,536.00	\$2,125.00
CIEJKO, CASSIE N.	\$5,681.60	\$8,219.60	\$2,538.00
CILLO, LORI A.	\$62,144.86	\$68,244.86	\$6,100.00
CILLO, PAUL J.	\$55,842.00	\$55,842.00	
CIOFFI, APRIL P.		\$4,164.84	\$4,164.84
CIOFFI, MELISSA M.	\$65,696.00	\$68,296.00	\$2,600.00
CIRELLI, ANTHONY J.		\$540.00	\$540.00
CIUFO, YVONNE G.		\$752.50	\$752.50
CLARINO, STEPHANIE L.	\$47,630.00	\$49,230.80	\$1,600.80
CLARK, CHRISTOPHER W.	\$45,455.76	\$58,739.23	\$13,283.47
CLARK, VALERIE M.	\$42,702.00	\$48,420.75	\$5,718.75
CLAY, JOSEPH A.	\$65,696.00	\$65,696.00	
CLIFFORD, KELLY M.	\$16,742.88	\$17,436.91	\$694.03
CLIFFORD, MARGARET E.	\$42,312.00	\$42,462.00	\$150.00
CLIFFORD, MICHAEL T.	\$3,704.12	\$3,704.12	
COARSE, KERRY A.	\$67,728.00	\$67,978.00	\$250.00
CODY, SUSAN F.	\$50,914.00	\$62,084.71	\$11,170.71
COLBURN, ANGELA L.	\$3,166.65	\$3,367.18	\$200.53
COLEMAN, CAROL	\$30,948.75	\$35,068.75	\$4,120.00
COLOMB, PETER J.	\$2,166.73	\$2,166.73	
COLOUTTI, MEGANO.		\$1,370.00	\$1,370.00
COLTEY, ELIZABETH M.	\$42,702.00	\$43,077.00	\$375.00
COLTEY, JENNIFER M.	\$15,585.00	\$20,466.41	\$4,881.41
COLVIN, ELLEN	\$59,126.00	\$65,688.50	\$6,562.50
COLWELL, NATALIE J.	\$24,830.00	\$29,413.33	\$4,583.33
COMSTOCK, DANIELLE E.	\$17,123.40	\$19,773.40	\$2,650.00
COMSTOCK, WILLIAM J.	\$52,557.00	\$53,472.00	\$915.00
CONN, AMY L.	\$46,742.03	\$52,709.16	\$5,967.13
CONNELL, RYAN P.	\$5,137.02	\$8,109.52	\$2,972.50
COON, SARAH E.	\$37,775.00	\$39,741.66	\$1,966.66
COPPOLA, ELYNZIA W.		\$551.25	\$551.25
CORBO, KATHERINE A.	\$65,696.00	\$69,696.00	\$4,000.00
CORNWELL, DAVID	\$47,630.00	\$54,278.99	\$6,648.99
CORSONES, CAROLINE C.		\$1,402.50	\$1,402.50
COTRUPI, ANNIE L.		\$2,483.25	\$2,483.25
COTRUPI, HALEY M.		\$5,989.25	\$5,989.25
COTRUPI, KATHERINE	\$21,036.60	\$34,493.80	\$13,457.20
COTRUPI, LISA	\$17,128.80	\$21,530.03	\$4,401.23
COURCELLE, JAMES A.	\$41,196.24	\$46,124.64	\$4,928.40
COUTURE III, GERALD L.		\$1,200.05	\$1,200.05

Name	Base Wages	Total Earnings	Compensation	Other
COUTURE, JOE R.	\$65,696.00	\$436.52	\$436.52	
CRAGIN, KATHERINE J.	\$65,696.00	\$66,538.13	\$842.13	
CREED, CHRISTOPHER R.		\$5,542.10	\$5,542.10	
CREWDSON, TRAVIS J.	\$34,490.00	\$34,490.00		
CROSBY, ANITA J.	\$65,696.00	\$68,446.00	\$2,750.00	
CROWTHER, SUSAN E.		\$3,705.00	\$3,705.00	
CUNNINGHAM, WILFRED B.		\$1,538.00	\$1,538.00	
CUPOLI, BRYAN J.	\$39,418.00	\$39,418.00		
CUPOLI, EDWARD B.	\$41,196.24	\$46,205.92	\$5,009.68	
CURRIER, THERESA	\$65,696.00	\$65,696.00		
CYR, STEPHANIA J.	\$16,485.58	\$17,059.98	\$574.40	
CZARNECKI, ALYSSA N.		\$174.60	\$174.60	
DALEY, JOHN M.		\$2,838.72	\$2,838.72	
DALEY, LAURAE.		\$3,454.50	\$3,454.50	
DALGLISH, PATRICIA A.	\$65,696.00	\$65,696.00		
D'ALOIA, CATHERINE E.		\$1,227.48	\$1,227.48	
DALY, ALICIA M.	\$17,561.70	\$17,661.70	\$100.00	
DALY, ELEANOR M.		\$1,527.50	\$1,527.50	
DAUPHINAIS, DEBRA L.	\$65,696.00	\$68,592.78	\$2,896.78	
DAVINE, ELEANOR S.	\$62,411.00	\$72,336.00	\$9,925.00	
DAVINE, LUCILLE M.	\$65,696.00	\$68,821.00	\$3,125.00	
DAVIS, SARAH M.	\$41,196.24	\$48,296.72	\$7,100.48	
DAYTON, DEBRA L.	\$30,948.75	\$35,048.75	\$4,100.00	
DAYTON, LISA M.	\$49,272.00	\$57,512.00	\$8,240.00	
DAYTON, SHAWN M.	\$15,546.94	\$24,217.53	\$8,670.59	
DEAN, RAYMOND E.		\$360.00	\$360.00	
DECHEM, EDWARD P.	\$50,914.00	\$51,039.00	\$125.00	
DEL PRIORE, JACK H.		\$660.00	\$660.00	
DELAURI, EDWARD V.		\$225.00	\$225.00	
DELAURI, NICHOLAS E.		\$1,140.00	\$1,140.00	
DELPHA, JUDITH	\$27,594.00	\$29,336.00	\$1,742.00	
DEMERS, HEIDI A.	\$15,479.10	\$15,824.14	\$345.04	
DENSMORE, LINDA J.	\$20,273.40	\$24,423.40	\$4,150.00	
DENSMORE, SUSAN	\$55,842.00	\$59,616.00	\$3,774.00	
DEREVJANIK, MICHAEL J.	\$3,912.64	\$3,912.64		
DEROUCHIE, ERIC L.	\$34,490.00	\$36,222.50	\$1,732.50	
DESJARDINS, BREANA C.	\$44,345.00	\$55,436.16	\$11,091.16	
D'ESPOSITO, JOHN A.		\$7,822.50	\$7,822.50	
DIAS, EDWARD E.		\$45.00	\$45.00	
DIKEMAN, JACQUELINE B	\$2,790.57	\$2,790.57		
DIMOTSISS, CAROLINE M.	\$42,786.94	\$46,891.94	\$4,105.00	
DOHERTY, JOSEPH R.	\$13,138.70	\$14,026.45	\$887.75	
DONALDSON, SARAH M.		\$400.00	\$400.00	

Name	Base Wages	Total Earnings	Compensation	Other
DORMAN, EDWARD	\$41,196.24	\$48,998.28	\$7,802.04	
DOUGHERTY, DEBORAH B	\$17,397.90	\$19,297.90	\$1,900.00	
DOUGLASS, ELIZABETH M.		\$2,022.50	\$2,022.50	
DOWLING, ERIC W.	\$17,123.40	\$23,219.89	\$6,096.49	
DRAPER, DONNA	\$18,567.90	\$22,908.40	\$4,340.50	
DRAPER, GREG		\$1,080.00	\$1,080.00	
DREW, JOSH J.		\$70.00	\$70.00	
DUNIGAN, CYNTHIA A.	\$20,273.40	\$20,373.40	\$100.00	
DURKEE, SARAH A.		\$130.95	\$130.95	
DYKSTRA, ELIESE A.		\$775.00	\$775.00	
EARLE, JOANNE S.	\$16,859.70	\$27,839.44	\$10,979.74	
EARLE, SHANAYA J.		\$744.00	\$744.00	
EASTMAN, LISA M.	\$18,415.80	\$29,788.63	\$11,372.83	
EASTMAN, THERESAM.	\$41,196.24	\$45,342.58	\$4,146.34	
EDWARDS, ANDREA M.	\$19,480.50	\$30,477.32	\$10,996.82	
EDWARDS, MARILYN M.	\$18,537.00	\$19,787.00	\$1,250.00	
EISENMAN, RONALD L.	\$60,769.00	\$65,056.32	\$4,287.32	
ELLIS, MICHAEL R.	\$41,060.00	\$41,493.76	\$433.76	
ELLIS, SHARON L.	\$20,687.62	\$20,687.62		
EMERICK, ROBERT F.		\$65.00	\$65.00	
ENGELS, SUSANNE F.	\$103,020.00	\$103,020.00		
ENZOR, JENNIFER O.	\$56,818.16	\$57,443.16	\$625.00	
ETTORI, ANNEMARIE		\$6,887.50	\$6,887.50	
ETTORI, MARYMARGARET	\$11,086.00	\$11,168.50	\$82.50	
EZZO, MARYANNA S.	\$33,159.38	\$33,159.38		
FALKER, ELIJAH D.		\$120.00	\$120.00	
FARMAN, CATHY B.	\$90,521.00	\$94,521.00	\$4,000.00	
FAULKNER, KATHI A.	\$38,104.00	\$38,104.00		
FAVOR, FAYE		\$8,608.00	\$8,608.00	
FELLS, PAULA		\$520.00	\$520.00	
FENNIMORE, LISA D.	\$52,557.00	\$53,597.00	\$1,040.00	
FERGUSON, MEGHANEM	\$52,557.00	\$53,157.00	\$600.00	
FICKEN, JAMES W.		\$3,420.00	\$3,420.00	
FILSKOV, ELIZABETH S.	\$52,557.00	\$58,514.13	\$5,957.13	
FINEBERG, SABRINA A.		\$2,400.08	\$2,400.08	
FINK, CYNTHIA J.		\$13,300.00	\$13,300.00	
FIRLIET, KRISTI S.	\$66,520.00	\$66,670.00	\$150.00	
FITZSIMMONS, BRIAN D.	\$44,265.60	\$54,430.55	\$10,164.95	
FOGG, MATTHEW D.		\$1,956.00	\$1,956.00	
FOLEY, LAURA L.	\$65,696.00	\$65,696.00		
FOLLETT, STEPHEN M.		\$2,160.00	\$2,160.00	
FORBES, AMANDA M.		\$607.50	\$607.50	
FORBES, PATRICIA M.	\$55,842.00	\$62,560.80	\$6,718.80	

Name	Base Wages	Total Earnings	Other
			Compensation
FORTE, ELIZABETH K.		\$1,192.50	\$1,192.50
FOWLER, ABIGAIL S.		\$1,682.65	\$1,682.65
FOWLER, DANIEL A.	\$46,728.33	\$47,103.33	\$375.00
FOWLER, JEFFREY J.	\$60,769.00	\$67,940.25	\$7,171.25
FRANCOEUR, AMIE B.	\$24,888.41	\$24,888.41	
FRANKEL-BOERNER, LISA	\$54,199.00	\$56,740.66	\$2,541.66
FRASER, KRISTIN R.	\$42,702.00	\$42,827.00	\$125.00
FREDETTE, AMANDA N.		\$384.83	\$384.83
FREDETTE, DEBORAH B.		\$235.00	\$235.00
FREDETTE, LYNN A.	\$21,522.99	\$28,395.96	\$6,872.97
FRENCH, STEPHEN C.	\$60,769.00	\$68,233.88	\$7,464.88
FRYE JOHNSON, KIKA M.		\$557.70	\$557.70
FRYER, EVELYN F.		\$7,272.50	\$7,272.50
FUCCI, CAROL R.		\$325.00	\$325.00
FUCCI, GINA M.	\$42,702.00	\$47,652.00	\$4,950.00
FULLER, HELENE M.	\$19,071.00	\$24,998.50	\$5,927.50
FULLER, JENNA L.	\$34,490.00	\$34,940.00	\$450.00
FUSCO, MARIE B.		\$570.00	\$570.00
GARAFFA, KELLI J.		\$11,022.50	\$11,022.50
GARDNER, DIANE M.	\$17,561.70	\$17,711.70	\$150.00
GARLAND, DAVID W.	\$54,199.00	\$57,719.00	\$3,520.00
GARROW, ANITA M.	\$4,014.14	\$7,409.20	\$3,395.06
GARROW, JANICE E.	\$65,696.00	\$69,946.00	\$4,250.00
GARROW, OLIVIA R.		\$1,537.50	\$1,537.50
GARTNER, JENNIE L.	\$50,914.00	\$52,011.62	\$1,097.62
GAUTHIER, JACKIE M.	\$17,561.70	\$17,584.77	\$23.07
GAUVIN, CARA J.		\$8,088.08	\$8,088.08
GECHA, SARAH R.	\$41,060.00	\$43,447.50	\$2,387.50
GEE, SARA V.	\$55,842.00	\$60,134.20	\$4,292.20
GEISLER, MICHELE M.	\$52,557.00	\$58,192.35	\$5,635.35
GENO, KATHLEEN M.	\$55,842.00	\$60,187.00	\$4,345.00
GERO, JAMIE L.	\$16,188.64	\$16,394.96	\$206.32
GERYK, LEAH M.	\$15,363.69	\$18,778.69	\$3,415.00
GIDES, LORIN M.	\$55,842.00	\$57,582.00	\$1,740.00
GILBERT, JON R.	\$11,251.94	\$11,251.94	
GILBERT, KALEIGH M.		\$13.10	\$13.10
GILBERT, TYLER P.		\$2,332.44	\$2,332.44
GILHOOLY, JENNIFER C.	\$14,564.88	\$16,124.88	\$1,560.00
GILLAM, CHARLOTTE R.	\$13,550.00	\$16,222.23	\$2,672.23
GILLAM, MARCY A.	\$62,411.00	\$62,536.00	\$125.00
GOLFIN, LEANNEM.	\$34,490.00	\$36,480.00	\$1,990.00
GORMLEY, CHRISTINE A.	\$49,272.00	\$53,272.00	\$4,000.00
GORRUSO, JERRY J.		\$8,101.05	\$8,101.05

Other

Name	Base Wages	Total Earnings	Compensation
GOULD, GRETCHEN		\$7,562.50	\$7,562.50
GOYETTE, BRANDI L.		\$1,711.78	\$1,711.78
GOYETTE, MARCY L.		\$5,091.10	\$5,091.10
GRAVES, DANIEL L.	\$60,769.00	\$64,816.82	\$4,047.82
GRAVES, PATRICIA C.	\$24,502.59	\$29,667.59	\$5,165.00
GRAY, CHRISTOPHER C.	\$2,000.00	\$2,000.00	
GREEN, BENJAMIN R.		\$1,285.00	\$1,285.00
GREEN, ELLEN P.	\$59,126.00	\$59,251.00	\$125.00
GREENE JR, ROYNER C.	\$2,898.50	\$2,898.50	
GREENE, DANIELLE	\$60,769.00	\$63,594.00	\$2,825.00
GREENO, CHERYL	\$19,126.80	\$21,541.80	\$2,415.00
GREENO, WILLIAM L.	\$44,265.60	\$59,364.74	\$15,099.14
GREGORY, SARA B.	\$34,046.19	\$34,913.71	\$867.52
GRiffin, H VAUGHAN		\$510.00	\$510.00
GUEVIN, PHOEBE S.	\$52,557.00	\$57,772.00	\$5,215.00
GUGGENBERGER, PETER C.		\$1,365.00	\$1,365.00
GUILMETTE, THEODORE P	\$111,415.00	\$111,415.00	
GUNDERSEN, VIRGINIA J.		\$6,792.50	\$6,792.50
GURNEY, AMANDA N.		\$12,518.75	\$12,518.75
GUYETTE, RAYMOND F.	\$5,967.50	\$5,967.50	
HAGGE, DETLEF P.		\$2,800.00	\$2,800.00
HALFORD, GEORGE S.		\$285.00	\$285.00
HALL JR, ROBERT J.	\$7,734.58	\$7,734.58	
HAMEL, DEBORAH	\$15,900.30	\$28,831.26	\$12,930.96
HAMILTON, PAMELA		\$12,520.00	\$12,520.00
HAMPTON, ZACHARY T.		\$587.50	\$587.50
HANSEN, EMILY A.		\$930.74	\$930.74
HARDINA, ISABELLE K.		\$268.25	\$268.25
HARPER, SANDRA L.	\$59,126.00	\$59,484.56	\$358.56
HARRINGTON, COURTNEY L.		\$501.97	\$501.97
HARRINGTON, SAMANTHA	\$41,060.00	\$44,971.25	\$3,911.25
HARRIS, WILLIAM D.		\$1,305.00	\$1,305.00
HART, JENNIFER A.	\$65,696.00	\$68,909.22	\$3,213.22
HARTWELL, ALYSSA C.	\$16,972.20	\$20,715.95	\$3,743.75
HASKELL, MARY E.	\$54,199.00	\$60,425.68	\$6,226.68
HASKINS, TODD J.		\$5,559.00	\$5,559.00
HATHAWAY, DEBRA A.	\$70,000.00	\$70,000.00	
HATHAWAY, ERICA A.		\$686.00	\$686.00
HATHAWAY, SHERRY A.	\$60,769.00	\$64,581.50	\$3,812.50
HAYES, BONITA M.	\$65,696.00	\$68,502.25	\$2,806.25
HAYES, WALLACE E.		\$2,674.25	\$2,674.25
HAYFORD, TARA S.	\$49,272.00	\$53,544.50	\$4,272.50
HAYNES, MARY G.	\$21,036.60	\$21,186.60	\$150.00

Name	Base Wages	Total Earnings	Other
			Compensation
HEAD, MEGAN T.	\$17,355.30	\$20,300.30	\$2,945.00
HEISLER, STEPHANIE K.		\$50.00	\$50.00
HEMOND, TAMI J.		\$400.00	\$400.00
HENDERSON II, RONALD L.		\$5,076.48	\$5,076.48
HENDERSON, JESSICA W.	\$90,521.00	\$90,521.00	
HENDERSON, WESLEY K.		\$3,567.00	\$3,567.00
HERLIHY, KATHRYN S.	\$48,472.78	\$53,327.52	\$4,854.74
HERRICK KAISER, SARAH	\$15,322.10	\$16,764.60	\$1,442.50
HESS, DILLON J.		\$300.00	\$300.00
HETZEL, DARLENE M.	\$55,842.00	\$55,842.00	
HIER, AMY L.	\$25,888.80	\$31,388.80	\$5,500.00
HIER, LYNN D.	\$62,411.00	\$64,884.90	\$2,473.90
HIGGINS, APRIL		\$2,134.25	\$2,134.25
HOCK, JOHN		\$255.00	\$255.00
HOLBROOK, KAREN	\$65,696.00	\$65,821.00	\$125.00
HOLMES, DEBBIE C.	\$21,343.50	\$23,673.50	\$2,330.00
HOLMES, MARK A.	\$50,461.72	\$50,771.72	\$310.00
HOLSMAN-FRANCOEUR, K	\$105,553.00	\$105,553.00	
HOLT, JAMIE E.	\$65,696.00	\$65,946.00	\$250.00
HOUGH, TAYLOR E.		\$135.00	\$135.00
HOWARD, SHARON B.	\$17,561.70	\$18,413.35	\$851.65
HOYT, LORI AF	\$57,484.00	\$57,484.00	
HUBERT, KRISTIN A.	\$103,020.00	\$103,020.00	
HUDSON PUMA, JUDY		\$65.00	\$65.00
HURST, COLLIN T.		\$34.92	\$34.92
HUTCHINS, KYLE F.	\$50,687.00	\$50,687.00	
HUTCHINS, STACY L.	\$17,301.24	\$19,101.03	\$1,799.79
HUTT VATER, KELLY		\$11,343.75	\$11,343.75
HYJEK, MARK A.		\$315.00	\$315.00
IACONO, KATHRYN R.		\$60.00	\$60.00
IMMEL, FOREST C.	\$50,687.00	\$52,687.00	\$2,000.00
ISABELLE, CAROLLE F.	\$50,914.00	\$51,164.00	\$250.00
ITZO, HOLLY E.	\$8,372.20	\$8,372.20	
IVEY, NANCY L.	\$65,696.00	\$71,196.00	\$5,500.00
JACKSON, RAYMOND C.	\$41,196.24	\$51,946.18	\$10,749.94
JAKUBOWSKI, CASEY L.		\$350.00	\$350.00
JAKUBOWSKI, KAREN L.	\$34,490.00	\$39,990.00	\$5,500.00
JENSEN, MATTHEW T.	\$49,272.00	\$54,122.00	\$4,850.00
JEPSON, LYLE P.		\$2,491.17	\$2,491.17
JESENSKI, CHAUNDRA L.		\$1,532.50	\$1,532.50
JESKI, NANCY B.		\$4,786.00	\$4,786.00
JESKI, STEPHEN J.		\$595.20	\$595.20
JESKIE, JEFFREY R.		\$185.00	\$185.00

Name	Base Wages	Total Earnings	Other
			Compensation
JILOTY, DEBORAH A.	\$55,842.00	\$56,450.56	\$608.56
JOHNSON, DANA L.	\$62,411.00	\$67,911.00	\$5,500.00
JOHNSON, MOLLY K.		\$50.00	\$50.00
JOHNSON, ROBERT A.	\$14,400.00	\$14,400.00	
JONES, CARYPS		\$750.00	\$750.00
JONES, MARCIE C.	\$47,630.00	\$52,900.00	\$5,270.00
JONES, PATRICIAA.		\$10,735.00	\$10,735.00
JONES, RACHEL M.		\$2,313.20	\$2,313.20
JOYCE, NICOLE R.	\$55,842.00	\$56,717.00	\$875.00
KAMYK, SHERRY A.	\$59,126.00	\$63,091.00	\$3,965.00
KANEHL, NICOLE T.	\$36,133.00	\$42,327.17	\$6,194.17
KAPITAN, BETTY A.	\$45,061.00	\$45,521.00	\$460.00
KAPUSTA, MCKENZIE A.		\$3,580.00	\$3,580.00
KELADA, PETER	\$13,956.93	\$14,048.67	\$91.74
KELLY, JUNE F.		\$630.00	\$630.00
KELLY, RITA P.	\$18,567.90	\$22,971.79	\$4,403.89
KENNEDY, CARRIE A.		\$3,705.00	\$3,705.00
KENNEDY, CINDY L.	\$41,196.24	\$46,588.16	\$5,391.92
KENNEDY, DEBRA B.		\$6,792.50	\$6,792.50
KENNEDY, STEPHANIE W.		\$360.00	\$360.00
KENYON, TAYLOR J.	\$25,524.00	\$25,524.00	
KILIC MURRAY, CYNTHIA	\$41,060.00	\$43,715.54	\$2,655.54
KIMMEL, MELINDA J.	\$15,900.30	\$44,992.05	\$29,091.75
KING, MARILYN D.	\$5,993.08	\$5,993.08	
KING, WAYNE L.	\$5,967.50	\$5,967.50	
KIRK-ELKIN, TEGAN M.	\$44,345.00	\$45,075.14	\$730.14
KNIGHT, ROBERT	\$5,967.50	\$5,967.50	
KOKINIS, LINDA		\$4,085.00	\$4,085.00
KRAVITZ, JENNIFER	\$4,601.52	\$4,601.52	
KREMPA, JOHN F.	\$5,255.63	\$5,255.63	
KREMPA, JOYCE E.	\$5,882.25	\$5,882.25	
KYSAR, KAREN M.	\$60,769.00	\$62,473.90	\$1,704.90
LABARGE, SHELBY M.		\$2,230.25	\$2,230.25
LABATE, AMY L.	\$60,591.24	\$62,966.24	\$2,375.00
LABATE, ROBERT J.	\$50,914.00	\$55,167.27	\$4,253.27
LACLAIR, MAURICE N.	\$44,265.60	\$52,998.30	\$8,732.70
LADABOUCHE, ANNE M.		\$4,132.50	\$4,132.50
LAFASO, KIMBERLY S.	\$18,937.80	\$19,660.94	\$723.14
LAFAYETTE, ANGELA M.	\$15,479.10	\$22,580.35	\$7,101.25
LAHUE, NANCY E.	\$18,170.10	\$19,970.10	\$1,800.00
LAIRD, CARLETON J.		\$90.00	\$90.00
LAMARCA, JOAN	\$47,630.00	\$50,860.00	\$3,230.00
LAMBERT, SUMMER	\$50,914.00	\$50,914.00	

Name	Base Wages	Total Earnings	Compensation	Other
LAMPERT, LINDA R.		\$720.00	\$720.00	
LANFEAR, JACOB R.		\$112.50	\$112.50	
LANFEAR, MELINDA L.	\$2,779.52	\$2,879.78	\$100.26	
LANNON, MICHAEL J.		\$85.00	\$85.00	
LAVENE, ROBERT	\$54,455.04	\$72,925.62	\$18,470.58	
LAVIOLETTE, BEVERLY J.	\$41,196.24	\$45,184.84	\$3,988.60	
LAWRENCE, MARGARET E	\$25,301.84	\$40,291.31	\$14,989.47	
LEACH, STEPHEN A.	\$41,196.24	\$45,694.01	\$4,497.77	
LEBLANC, MICHELE M.	\$33,858.00	\$33,958.00	\$100.00	
LEBLANC, ROBERT E.		\$2,651.00	\$2,651.00	
LEHMAN, CHERIE A.		\$675.30	\$675.30	
LEHMAN, JAMES W.		\$1,225.00	\$1,225.00	
LEHMAN, TOBI R.	\$52,557.00	\$55,432.00	\$2,875.00	
LEONARD, SANDRA L.	\$17,561.70	\$20,297.92	\$2,736.22	
LERTOLA, BRETT M.	\$32,848.00	\$33,765.45	\$917.45	
LEVINE, WYNETA E.	\$20,533.50	\$28,294.36	\$7,760.86	
LEWIS, GREGORY S.	\$12,863.84	\$14,339.84	\$1,476.00	
LEWIS, SHEILA C.		\$5,655.00	\$5,655.00	
LEZAK, ANNE D.		\$800.00	\$800.00	
LINDGREN, THEODORE F.	\$65,696.00	\$68,196.00	\$2,500.00	
LOOMIS, ERIKA J.		\$246.62	\$246.62	
LOONEY, CARLENE G.		\$900.00	\$900.00	
LOVELAND, TIMOTHY J.	\$57,373.00	\$76,356.41	\$18,983.41	
LOVELL, DANIEL G.	\$18,711.00	\$26,065.00	\$7,354.00	
LOWER, FRED A.	\$62,411.00	\$64,442.59	\$2,031.59	
LUCCI, WILLIAM	\$92,641.00	\$98,141.00	\$5,500.00	
LUCIAN, DOROTHY J.	\$36,890.00	\$36,890.00		
LURVEY, RONALD B.		\$8,924.00	\$8,924.00	
LYNCH, GREGORY P.	\$54,199.00	\$55,124.00	\$925.00	
LYNCH, PATRICIA M.	\$17,561.70	\$19,961.80	\$2,400.10	
LYONS, JOHN R.		\$3,482.50	\$3,482.50	
MACE, ANGELIQUE H.	\$41,196.24	\$44,328.82	\$3,132.58	
MACH-CORNWALL, LAUR.	\$45,489.84	\$50,989.84	\$5,500.00	
MACK, ELEANORA H.	\$16,731.00	\$24,896.50	\$8,165.50	
MACPHERSON, EMMA L.		\$1,254.00	\$1,254.00	
MAGUIRE, ERIC	\$5,041.89	\$9,146.04	\$4,104.15	
MAHAR, ANN MARIE	\$57,484.00	\$74,527.86	\$17,043.86	
MAHER, MARTIN F.		\$4,380.86	\$4,380.86	
MALPANI, SUMITRA J.		\$432.00	\$432.00	
MANIERY, DOMINICK A.		\$1,771.20	\$1,771.20	
MANIERY, ZACHARY J.	\$41,196.24	\$44,505.24	\$3,309.00	
MANNEY, MICHAEL S.		\$90.00	\$90.00	
MANNEY, TAMMY L.	\$19,479.60	\$26,501.23	\$7,021.63	

Other

Name	Base Wages	Total Earnings	Compensation
MARALLO, MARIE T.	\$42,702.00	\$43,372.00	\$670.00
MARANVILLE, JOANNE M.	\$9,677.39	\$10,037.91	\$360.52
MARCELL, PATRICIA	\$65,696.00	\$66,446.00	\$750.00
MARCELL, SANDRA B.	\$34,490.00	\$38,247.50	\$3,757.50
MARCHESE, DEBBY A.	\$17,397.90	\$41,373.81	\$23,975.91
MARKOWSKI, SUSAN R.	\$16,669.34	\$20,617.37	\$3,948.03
MARSH, MEAGHAN K.	\$49,272.00	\$55,997.64	\$6,725.64
MATTIS, REBECCA Z.	\$12,109.22	\$13,106.72	\$997.50
MAYHEW, COLLEEN L.	\$62,411.00	\$66,491.00	\$4,080.00
MAYNARD, MICHELLE L.	\$10,156.12	\$10,251.12	\$95.00
MAZZARIELLO, LISA P.	\$52,557.00	\$54,297.00	\$1,740.00
MCCARROLL, JOHN T.		\$140.00	\$140.00
MCCLALLEN, JANET M.	\$27,838.80	\$27,988.80	\$150.00
MCCLALLEN, LORI B.		\$5,541.82	\$5,541.82
MCCONNELL, JOSHUA L.	\$19,113.32	\$23,849.07	\$4,735.75
MCCORD, KATHERINE L.	\$34,490.00	\$42,021.37	\$7,531.37
MCCORMACK, DAWN R.		\$95.00	\$95.00
MCCORMACK, GILBERT		\$1,402.50	\$1,402.50
MCCORMACK, KATIE L.		\$1,485.00	\$1,485.00
MCCORMACK, MARCIA A.	\$41,196.24	\$49,628.50	\$8,432.26
MCCORMACK, TERRILL D.	\$65,696.00	\$65,696.00	
MCCORMACK, VIRGINIA C.		\$1,850.25	\$1,850.25
MCCOY, KATLYN M.		\$833.55	\$833.55
MCDONALD, MARY		\$65.00	\$65.00
MCDONOUGH, ASHLEIGH	\$36,133.00	\$37,833.00	\$1,700.00
MCDONOUGH, MATTHEW	\$52,557.00	\$60,882.00	\$8,325.00
MCGANN, TERRY P.		\$2,970.00	\$2,970.00
MCGARRY, ELOISE S.	\$111,841.00	\$111,841.00	
MCGEE, TAMMIE	\$55,842.00	\$56,217.00	\$375.00
MCGOWAN, JESSICA L.	\$49,272.00	\$52,415.75	\$3,143.75
MCINTOSH, JOAN F.		\$6,247.50	\$6,247.50
MCKEARIN, MELISSA A.	\$18,446.40	\$19,046.40	\$600.00
MCKEEN, BIANCA J.	\$50,914.00	\$54,439.00	\$3,525.00
MCLEMORE, JENNIFER L.	\$42,702.00	\$56,004.13	\$13,302.13
MCMAHON, ROBERT P.		\$10,545.00	\$10,545.00
MCNEIL, JENNIFER L.	\$54,199.00	\$59,949.00	\$5,750.00
MCQUADE, ANDREA C.	\$65,696.00	\$65,696.00	
McREYNOLDS, ELIZABETH A.		\$1,155.00	\$1,155.00
MECIER, ZARA V.		\$170.00	\$170.00
MEE, JEAN C.	\$57,484.00	\$57,859.00	\$375.00
MELEN, DAWN M.	\$17,526.60	\$18,238.12	\$711.52
MELLO, KATHLEEN M.		\$5,890.00	\$5,890.00
MEOLA, CHRISTINE E.		\$270.00	\$270.00

Name	Base Wages	Total Earnings	Other
			Compensation
MERRILL, HANNAH M.		\$300.00	\$300.00
MESSIER, JEANNE M.	\$47,630.00	\$47,630.00	
MICHAEL, COLE G.		\$1,355.00	\$1,355.00
MIGLORIE, DARLENE M.	\$49,272.00	\$55,547.00	\$6,275.00
MILLER, PETER A.	\$71,696.00	\$73,168.99	\$1,472.99
MILLIMAN, KATHERINE J.	\$50,204.60	\$50,204.60	
MITIGUY, DAVID A.		\$1,575.00	\$1,575.00
MONAHAN, TAMMY L.	\$3,294.74	\$3,420.07	\$125.33
MONDLAK, JANET	\$2,325.00	\$2,325.00	
MOORE, ALEXANDRA	\$29,904.00	\$38,353.24	\$8,449.24
MORAN, MARY E.	\$146,319.00	\$146,319.00	
MORAN, TERENCE J.	\$47,630.00	\$52,702.41	\$5,072.41
MULLIN, MARGARET A.		\$380.00	\$380.00
MURRAY, KATY R.		\$1,820.00	\$1,820.00
MYERS, KELTON J.	\$45,010.22	\$45,125.22	\$115.00
NAPOLITANO, SHARON L.	\$87,629.00	\$87,629.00	
NARKEWICZ, BRIAN J.	\$47,630.00	\$49,630.00	\$2,000.00
NASON, M ELIZABETH	\$65,696.00	\$65,696.00	
NELSON, DIANE S.	\$60,769.00	\$61,644.00	\$875.00
NELSON, NICHOLLE P.		\$11,732.50	\$11,732.50
NEWLAND, TERESSA D.		\$170.00	\$170.00
NEWTON, KIMBERLY S.	\$36,890.00	\$36,890.00	
NICHOLS, JAMIE J.		\$1,995.00	\$1,995.00
NICHOLSON, BETH A.		\$60.00	\$60.00
NORMAN, MICHAEL J.	\$77,581.00	\$85,198.26	\$7,617.26
NUCCI, NANCY K.	\$65,696.00	\$65,946.00	\$250.00
OAKMAN, CHARLES A.	\$5,916.35	\$7,021.35	\$1,105.00
OAKMAN, JOYCE C.	\$5,353.70	\$5,353.70	
OGG, ROBIN S.	\$60,769.00	\$62,594.00	\$1,825.00
O'GRADY, KATHLEEN O.	\$17,561.70	\$22,861.70	\$5,300.00
OLANOFF, ANDREW G.		\$127.50	\$127.50
OLSEN, GEORGIA		\$16,350.00	\$16,350.00
OLSEN, HEATHER A.	\$11,086.00	\$11,251.00	\$165.00
OLSEN, WILLIAM K.	\$120,531.00	\$120,531.00	
OLSON, GLENN L.	\$98,991.00	\$98,991.00	
OLSON, JUDITH T.	\$17,257.50	\$25,278.71	\$8,021.21
OLSON, MARY K.	\$49,272.00	\$56,822.00	\$7,550.00
OLSON, MICHAEL C.	\$41,196.24	\$44,148.66	\$2,952.42
O'NEILL, MARGARET	\$37,056.00	\$37,156.00	\$100.00
O'ROURKE, CATHYESELB	\$65,696.00	\$66,946.00	\$1,250.00
O'ROURKE, EMME L.		\$2,951.25	\$2,951.25
PAGANO, AMANDA J.	\$57,484.00	\$65,022.68	\$7,538.68
PALMER, CHRISTIE M.	\$18,533.37	\$24,188.37	\$5,655.00

Name	Base Wages	Total Earnings	Other	Compensation
PALMER, JASMINE M.		\$300.00	\$300.00	
PARKER, JENNIFER S.	\$60,769.00	\$76,281.50	\$15,512.50	
PARKER, LAURA		\$2,275.00	\$2,275.00	
PARKER, SCOTT		\$2,437.50	\$2,437.50	
PATRICK, SUSAN B.	\$17,561.70	\$19,140.45	\$1,578.75	
PATRY, JAMES P.	\$20,322.90	\$27,852.40	\$7,529.50	
PATTERSON, MELISSA W.	\$45,987.00	\$47,222.00	\$1,235.00	
PATTERSON, TIFFINI W.	\$49,272.00	\$58,048.75	\$8,776.75	
PEARO, KAREN L.	\$16,766.03	\$21,225.36	\$4,459.33	
PECOR, THOMAS J.	\$41,196.24	\$47,715.97	\$6,519.73	
PEDONE, JOHN R.		\$135.00	\$135.00	
PEDRO, BONNIE J.	\$8,608.10	\$11,208.10	\$2,600.00	
PEER, KIM A.	\$20,247.46	\$22,880.71	\$2,633.25	
PEQUIGNOT, TAYLOR D.		\$420.00	\$420.00	
PERKINS, DEBRA L.	\$52,557.00	\$58,057.00	\$5,500.00	
PERKINS, DOUGLAS A.	\$17,561.70	\$21,501.70	\$3,940.00	
PERKINS, HEATHER L.	\$34,490.00	\$38,840.00	\$4,350.00	
PERKINS, KATHLEEN S.		\$1,500.00	\$1,500.00	
PERRETT PARKER, LAURA		\$7,905.00	\$7,905.00	
PERRY, DEBORAH	\$17,128.80	\$19,028.80	\$1,900.00	
PERRY, ERIN K.		\$3,015.40	\$3,015.40	
PERSONS, CHRISTOPHER J.		\$180.00	\$180.00	
PETERSON, ALISSA L.		\$550.00	\$550.00	
PETERSON, JOHN E.	\$65,696.00	\$65,746.00	\$50.00	
PETRIE, PAMELA J.		\$2,659.79	\$2,659.79	
PEW, JENNIFER L.	\$45,987.00	\$51,487.00	\$5,500.00	
PEZZETTI, ADA T.		\$1,444.00	\$1,444.00	
PHELAN, MARY C.		\$1,515.00	\$1,515.00	
PIETRYKA, COLLEEN M.	\$34,490.00	\$34,490.00		
PILCHER, PAUL G.	\$65,696.00	\$65,696.00		
PINSON, DANIELLE J.	\$16,015.81	\$18,041.19	\$2,025.38	
PIONTEK, JOANNE C.	\$18,029.70	\$26,807.20	\$8,777.50	
PIONTEK, KENDRA A.		\$99.00	\$99.00	
PITTS, BRYAN A.		\$907.50	\$907.50	
PLACE, JONATHAN C.		\$11,962.50	\$11,962.50	
PLANTIER, DIANE J.	\$22,743.00	\$24,693.00	\$1,950.00	
PLATTS, MIRANDA S.		\$109.13	\$109.13	
POALINO, TONI M.	\$60,769.00	\$60,769.00		
POCKETTE, TIMOTHY A.		\$5,929.58	\$5,929.58	
POLITANO, ERIKA C.	\$64,054.00	\$66,093.80	\$2,039.80	
POLJACIK, CORTNEY A.		\$845.00	\$845.00	
POLJACIK, KARENA.		\$3,344.48	\$3,344.48	
POLJACIK, LARNA G.	\$52,557.00	\$59,182.00	\$6,625.00	

Name	Base Wages	Total Earnings	Other
			Compensation
POLLOCK, COREY J.		\$3,919.56	\$3,919.56
PONTO, SUSAN N.	\$59,126.00	\$59,501.00	\$375.00
POREMSKI-BEITZEL, HILA	\$54,199.00	\$55,603.85	\$1,404.85
POTTER, DAVID E.		\$2,760.12	\$2,760.12
POTTER, SUSAN D.	\$15,487.20	\$19,637.20	\$4,150.00
POUR, DOROTHY R.	\$65,696.00	\$69,696.00	\$4,000.00
POWERS, CHRISTINE C.		\$4,095.00	\$4,095.00
POWERS, MARYCATHERIN	\$19,012.50	\$26,648.34	\$7,635.84
PRINGLE, JANET E.	\$50,914.00	\$51,664.00	\$750.00
PROS, JENNIFER	\$57,128.68	\$57,273.68	\$145.00
PROULX, JACQUELINE M.	\$18,912.60	\$22,197.65	\$3,285.05
PROVOST, NOA L.	\$59,126.00	\$59,476.00	\$350.00
PURDY, ROBERT E.		\$3,444.92	\$3,444.92
PYENTA, MELISSA A.	\$17,561.70	\$22,284.38	\$4,722.68
QUESNEL, MARY J.	\$20,974.28	\$22,399.05	\$1,424.77
QUINCY, ELIZABETH A.	\$3,971.63	\$3,971.63	
RADAKER, BEVERLY V.	\$29,719.20	\$29,719.20	
RAFTER, CHRISTINE G.		\$2,816.00	\$2,816.00
RAISHART, MARK A.	\$49,272.00	\$49,335.00	\$63.00
RAJIA, BONNIE M.		\$162.50	\$162.50
RAMEY, KRISTEN	\$55,842.00	\$64,092.00	\$8,250.00
RAVENNA, CAROLYN D.	\$65,696.00	\$70,513.88	\$4,817.88
RAYMOND, MARY F.	\$18,170.10	\$18,170.10	
RECORD, CHRISTOPHER J.		\$350.00	\$350.00
REED, PAMELA J.	\$98,991.00	\$98,991.00	
REIMERS, REBECCA M.		\$3,737.50	\$3,737.50
REIS, NELL C.		\$210.00	\$210.00
REMSEN, ERIK	\$41,060.00	\$41,310.00	\$250.00
REMY, ALISON D.	\$54,199.00	\$58,141.33	\$3,942.33
RENFROW, CLARENA M.	\$54,199.00	\$59,949.00	\$5,750.00
REYNOLDS, EMILY W.		\$6,288.57	\$6,288.57
RICE, JOHN G.	\$89,250.00	\$94,050.00	\$4,800.00
RICHARDS, CHRISTOPHER	\$41,196.24	\$43,782.22	\$2,585.98
RICHER, KEVIN T.		\$274.50	\$274.50
RILEY, KATHY A.	\$65,696.00	\$67,871.00	\$2,175.00
RITER, LINDSEY G.	\$41,060.00	\$45,075.00	\$4,015.00
ROBERTS, KAREN E.	\$41,196.24	\$41,826.96	\$630.72
ROBERTS, KELLYA.	\$17,123.40	\$17,353.40	\$230.00
ROBIDEAU, CATHLEEN	\$15,642.90	\$19,112.03	\$3,469.13
ROBINSON, DEBORAH T.	\$55,842.00	\$61,916.21	\$6,074.21
RODOLFY, DEANNA C.		\$280.00	\$280.00
RODOLFY, DEBORAH J.	\$65,696.00	\$66,396.00	\$700.00
ROGERS JR, JOHN P.		\$4,165.35	\$4,165.35

Name	Base Wages	Total Earnings	Compensation	Other
ROGERS, CAITLIN E.		\$11,233.06	\$11,233.06	
ROGERS, KAREN V.	\$59,126.00	\$59,376.00	\$250.00	
ROGERS, ROBERT L.		\$90.00	\$90.00	
ROOT, LORIE A.	\$59,126.00	\$59,876.00	\$750.00	
ROSS, KARL M.		\$210.00	\$210.00	
ROSWELL, DANIEL J.	\$69,118.00	\$71,451.32	\$2,333.32	
ROTH, EMILY G.		\$500.00	\$500.00	
ROUCOULET, ROBERT L.	\$57,373.00	\$62,426.59	\$5,053.59	
RUSSO, KAYLA M.	\$37,775.00	\$40,725.00	\$2,950.00	
RYAN, LISA M.		\$2,469.10	\$2,469.10	
RYAN, SHARON J.	\$69,247.14	\$71,772.16	\$2,525.02	
SABATASO, JOSEPH A.	\$55,842.00	\$56,411.11	\$569.11	
SAMPSON, STEPHEN A.	\$98,991.00	\$98,991.00		
SANBORN, DEBORAH E.		\$427.50	\$427.50	
SANFORD-WILSON, REBECCA L.		\$5,145.00	\$5,145.00	
SARNOWSKI, KAREN A.	\$19,437.49	\$19,657.87	\$220.38	
SAVAGE, HOLLY A.	\$49,272.00	\$52,082.23	\$2,810.23	
SAWYER, HEATHER L.	\$42,471.18	\$43,671.18	\$1,200.00	
SAWYER, JEFFREY A.	\$17,362.80	\$17,445.30	\$82.50	
SCHILLINGER, GRACE A.		\$38.00	\$38.00	
SCHILLINGER, GREGORY J	\$98,991.00	\$98,991.00		
SCHILLINGER, MAUREEN	\$21,331.80	\$24,614.30	\$3,282.50	
SCHINDLER, MEGAN M.		\$805.00	\$805.00	
SCHMELZENBACH, CHRISTIAN J.		\$235.71	\$235.71	
SCHNEIDER, ERNEST H.	\$13,681.40	\$20,075.98	\$6,394.58	
SCHOCK, MICHAEL E.	\$17,123.40	\$17,123.40		
SCINTO, JOHN F.	\$153.45	\$153.45		
SEARS, REGINA		\$292.50	\$292.50	
SEMP, JANICE R.		\$4,768.50	\$4,768.50	
SENECAL, BENJAMIN T.	\$16,669.80	\$23,597.66	\$6,927.86	
SENECAL, GLEN C.	\$44,265.60	\$48,419.18	\$4,153.58	
SHANNON, THOMAS O.	\$52,557.00	\$53,957.00	\$1,400.00	
SHAPCOTT, BETH A.	\$6,641.00	\$6,641.00		
SHATTUCK, AUTUMN		\$50.00	\$50.00	
SHEA, LYNN	\$17,128.80	\$29,616.88	\$12,488.08	
SHERBURNE, ANTHONY E.		\$213.33	\$213.33	
SHERIDAN, KRISTEN E.		\$760.00	\$760.00	
SHERWOOD, JAMI D.	\$54,199.00	\$61,624.00	\$7,425.00	
SHORT, SALLY A.	\$52,362.00	\$55,567.00	\$3,205.00	
SHORTLE, BETH A.		\$150.00	\$150.00	
SHORTLE, PAULA W.		\$4,322.50	\$4,322.50	
SHORTLE, STACY L.	\$67,516.38	\$73,816.38	\$6,300.00	
SHURLOW, JESSICA B.	\$42,702.00	\$42,827.00	\$125.00	

Name	Base Wages	Total Earnings	Other	Compensation
SHUTTS, ROBERTA M.		\$360.00	\$360.00	
SILISKI, CHRISTOPHER	\$54,199.00	\$54,449.00	\$250.00	
SILISKI, ELLADA A.	\$47,630.00	\$51,343.65	\$3,713.65	
SILVA, KATHLEEN M.	\$60,769.00	\$66,394.00	\$5,625.00	
SIMONS, JULIA R.		\$43.65	\$43.65	
SIMPSON, DELIA M.	\$32,544.00	\$32,544.00		
SIVA, DEVIN		\$1,724.13	\$1,724.13	
SLENKER III, JAMES G.	\$108,175.00	\$108,175.00		
SLENKER, MELISSA F.	\$50,352.00	\$54,309.50	\$3,957.50	
SLOAN, APRIL L.	\$15,497.22	\$20,003.99	\$4,506.77	
SMIECHOWSKI, ROMANT.	\$50,914.00	\$69,999.76	\$19,085.76	
SMITH, CHERIE A.		\$300.00	\$300.00	
SMITH, JONOTHON C.		\$1,007.50	\$1,007.50	
SMITH, MICHAEL J.		\$2,068.71	\$2,068.71	
SNARSKI, ROBERT A.		\$225.00	\$225.00	
SNYDER, ALEXANDER F.		\$66.00	\$66.00	
SNYDER, JESSICA M.		\$390.00	\$390.00	
SNYDER, LAURA T.	\$18,479.54	\$25,102.21	\$6,622.67	
SOJOURNER, ELIZABETH C	\$19,920.60	\$23,230.60	\$3,310.00	
SOJOURNER, JERRYW H	\$16,464.29	\$16,989.29	\$525.00	
SOLOMON, MELISSA A.	\$54,199.00	\$54,822.87	\$623.87	
SOWARDS, JAMES C.	\$62,411.00	\$66,520.49	\$4,109.49	
SOWARDS, MATTIE		\$2,637.00	\$2,637.00	
SPAFFORD, DARREN S.	\$50,914.00	\$57,120.59	\$6,206.59	
SPAFFORD, DINA A.	\$42,702.00	\$44,922.00	\$2,220.00	
SPALDING-NESS, NANCY	\$64,054.00	\$78,316.50	\$14,262.50	
SPAULDING, JOAN B.		\$4,770.00	\$4,770.00	
SPAULDING, RYANNE K.	\$49,858.12	\$52,240.62	\$2,382.50	
SPOONER, LISA C.	\$18,088.00	\$18,183.00	\$95.00	
ST LAWRENCE, STEPHEN J	\$41,196.24	\$44,219.60	\$3,023.36	
STACOM, JULIA E.		\$5,148.50	\$5,148.50	
STACOM, SALLY M.	\$50,914.00	\$51,414.00	\$500.00	
STAHL, KATHERINE B.		\$4,923.75	\$4,923.75	
STANKIEWICZ, KATHRYN	\$9,992.64	\$13,244.30	\$3,251.66	
STANNARD, MICHAEL R.	\$49,272.00	\$56,397.00	\$7,125.00	
STARINSKAS, CHRISTINE S.		\$5,937.50	\$5,937.50	
STARINSKAS, ZACHARY J.		\$1,412.50	\$1,412.50	
STEEVER, HARRISON D.		\$274.50	\$274.50	
STEUPERT, DIRK		\$6,055.69	\$6,055.69	
STEVENS, BONNIE M.		\$4,608.46	\$4,608.46	
STEVENS, ELIZABETH		\$95.00	\$95.00	
STEWART, DAVID RANDO	\$34,327.34	\$41,035.18	\$6,707.84	
STOCKER, NICOLE E.		\$2,036.75	\$2,036.75	

Name	Base Wages	Total Earnings	Compensation	Other
STOCKWELL, AMANDA L.	\$15,699.50	\$15,699.50		
STOODLEY, MICHEAL U.	\$41,196.24	\$49,868.15	\$8,671.91	
STOUTES, SUMMER D.	\$49,272.00	\$49,272.00		
STRATTON, MERI BETH	\$17,665.20	\$18,912.70	\$1,247.50	
STRATTON, TODD A.	\$52,557.00	\$76,760.50	\$24,203.50	
STUHLMUELLER, MICHEL	\$16,669.80	\$21,069.80	\$4,400.00	
SULLIVAN, TONI M.	\$47,630.00	\$49,761.75	\$2,131.75	
SUMNER, JESSE A.		\$4,752.00	\$4,752.00	
SUTPHIN, CHARLES R.	\$17,362.80	\$24,712.80	\$7,350.00	
SWEET, CHRISTINA R.	\$15,378.78	\$15,378.78	\$0.00	
SWIFT, ANNSUNEE	\$41,060.00	\$47,135.00	\$6,075.00	
SYLVIA, AMY B.		\$7,602.50	\$7,602.50	
TABOR, DANE W.	\$45,455.76	\$56,192.89	\$10,737.13	
TABOR, HILLARY A.	\$14,709.24	\$17,889.24	\$3,180.00	
TABOR, LANCE S.	\$41,196.24	\$45,314.64	\$4,118.40	
TADIO, DOMINIC R.		\$445.00	\$445.00	
TADIO, KATHRYN S.		\$1,475.00	\$1,475.00	
TAFT, JOHN M.	\$27,325.55	\$31,867.15	\$4,541.60	
TAFT, LINDA J.	\$17,561.70	\$24,629.76	\$7,068.06	
TANEN, JACOB S.		\$276.25	\$276.25	
TANEN, SUSAN L.	\$49,272.00	\$50,247.00	\$975.00	
TARDIFF, BRENDAN J.		\$130.95	\$130.95	
TAYLOR, JANE I.	\$5,395.79	\$5,395.79		
TEMPLE, NANCY W.		\$3,655.00	\$3,655.00	
THERRIEN, BRENDA L.	\$41,196.24	\$50,054.77	\$8,858.53	
THOMAS, KAYLA M.		\$3,267.50	\$3,267.50	
THOMAS, MICHELE L.	\$17,397.90	\$33,625.58	\$16,227.68	
THORNTON, CHAD A.		\$4,057.50	\$4,057.50	
TIMMONS, SALLY	\$65,696.00	\$69,654.41	\$3,958.41	
TITTEMORE, ALANIS L.		\$87.30	\$87.30	
TOBIN, DEBRA M.	\$57,484.00	\$57,484.00		
TOBIN, KAYLA J.		\$3,828.00	\$3,828.00	
TOBIN, VICTORIA A.	\$17,444.70	\$18,774.70	\$1,330.00	
TORDONATO, PAULA S.	\$60,769.00	\$62,283.32	\$1,514.32	
TOWNE, DANIEL	\$44,265.60	\$54,389.81	\$10,124.21	
TRAPENI, DIANE M.		\$11,995.50	\$11,995.50	
TRAPENI, PATRICIA M.	\$18,743.40	\$29,712.54	\$10,969.14	
TRAVERS, JESSILYN		\$2,426.43	\$2,426.43	
TRAYNOR, NATHAN J.		\$2,651.84	\$2,651.84	
TREDWELL, LUANA E.		\$9,460.00	\$9,460.00	
TREFETHEN, JESSICA		\$4,104.00	\$4,104.00	
TREPINER, JODI L.	\$19,663.14	\$22,173.14	\$2,510.00	
TRESCH, THOMAS W.	\$17,397.90	\$21,702.90	\$4,305.00	

Other

Name	Base Wages	Total Earnings	Compensation
TREVINO, CYNTHIA J.	\$65,696.00	\$70,680.85	\$4,984.85
TRICELL, DAWN M.		\$4,634.00	\$4,634.00
TROMBETTA, ANTHONY F.	\$39,418.00	\$39,418.00	
TROMBLEY, DAVID A.		\$14,047.28	\$14,047.28
TROY, CATHERINE M.	\$49,272.00	\$52,897.23	\$3,625.23
TRUCKER, JOANNE C.	\$65,696.00	\$67,886.00	\$2,190.00
TRUDO, JENNIFER J.	\$15,900.30	\$21,704.64	\$5,804.34
TUERK JR, CONRAD J.	\$60,769.00	\$61,019.00	\$250.00
TUMIELEWICZ, ANDREA D.		\$327.38	\$327.38
TYL, CHRISTOPHER T.		\$121.00	\$121.00
TYL, JERIANNE	\$66,520.00	\$66,520.00	
TYLER, ERIKA M.		\$700.00	\$700.00
URSO, MORGAN H.		\$1,435.00	\$1,435.00
VAN DYKE, JANICE M.		\$2,480.00	\$2,480.00
VANDINE, TERESA L.	\$64,054.00	\$66,099.00	\$2,045.00
VEILLEUX, PAMELA B.		\$195.00	\$195.00
VENTURELLA, VINCENT L.		\$4,322.50	\$4,322.50
VIDA, MATTHEW J.		\$355.25	\$355.25
VITAGLIANO, OLIVIA G.		\$227.50	\$227.50
WADE, WALTER G.	\$21,180.60	\$21,330.60	\$150.00
WALLETT, JONATHAN M.	\$39,418.00	\$50,458.97	\$11,040.97
WALLSTROM, ERICA L.		\$500.00	\$500.00
WALTERS, GRACE E.		\$1,653.54	\$1,653.54
WARSINSKEY, JULIE R.	\$21,826.08	\$21,826.08	
WASSERMAN, HOWARD G	\$10,559.43	\$11,559.43	\$1,000.00
WASSERMAN, MOLLY K.	\$66,885.00	\$66,885.00	
WATERHOUSE SR, DAVID	\$5,626.50	\$5,626.50	
WATERHOUSE, MEGHAN L.		\$2,442.50	\$2,442.50
WAXMAN, HAROLD L.		\$2,082.50	\$2,082.50
WEATHERWAX, KAREN J.	\$45,010.22	\$48,365.22	\$3,355.00
WEBER, JESSICA B.	\$65,696.00	\$67,338.73	\$1,642.73
WEBSTER, NANCY A.	\$45,987.00	\$46,237.00	\$250.00
WEBSTER, NATHAN C.		\$360.00	\$360.00
WEIDEMAN, TYLER C.	\$45,987.00	\$56,502.60	\$10,515.60
WELCH, MARY A.	\$38,846.00	\$39,446.00	\$600.00
WELD, ADRIENNE M.	\$20,907.31	\$25,898.97	\$4,991.66
WELLS, MIRANDA T.	\$14,707.74	\$18,083.77	\$3,376.03
WENTZ, WENDY L.	\$37,775.00	\$40,637.50	\$2,862.50
WESTEBBE, JENNIFER L.	\$15,900.30	\$19,458.92	\$3,558.62
WETZLER, GAYLE A.	\$65,696.00	\$69,946.00	\$4,250.00
WETZLER, ROBERT L.	\$33,208.00	\$35,208.00	\$2,000.00
WHALEN, MARIE E.		\$532.96	\$532.96
WHITE, JACQUELINE	\$64,054.00	\$66,459.00	\$2,405.00

Name	Base Wages	Total Earnings	Compensation	Other
WHITE, KEVIN L.	\$43,279.46	\$44,446.59	\$1,167.13	
WHITMAN, MARC A.	\$59,126.00	\$60,126.00	\$1,000.00	
WHITNEY, JANET W.	\$32,000.00	\$32,100.00	\$100.00	
WHITTEMORE, GARY P.	\$41,196.24	\$45,972.64	\$4,776.40	
WIGMORE, JENNIFER E.	\$58,238.84	\$62,488.84	\$4,250.00	
WILCOX, GENEVIEVE C.	\$34,490.00	\$36,575.00	\$2,085.00	
WILCOX, REED L.		\$462.00	\$462.00	
WILDER, EDWARD C.	\$6,035.70	\$6,675.70	\$640.00	
WILLIAMS, ALLISON M.	\$64,054.00	\$64,054.00		
WILLIAMS, AMANDA O.		\$11,025.00	\$11,025.00	
WILLIAMS, GLENN G.	\$47,630.00	\$51,406.08	\$3,776.08	
WILLIAMS, JANEBD	\$65,696.00	\$65,746.00	\$50.00	
WILLIAMSON, KAREN L.		\$245.00	\$245.00	
WILSON, ANN B.	\$65,696.00	\$65,696.00		
WILSON, DONNA J.		\$95.00	\$95.00	
WILSON, LAURIE A.	\$65,696.00	\$65,696.00		
WILSON, SPENCER A.		\$380.63	\$380.63	
WISELL, DEBRA	\$17,397.90	\$27,020.43	\$9,622.53	
WITHINGTON, SHYANNA L.		\$43.65	\$43.65	
WOOD, BONNIE W.	\$48,000.00	\$48,100.00	\$100.00	
WOOD, MARISSA L.		\$274.50	\$274.50	
WOOD, MICHAEL J.		\$5,708.08	\$5,708.08	
WOOD, TAMMY L.		\$3,935.00	\$3,935.00	
WOODBURN, JAMES L.	\$18,912.60	\$21,153.17	\$2,240.57	
WOODMAN, SETH N.		\$3,350.00	\$3,350.00	
WOODWARD, JAMES R.	\$55,842.00	\$55,842.00		
WORTMAN, GARY R.	\$41,196.24	\$44,866.75	\$3,670.51	
WORTMAN, KIMBERLY A.	\$15,759.90	\$21,750.11	\$5,990.21	
WRIGHT, BRENDAN T.		\$38.00	\$38.00	
WRIGHT, RICHARD W.	\$23,095.80	\$39,400.86	\$16,305.06	
WUBBENHORST, CYNTHIA	\$54,199.00	\$55,202.58	\$1,003.58	
YAKUNOVICH, PATRICIA	\$38,846.00	\$44,446.00	\$5,600.00	
YAKUNOVICH, TYLER T.		\$7,235.42	\$7,235.42	
YENNERELL, MELISSA M.	\$55,740.00	\$55,740.00		
ZALOUBEK, PENNY	\$41,196.24	\$47,710.52	\$6,514.28	
ZEITLER, LINDSAY W.	\$37,775.00	\$46,045.00	\$8,270.00	
ZELKIN, MAYA R.		\$720.00	\$720.00	
ZSIDO, KAYLA M.		\$50.00	\$50.00	
ZULLO, MARY F.	\$16,972.20	\$17,670.27	\$698.07	

\$23,004,427.99 #####

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount	Property Owner	Year	Amount
ENZOR LAMAR ATTY	2005	\$ 528.01	PRATICO MICHAEL	2011	\$ 991.48
INTERCONNECT TELEC	2005	\$ 385.04	QUISNOS SUBS	2011	\$ 925.05
ATEL CAPITAL EQUIP	2006	\$ 10,250.92	RAGOSTA JAMES	2011	\$ 423.32
INTERCONNECT TELEC	2006	\$ 440.02	SARGENT WILLIAM &	2011	\$ 381.96
			STICKNEY HOWARD A	2011	\$ 351.41
			WEST MARY E	2011	\$ 349.52
ATEL CAPITAL EQUIP	2007	\$ 708.09	10 CLEVELAND LLC	2012	\$ 12,289.76
CAMPBELL ELIZABET	2007	\$ 394.01	84 WOODSTOCK LLC	2012	\$ 7,367.76
INTERCONNECT TELEC	2007	\$ 302.28	BRUNO KATHRYN J	2012	\$ 6,864.32
CAMPBELL ELIZABET	2008	\$ 6,352.72	CAMPBELL ELIZABET	2012	\$ 6,774.40
INTERCONNECT TELEC	2008	\$ 2,570.60	DELONG EDITH J	2012	\$ 6,527.40
PRATICO MICHAEL	2008	\$ 411.12	GAIOTTI DIANE	2012	\$ 5,470.12
CANCIO-BELLO DR SA	2009	\$ 8,220.44	HORCHNER JOHN R	2012	\$ 5,399.56
DELONG EDITH J	2009	\$ 6,330.40	INTERCONNECT TELEC	2012	\$ 4,174.28
GAIOTTI DIANE	2009	\$ 1,984.86	KEHOE DARLENE	2012	\$ 3,604.80
INTERCONNECT TELEC	2009	\$ 1,752.62	KENNEY DONALD P J	2012	\$ 3,242.85
PRATICO MICHAEL	2009	\$ 393.64	KIRK BRIAN	2012	\$ 2,591.64
STICKNEY HOWARD A	2009	\$ 363.38	LAMB RICHARD JR	2012	\$ 2,558.35
BRUNO KATHRYN J	2010	\$ 7,581.16	LAPOINT SCOTT F	2012	\$ 2,395.27
CANCIO-BELLO DR SA	2010	\$ 6,605.12	MOLNAR MICHAEL	2012	\$ 2,272.00
DELONG EDITH J	2010	\$ 6,153.16	OLSSZEWSKI JOSEPH	2012	\$ 2,036.54
GAIOTTI DIANE	2010	\$ 6,042.40	PRATICO MICHAEL	2012	\$ 1,829.82
GREAT OUTDOORS TRA	2010	\$ 2,890.20	RAGOSTA JAMES	2012	\$ 1,792.84
HORCHNER JOHN R	2010	\$ 2,541.48	ROLLINS RICHARD E	2012	\$ 1,739.84
INTERCONNECT TELEC	2010	\$ 2,504.00	ROWELL BARBARA	2012	\$ 1,572.40
KENNEY DONALD P J	2010	\$ 2,005.56	RUTLAND FITNESS	2012	\$ 1,342.25
MOVIEPLEX 9	2010	\$ 1,823.36	SARGENT WILLIAM &	2012	\$ 1,296.00
PRATICO MICHAEL	2010	\$ 758.76	STELLATO NICHOLAS	2012	\$ 1,225.56
QUISNOS SUBS	2010	\$ 439.24	STICKNEY HOWARD A	2012	\$ 1,183.88
RAGOSTA JAMES	2010	\$ 362.00	TRAPENI JOSEPH SR	2012	\$ 1,140.04
STICKNEY HOWARD A	2010	\$ 328.35	UTLEY BRUCE	2012	\$ 1,098.20
BRUNO KATHRYN J	2011	\$ 7,420.52	UTLEY BRUCE	2012	\$ 496.84
CAMPBELL ELIZABET	2011	\$ 7,347.04	VERMONT COFFEE EXC	2012	\$ 394.16
CANCIO-BELLO DR SA	2011	\$ 5,856.08	WEST MARY E	2012	\$ 324.04
			10 CLEVELAND LLC	2013	\$ 11,698.12
			84 WOODSTOCK LLC	2013	\$ 7,128.49

DELONG EDITH J	2011 \$ 5,246.72	BEAN LAURA J - LI	2013 \$ 6,739.40
GAIOTTI DIANE	2011 \$ 3,758.28	BERNARDO SANDRA	2013 \$ 6,362.72
HORCHNER JOHN R	2011 \$ 2,800.76	BRUNO KATHRYN J	2013 \$ 6,197.20
INTERCONNECT TELEC	2011 \$ 2,462.92	CAMPBELL ELIZABET	2013 \$ 6,150.92
INVIGORATE INC	2011 \$ 2,416.04	CONWAY JAMES M	2013 \$ 6,075.28
KENNEY DONALD PJ	2011 \$ 1,943.88	DEJARNETTE JEFFREY	2013 \$ 5,706.72
MOLNAR MICHAEL	2011 \$ 1,448.17	DELONG EDITH J	2013 \$ 5,475.09

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount	Property Owner	Year	Amount
DUNN FRANK N & LI	2013 \$ 4,939.24	CAMERON CHARLENE W	2014 \$ 4,784.04		
FREEMAN-MARCUS JEW	2013 \$ 4,827.92	CAMPBELL ELIZABET	2014 \$ 4,695.30		
GAIOTTI DIANE	2013 \$ 3,945.06	CAMPBELL JULIE	2014 \$ 4,618.96		
HALL JASON C	2013 \$ 3,898.32	CAMPBELL SHARON	2014 \$ 4,618.28		
HORCHNER JOHN R	2013 \$ 3,804.16	CHRISTIAN BRUCE &	2014 \$ 4,603.28		
INTERCONNECT TELEC	2013 \$ 3,775.35	CONWAY JAMES M	2014 \$ 4,577.20		
JENNE BETTY B	2013 \$ 2,898.84	DALEY JUDITH A	2014 \$ 4,341.08		
KEHOE DARLENE	2013 \$ 2,455.58	DELEHANTY RONALD	2014 \$ 4,217.76		
KENNEY DONALD PJ	2013 \$ 2,437.69	DELONG EDITH J	2014 \$ 4,022.08		
KIRK BRIAN	2013 \$ 2,342.22	DENSMORE THOMAS D	2014 \$ 3,952.52		
LAPOINT SCOTT F	2013 \$ 2,281.78	DERSTINE BENJAMIN	2014 \$ 3,914.44		
LAVECCHIA NICHOLA	2013 \$ 2,236.88	DESJARDINS MICHAEL	2014 \$ 3,902.04		
MAXFIELD KENT A	2013 \$ 2,190.39	DISORDA KEVIN M	2014 \$ 3,872.84		
MOON STAR LLC	2013 \$ 2,099.86	DUNN FRANK N & LI	2014 \$ 3,868.83		
OLSSZEWSKI JOSEPH	2013 \$ 2,077.28	EDDY THOMAS E	2014 \$ 3,817.64		
PAK JAMES E	2013 \$ 1,977.00	ELIAS ALAN	2014 \$ 3,798.68		
POMYKALA DAVID A	2013 \$ 1,846.42	ELIAS S ALAN	2014 \$ 3,779.48		
PRATICO MICHAEL	2013 \$ 1,639.56	FOSTER STEVEN P	2014 \$ 3,685.60		
RAGOSTA JAMES	2013 \$ 1,591.04	FREEMAN-MARCUS JEW	2014 \$ 3,536.20		
ROLLINS RICHARD E	2013 \$ 1,449.60	GAIOTTI DIANE	2014 \$ 3,469.91		
ROWELL BARBARA	2013 \$ 1,326.50	GENNETTE WAYNE P	2014 \$ 3,431.80		
STELLATO NICHOLAS	2013 \$ 1,204.04	HALL JASON C	2014 \$ 3,007.38		
STICKNEY HOWARD A	2013 \$ 1,092.08	HANSON ESTHER MAY	2014 \$ 2,964.16		
STONEGATE PROPERTI	2013 \$ 1,004.64	HAYES DEBORAH E	2014 \$ 2,899.20		
TRAPENI JOSEPH SR	2013 \$ 993.95	HORCHNER JOHN R	2014 \$ 2,885.58		
TURCO JOHN	2013 \$ 772.42	JENSEN MAUREEN	2014 \$ 2,649.56		
UTLEY BRUCE	2013 \$ 669.66	JOHNSON CHARLES S	2014 \$ 2,638.13		
UTLEY BRUCE	2013 \$ 622.44	JOHNSON HELENA P	2014 \$ 2,421.75		
WEST MARY E	2013 \$ 302.60	KENNEY DONALD P.J.	2014 \$ 2,324.52		
		KIRK BRIAN	2014 \$ 2,285.25		

10 CLEVELAND LLC	2014 \$ 12,323.36	LABATE LAUREN A	2014 \$ 2,282.04
261 WEST 22ND ST S	2014 \$ 10,903.56	LAPOINT SCOTT F	2014 \$ 2,263.13
261 WEST 22ND ST S	2014 \$ 10,315.84	LAVENE LAURIE	2014 \$ 2,183.74
261 WEST 22ND STRE	2014 \$ 7,922.28	LEAR HOWARD SR	2014 \$ 2,095.30
32 MERCHANTS LLC	2014 \$ 6,850.76	MACDONNELL MICHAEL	2014 \$ 2,075.28
75 HARRISON LLC	2014 \$ 6,281.40	MAINOLFI THELMA L	2014 \$ 2,047.80
84 WOODSTOCK LLC	2014 \$ 5,775.88	MANIERY MICHELLE	2014 \$ 1,936.40
ALLARD CHRISTOPHER	2014 \$ 5,756.40	MARCHINKOWSKI EDW	2014 \$ 1,883.56
BEAN LAURA J - LI	2014 \$ 5,498.68	MAROTTI JOHN L	2014 \$ 1,854.34
BECK SCOTT	2014 \$ 5,423.01	MAXFIELD KENT A	2014 \$ 1,850.30
BENARD LYNNE M	2014 \$ 5,318.76	MICHAUD MICHAEL	2014 \$ 1,836.76
BLANCHARD EARLE J	2014 \$ 5,152.71	MITCHELL ALFRED JR	2014 \$ 1,801.44
BRISSON MARY J - L	2014 \$ 5,090.40	MOLNAR MICHAEL J	2014 \$ 1,726.43
BROWN RICHARD	2014 \$ 5,019.28	MONAHAN DONALD L	2014 \$ 1,578.65
BRUNO KATHRYN J	2014 \$ 4,937.08	MOON STAR LLC	2014 \$ 1,546.34
CAHEE TONI	2014 \$ 4,914.32	OLSSZEWSKI JOSEPH	2014 \$ 1,528.12

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount	Property Owner	Year	Amount
PAK JAMES E	2014 \$ 1,483.12	261 WEST 22ND ST S	2015 \$ 7,446.87		
PARENT LLC JENN	2014 \$ 1,439.72	261 WEST 22ND STRE	2015 \$ 7,423.48		
POMYKALA DAVID A	2014 \$ 1,437.30	31 CHURCH ST RUTLA	2015 \$ 7,181.88		
PORCHESA-CARVEY CH	2014 \$ 1,370.92	32 MERCHANTS LLC	2015 \$ 6,676.56		
PRATICO MICHAEL	2014 \$ 1,319.41	35 ELM LLC	2015 \$ 6,594.24		
RAGOSTA JAMES	2014 \$ 1,282.40	38 ELM LLC	2015 \$ 6,475.20		
RANTANEN WILLIAM E	2014 \$ 1,278.64	48 STRONGS LLC	2015 \$ 6,367.23		
ROLLINS RICHARD E	2014 \$ 1,258.52	49 FOREST LLC	2015 \$ 6,237.28		
RONDEAU PAM	2014 \$ 1,240.21	54 CHERRY LLC	2015 \$ 6,190.40		
ROWELL BARBARA	2014 \$ 1,181.42	6 HOPKINS LLC	2015 \$ 6,053.44		
SAVOY JEFFREY	2014 \$ 1,149.60	61 SCHOOL LLC	2015 \$ 6,046.20		
SHAW DEIDRE M	2014 \$ 1,133.65	65 SCHOOL LLC	2015 \$ 6,035.36		
SHOREY CHARLES	2014 \$ 1,112.46	70 GROVE LLC	2015 \$ 5,945.24		
SMITH LISA J	2014 \$ 1,088.11	75 HARRISON LLC	2015 \$ 5,775.80		
SMITH JAMES P	2014 \$ 1,079.38	76 GROVE LLC	2015 \$ 5,754.12		
STELLATO NICHOLAS	2014 \$ 1,044.16	79 SCHOOL LLC	2015 \$ 5,746.88		
STICKNEY HOWARD A	2014 \$ 1,033.75	84 WOODSTOCK LLC	2015 \$ 5,656.84		
STONE DOMINICK C	2014 \$ 1,011.38	ABEL NANCY K	2015 \$ 5,599.12		
STUART JIM	2014 \$ 984.63	ABILDGAARD CHRIST	2015 \$ 5,559.44		
TENNEY BROOK COURT	2014 \$ 960.80	ADAMS GRACE	2015 \$ 5,458.48		
TIELEMAN HENRI-J	2014 \$ 936.52	ALEXANDER CHARLEN	2015 \$ 5,426.04		

TORRIE BLAKE HOLDI	2014 \$ 911.28	ANGEL PENNY L	2015 \$ 5,408.12
TOWNE LORI - TRUST	2014 \$ 854.08	ARNOLD RANDY S	2015 \$ 5,371.92
TRAPENI JOSEPH SR	2014 \$ 767.80	ARNOLD CAMPBELL	2015 \$ 5,292.64
TURCO JOHN	2014 \$ 767.52	BABB GUY	2015 \$ 5,253.00
UNITED STATES OF A	2014 \$ 737.86	BAJAN WARREN	2015 \$ 5,171.72
UTLEY BRUCE	2014 \$ 650.66	BALK-COBB ANNE MAR	2015 \$ 5,072.72
UTLEY BRUCE	2014 \$ 618.20	BALTIC REALTY LLC	2015 \$ 4,950.16
UTLEY BRUCE E	2014 \$ 610.83	BALTIC REALTY LLC	2015 \$ 4,918.62
VMS PROPERTIES LLC	2014 \$ 556.17	BALTIC REALTY LLC	2015 \$ 4,899.64
WALKER DAVID E	2014 \$ 515.30	BALTIC REALTY LLC	2015 \$ 4,890.64
WEST MARY E	2014 \$ 492.18	BALTIC REALTY LLC	2015 \$ 4,831.16
WEST THOMAS L	2014 \$ 449.36	BALTIC REALTY LLC	2015 \$ 4,831.16
WETMORE REBECCA A	2014 \$ 447.53	BALTIC REALTY LLC	2015 \$ 4,751.84
WHITCOMB CRYSTAL D	2014 \$ 386.04	BARNES FAMILY TRUS	2015 \$ 4,746.56
WILDER MIKE P	2014 \$ 358.00	BEAUDRY STEPHEN R	2015 \$ 4,730.24
WILSON CRAIG M	2014 \$ 330.17	BECK SCOTT	2015 \$ 4,694.12
WOOD HEATHER	2014 \$ 300.96	BENARD LYNNE M	2015 \$ 4,668.44
10 CLEVELAND LLC	2015 \$ 24,480.44	BENEDETTI GEORGE	2015 \$ 4,593.16
114 STRONGS LLC	2015 \$ 23,795.36	BERTRAND STEPHANIE	2015 \$ 4,582.40
16 MEADOW LLC	2015 \$ 15,250.68	BIANCHI LOUISE R	2015 \$ 4,564.40
202 COLUMBIAN LLC	2015 \$ 11,861.60	BLANCHARD EARLE J	2015 \$ 4,549.96
222 STRATTON LLC	2015 \$ 8,407.68	BLANCHARD KENNETH	2015 \$ 4,542.72
25 BAXTER LLC	2015 \$ 8,036.36	BLANCHETTE MICHELL	2015 \$ 4,501.55
261 WEST 22ND ST S	2015 \$ 7,675.76	BRISSON MARY J - L	2015 \$ 4,445.40
		BROWN RICHARD	2015 \$ 4,431.04

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount	Property Owner	Year	Amount
BRUNO KATHRYN J	2015 \$ 4,420.16	ERICOB VERMONT REA	2015 \$ 3,244.84		
BULLOCK WILLIAM C	2015 \$ 4,405.72	ERICOB VERMONT REA	2015 \$ 3,234.00		
CAHEE TONI	2015 \$ 4,348.08	ERICOB VERMONT REA	2015 \$ 3,228.57		
CAMERON CHARLENE W	2015 \$ 4,326.67	ERICOB VERMONT REA	2015 \$ 3,214.30		
CAMPBELL ELIZABET	2015 \$ 4,268.72	ERICOB VERMONT REA	2015 \$ 3,205.35		
CAMPBELL JULIE	2015 \$ 4,228.56	ERICOB VERMONT REA	2015 \$ 3,165.74		
CARUSO LARRY E	2015 \$ 4,183.68	EUBER ATHENA	2015 \$ 3,112.09		
CATOZZI JOHN R	2015 \$ 4,178.60	FARROW TISA	2015 \$ 3,107.84		
CETTE MONDE LLC	2015 \$ 4,077.64	FEDERAL NATIONAL M	2015 \$ 3,090.72		
CHABOT JEFFREY R	2015 \$ 4,059.60	FLOYD FLORENCE B	2015 \$ 3,071.76		
CHRISTIAN BRUCE &	2015 \$ 4,020.00	FOSTER STEVEN P	2015 \$ 3,011.69		
COMBATTI KATHRYN	2015 \$ 3,980.28	FOSTER GEORGE	2015 \$ 2,982.75		

COMSTOCK WILLIAM	2015 \$ 3,979.64	FOSTER LISA M	2015 \$ 2,982.51
CONWAY JAMES M	2015 \$ 3,965.92	FREEMAN-MARCUS JEW	2015 \$ 2,948.76
CRETE GERALD	2015 \$ 3,954.26	FRESH FARM'S BEEF	2015 \$ 2,942.32
CROSSMAN MICHAEL	2015 \$ 3,940.64	GAIOTTI DIANE	2015 \$ 2,887.88
CZARNECKI COREY J	2015 \$ 3,893.80	GENNETTE WAYNE P	2015 \$ 2,879.10
DALEY JUDITH A	2015 \$ 3,890.20	GOTTLIN SHAWN A	2015 \$ 2,792.44
DEJARNETTE JEFFREY	2015 \$ 3,865.36	GOULETTE CHAD E	2015 \$ 2,785.47
DELEHANTY RONALD	2015 \$ 3,839.73	GRADY MICHAEL L	2015 \$ 2,742.08
DELONG EDITH J	2015 \$ 3,825.28	GRIFFIN PATRICK	2015 \$ 2,741.71
DENNO CHRISTINE M	2015 \$ 3,782.00	GRIFFIN TIMOTHY R	2015 \$ 2,706.72
DENSMORE THOMAS D	2015 \$ 3,767.60	GRINOLD PAUL	2015 \$ 2,694.20
DENTON BARRY J	2015 \$ 3,745.92	H & C REALTY CORP	2015 \$ 2,689.58
DERSTINE BENJAMIN	2015 \$ 3,727.96	HALL JASON C	2015 \$ 2,667.48
DESJARDINS MICHAEL	2015 \$ 3,720.76	HANSON ESTHER MAY	2015 \$ 2,649.47
DEUTSCHE BANK TRUS	2015 \$ 3,688.28	HANSON EUGENE S	2015 \$ 2,636.32
DEWAR RODERICK F	2015 \$ 3,670.24	HATCH JOHN T	2015 \$ 2,632.98
DICTON LORENA E	2015 \$ 3,648.92	HAWES RUDOLPH R	2015 \$ 2,615.82
DIMOND KAYCE A	2015 \$ 3,637.80	HAYES DEBORAH E	2015 \$ 2,599.44
DISORDA KEVIN M	2015 \$ 3,634.20	HIER LORING G	2015 \$ 2,588.60
DITOMASO JAMES	2015 \$ 3,626.96	HIER LORING G	2015 \$ 2,584.76
DOANER MICHAEL	2015 \$ 3,623.40	HOGAN DANIEL	2015 \$ 2,565.15
DONAHUE MARIA G	2015 \$ 3,611.16	HORCHNER JOHN R	2015 \$ 2,550.57
DOWNS STEVEN E JR	2015 \$ 3,547.64	HWS VENTURES LLC	2015 \$ 2,541.76
DOWNTOWN DEVELOPM	2015 \$ 3,503.32	IRA VALLEY BUILDER	2015 \$ 2,530.87
DRAKE RICHARD A	2015 \$ 3,500.84	IRA VALLEY BUILDER	2015 \$ 2,494.23
DUBAY DEBORAH L	2015 \$ 3,486.36	JACOBS GORDON M J	2015 \$ 2,489.76
DUNN FRANK N & LI	2015 \$ 3,480.08	JAMESON KATHY A	2015 \$ 2,488.18
DZIUBA ALBERT F J	2015 \$ 3,474.66	JENSEN MAUREEN	2015 \$ 2,472.83
ELIAS S ALAN	2015 \$ 3,451.02	JET REALTY LLC	2015 \$ 2,468.88
ELIAS ALAN	2015 \$ 3,425.12	JOHNSON CHARLES S	2015 \$ 2,440.80
ELIAS S ALAN	2015 \$ 3,403.44	JOHNSON HELENA P	2015 \$ 2,428.20
ERICOB VERMONT REA	2015 \$ 3,403.44	JOHNSON DOUGLAS A	2015 \$ 2,374.10
ERICOB VERMONT REA	2015 \$ 3,326.56	KEEFE COLLEEN -	2015 \$ 2,317.85
ERICOB VERMONT REA	2015 \$ 3,274.76	KEEFE JOAN H	2015 \$ 2,295.18

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount	Property Owner	Year	Amount
KEHOE DARLENE	2015 \$ 2,274.35		POMYKALA DAVID A	2015 \$ 1,396.88	
KENNEY DONALD P J	2015 \$ 2,215.24		PORCHESA-CARVEY CH	2015 \$ 1,384.44	
KIRK BRIAN	2015 \$ 2,213.68		PRATICO MICHAEL	2015 \$ 1,349.78	

LABATE LAUREN A	2015 \$ 2,175.16	PRATICO MICHAEL A	2015 \$ 1,319.52
LAFRANCOIS SCOTT	2015 \$ 2,152.50	QUINN PAULA C	2015 \$ 1,294.32
LAMARCHE CRYSTAL	2015 \$ 2,119.96	R.O.C. ASSOCIATES	2015 \$ 1,294.29
LAPOINT SCOTT F	2015 \$ 2,101.96	RABTOY CHRISTOPHE	2015 \$ 1,293.24
LAVATCH JEROME D	2015 \$ 2,060.37	RAGOSTA JAMES	2015 \$ 1,287.52
LAVENE LAURIE	2015 \$ 2,058.66	RAKOW EUGENE	2015 \$ 1,281.88
LEAR HOWARD SR	2015 \$ 1,997.36	RANTANEN WILLIAM E	2015 \$ 1,276.28
LERTOLA JAMES F	2015 \$ 1,977.47	RICHARDSON EARL W	2015 \$ 1,266.38
LOVERING MARGUERIT	2015 \$ 1,958.22	RITER JOSEPH JR M	2015 \$ 1,258.48
MACDONNELL MICHAEL	2015 \$ 1,954.08	ROBINSON RICHARD	2015 \$ 1,254.64
MAILHOIT CATHERIN	2015 \$ 1,873.52	RONDEAU PAM	2015 \$ 1,189.76
MANIERY MICHELLE	2015 \$ 1,869.98	ROSE BRIAN	2015 \$ 1,183.75
MARCHINKOWSKI EDW	2015 \$ 1,863.96	ROWEll BARBARA	2015 \$ 1,179.84
MAROTTI JOHN L	2015 \$ 1,838.72	RUTLAND COUNTY AGR	2015 \$ 1,177.56
MAXFIELD KENT A	2015 \$ 1,824.32	SARGEANT CINDY S	2015 \$ 1,172.24
MAYER LOAN & DENN	2015 \$ 1,784.08	SARGENT WILLIAM &	2015 \$ 1,152.20
MAYO EARLE R & SH	2015 \$ 1,775.89	SECOND CITY LLC	2015 \$ 1,129.37
MCLAUGHLIN DONALD	2015 \$ 1,768.56	SHAW DEIDRE M	2015 \$ 1,111.46
MCPHEE GORDON	2015 \$ 1,734.16	SHOREY CHARLES	2015 \$ 1,091.81
MEAD RONALD	2015 \$ 1,692.51	SMALL DOG ELECTRON	2015 \$ 1,089.71
MEYER DONALD	2015 \$ 1,658.36	SMITH DENNIS	2015 \$ 1,087.91
MICHAUD MICHAEL	2015 \$ 1,648.56	SMITH WILLIAM	2015 \$ 1,060.59
MITCHELL ALFRED JR	2015 \$ 1,607.16	SMITH WILLIAM	2015 \$ 1,056.36
MOCH WANDA	2015 \$ 1,605.28	SMITH JAMES P	2015 \$ 1,027.52
MOLNAR MICHAEL J	2015 \$ 1,594.18	SOCIA PAULINE S -	2015 \$ 1,027.52
MONAHAN DONALD L	2015 \$ 1,575.56	SOLOMON RICK	2015 \$ 1,016.71
MONAHAN DONALD L	2015 \$ 1,569.24	SOMERS JAMES	2015 \$ 1,014.60
MOON STAR LLC	2015 \$ 1,561.12	SOULIA DAVID L	2015 \$ 1,011.64
MORRIS PAULINE A	2015 \$ 1,549.17	SPRAGUE STEVEN R	2015 \$ 997.78
MURPHY ROBERT F I	2015 \$ 1,528.64	STAPLETON WILLIAM	2015 \$ 989.65
MUTTY LAWRENCE H	2015 \$ 1,528.64	STELLATO NICHOLAS	2015 \$ 988.93
NELSON JOAN P	2015 \$ 1,528.64	STICKNEY HOWARD A	2015 \$ 984.26
OGUS ROBERT	2015 \$ 1,528.64	STICKNEY PETER	2015 \$ 947.31
OLSSZEWSKI JOSEPH	2015 \$ 1,514.24	STOMPERS STANLEY B	2015 \$ 931.99
PAK JAMES E	2015 \$ 1,505.23	STONE DOMINICK C	2015 \$ 925.12
PALLUTTO- GRAHAM M	2015 \$ 1,499.42	STONEGATE PROPERTI	2015 \$ 920.36
PARENT LLC JENN	2015 \$ 1,491.66	STONEGATE PROPERTI	2015 \$ 919.75
PAUL ROBERT C	2015 \$ 1,481.80	STONEGATE PROPERTI	2015 \$ 905.50
PBS PROPERTIES LLC	2015 \$ 1,471.00	STONEGATE PROPERTI	2015 \$ 901.32
PELLISTRI GARY E	2015 \$ 1,463.76	STONEGATE PROPERTI	2015 \$ 892.45

PHILLIPS GERALDINE	2015 \$ 1,439.81	STONEGATE PROPERTY	2015 \$ 891.43
PIKE-HALLOCK PATRI	2015 \$ 1,434.99	STONEGATE PROPERTY	2015 \$ 873.40
POMYKALA DAVID	2015 \$ 1,427.68	STONEGATE PROPERTY	2015 \$ 864.40

DELINQUENT PROPERTY TAX

Property Owner	Year	Amount
STUART JIM	2015 \$ 849.38	
TENNEY BROOK COURT	2015 \$ 807.84	
TENNEY BROOK COURT	2015 \$ 785.96	
TERRILL STREET REA	2015 \$ 776.00	
THE KEELAN COMPANY	2015 \$ 774.35	
THE KEELAN COMPANY	2015 \$ 769.21	
THE KEELAN COMPANY	2015 \$ 746.30	
TIELEMAN HENRI-J	2015 \$ 742.69	
TJR PROPERTIES LLC	2015 \$ 713.10	
TORRIE BLAKE HOLDI	2015 \$ 711.57	
TOWNE LORI - TRUST	2015 \$ 707.22	
TRAYNOR NATHAN J	2015 \$ 692.17	
TURCO JOHN	2015 \$ 647.14	
TYMINISKI CHERYL	2015 \$ 640.02	
UNITED STATES OF A	2015 \$ 626.44	
UTLEY BRUCE	2015 \$ 571.34	
UTLEY BRUCE	2015 \$ 560.40	
UTLEY BRUCE E	2015 \$ 539.64	
VALENTIN JOSEPH A	2015 \$ 531.17	
VERMONT ACHIEVEMENT	2015 \$ 522.74	
VERMONT CYBER SOLU	2015 \$ 520.94	
VMS PROPERTIES LLC	2015 \$ 518.68	
WADE WALTER E	2015 \$ 512.76	
WALKER DAVID E	2015 \$ 506.15	
WALKER ROBERT JR	2015 \$ 502.20	
WALTON CARLIE	2015 \$ 480.40	
WELLS FARGO BANK N	2015 \$ 442.30	
WELLS FARGO BANK N	2015 \$ 429.64	
WEST MARY E	2015 \$ 424.57	
WEST THOMAS L	2015 \$ 418.44	
WETMORE REBECCA A	2015 \$ 415.72	
WHITCOMB CRYSTAL D	2015 \$ 386.48	
WHITNEY ROBERT F	2015 \$ 367.52	
WHITTEMORE JEREMY	2015 \$ 359.72	

WHITTEMORE PATRICI	2015 \$	355.24
WILDER MIKE P	2015 \$	350.35
WILSON CRAIG M	2015 \$	340.13
WOOD STANLEY A	2015 \$	335.59
WOOD HEATHER	2015 \$	335.31
WREAKS CHARLES F	2015 \$	324.88

DELINQUENT WATER/SEWER UTILITY			
Property Owner	Amount	Property Owner	Amount
261 WEST 22ND ST SPONSOR	\$ 960.42	CARUSO LARRY E & NICOLE	\$ 665.38
261 WEST 22ND ST SPONSOR	\$ 445.08	CATOZZI MAXWELL J & JAC	\$ 748.05
31 CHURCH STREET RUTLAND	\$ 1,036.87	CAVACAS HURLEY R	\$ 2,290.77
ACKERMAN LAWRENCE & ROB	\$ 3,620.91	CHABOT JEFF & LISA	\$ 2,838.40
ACKLEY L MONACO & RONNI	\$ 613.02	CHABOT JEFF & LISA	\$ 2,454.47
ACKLEY S GRAHAM & TARA	\$ 667.79	CHABOT JEFF & LISA	\$ 1,971.88
ADAMS GRACE	\$ 441.20	CHABOT JEFFERY R & LISA	\$ 4,538.30
ALLEN VAN & COURTNEY	\$ 985.20	CHABOT JEFFREY R & LISA	\$ 1,914.26
AMERICAN LEGION INC	\$ 934.61	CHRISTIAN MATTHEW	\$ 620.47
ANDERSON GREGORY & MAYE	\$ 530.91	CLARK BRIAN & SUSAN	\$ 2,453.50
ANGEL B ZALOUEK & PENN	\$ 619.36	CLIFFORD MARY T	\$ 959.54
ARNADO SHAUN V	\$ 2,908.83	COLBURN JR S A QUESNEL	\$ 1,842.88
ARNOLD RANDY S & JACKIE	\$ 747.75	COMBATTI ET AL KATHRYN	\$ 1,158.99
BADGER DWAYNE & CHERYL	\$ 334.57	CONWAY N MYERS & MICHAEL	\$ 2,487.01
BALTIC REALTY LLC	\$ 470.55	CORMIER KENNETH J & SHE	\$ 3,926.39
BALTIC REALTY LLC	\$ 382.66	COURTNEY NANCY	\$ 898.70
BALTIC REALTY LLC	\$ 336.79	COZI REPRO	\$ 328.60
BARBER ET AL P F BORDER	\$ 646.82	CROSSMAN JAMES	\$ 708.34
BARKER M DAVIS/CHRISTOP	\$ 442.40	CROSSMAN MICHAEL R	\$ 404.97
BARNES LAURA L	\$ 2,679.34	CZARNECKI COREY J	\$ 510.95
BARTLETT DAVID & LORI	\$ 817.81	DALGLISH JAMES J & GRAC	\$ 310.43
BATES JASON & JENNY	\$ 709.78	DANNER ANDREW T & ERIN	\$ 568.78
BATTLE CHARLES E	\$ 458.84	DAO NING LI & YU CHUN LI	\$ 334.01
BEAUDRY STEPHEN R & KRI	\$ 801.28	DARELLA RE LLC	\$ 1,383.59
BEDARD SARAH E & KYLE	\$ 1,728.71	DASILVA MOMISREBE & CLE	\$ 847.68
BELL BONNIE D & JOHN G	\$ 2,156.30	DAVINE LUCILLE M	\$ 1,092.52
BENARD LYNNE M	\$ 980.88	DAVIS MICHAEL & DARLENE	\$ 3,530.59
BIANCHI LOUISE R	\$ 4,095.47	DAVIS ET AL AARON C	\$ 427.04
BICZKO ERIC W & EURETA	\$ 1,936.13	DEJARNETTE JEFFREY A	\$ 1,065.18
BLACK EDWARD & SUSAN	\$ 387.76	DENNISON J PEARSON & JU	\$ 316.68
BOMBERGER SUSAN F	\$ 609.46	DERBY EARL	\$ 3,351.69
BOURQUE PETER	\$ 888.04	DEUTSCHE BANK TRUST CO	\$ 1,963.57

BRISSON MARY J	\$ 682.39	DEWAR RODERICK F JR & T	\$ 321.67
BRUNO KATHRYN J	\$ 2,760.49	DICTON LORENA E	\$ 750.92
BULLOCK WILLIAM C & DON	\$ 1,018.79	DISORDA KEVIN J & JULIA	\$ 668.34
BULLOCK JR T E PINS & W	\$ 544.86	DISORDA SHIRLEY A	\$ 2,972.95
BULLOCK JR T E PINS & W	\$ 510.17	DLUGASZ DUANE S	\$ 1,694.92
BULLOCK JR T E PINS & W	\$ 361.23	DUBAY DEBORAH L	\$ 349.17
BURKE ROBERT & MARION	\$ 2,069.81	DUNN FRANK & LINDA & FR	\$ 2,565.37
BURTON BENJAMIN C & MIR	\$ 420.30	EARLE MICHAEL & LAUREN	\$ 1,187.70
CAHEE ET AL TONI	\$ 1,060.67	ELIAS ALAN	\$ 1,493.98
CAITMAR INC C/O BRUCE M	\$ 4,174.91	ELIAS S ALAN	\$ 2,587.50
CANFIELD LYNDSEY C	\$ 413.08	ELLIOT ET AL S DANIELS	\$ 475.88
CARLETON AMANDA N	\$ 562.73	ENGLISH MICHAEL E	\$ 1,097.89
CARMODY MARTIN G	\$ 772.25	ENGLISH RICHARD & RITA	\$ 847.15
CARTIER C SIMPSON&LIZBE	\$ 549.80	ERICOB & ERICOB VT	\$ 3,949.77

DELINQUENT WATER/SEWER UTILITY

Property Owner	Amount	Property Owner	Amount
ERICOB & ERICOB VT	\$ 3,885.64	HEWITT ALLEN R	\$ 3,183.51
ERICOB & ERICOB VT	\$ 3,296.49	HIER LORING	\$ 467.17
ERICOB & ERICOB VT	\$ 2,835.98	HINCKLEY DAVID W	\$ 459.29
ERICOB & ERICOB VT	\$ 2,155.22	HOCK TAMMY	\$ 2,273.60
ERICOB & ERICOB VT	\$ 1,820.36	HUNT DAVID J & ANN C	\$ 431.88
ERICOB & ERICOB VT	\$ 1,269.11	HUNT SHARON K	\$ 1,377.12
ERICOB & ERICOB VT	\$ 798.25	HUNT STEPHANIE J	\$ 2,447.06
EUBER ATHENA	\$ 346.25	JAKEWAY WAYNE A & PAMEL	\$ 1,134.44
FALCO MICHAEL SR & NANC	\$ 480.74	JENNE BETTY B & PHILIP	\$ 785.42
FEDERAL NATIONAL MORTGAG	\$ 2,211.40	JENSEN MAUREEN	\$ 1,164.43
FEDERAL NATIONAL MTG ASS	\$ 387.93	JET REALTY LLC	\$ 1,241.20
FEDERAL NAT'L MORTGAGE A	\$ 1,442.99	JOHNSON STEPHEN L & MAR	\$ 2,236.98
FELLS PAULA & MICHAEL	\$ 755.93	JUETTNER ET AL ANDREW V	\$ 729.17
FERRIS JOSEPH & JOAN M	\$ 622.00	KAJA HOLDINGS 2 LLC	\$ 661.54
FLOOD ANDREA	\$ 1,678.56	KAJA HOLDINGS 2 LLC	\$ 488.01
FLOOD BETTY JEAN & MICH	\$ 313.39	KEEFE JOAN H	\$ 1,475.06
FRANCIS MARCI H	\$ 3,657.50	KELLEY JOHN E & ROBERTA	\$ 1,651.83

FRANZONI THOMAS & CHARL	\$ 1,387.47	KELLEY ROBERT W	\$ 1,353.63
FULLER B FULLER & MARY	\$ 433.32	KENT MILDRED	\$ 1,132.03
FYFE ROGER J & GLORIA M	\$ 1,282.17	KENYON JED P	\$ 2,976.49
FYFE ROGER J & GLORIA M	\$ 952.26	KEOUGH ANTHONY & KATHY	\$ 1,062.35
GAIOTTI DIANE	\$ 9,329.74	KILLARY ROBERT R	\$ 2,177.11
GAUVIN CARA J	\$ 328.80	KING WAYNE L	\$ 2,432.86
GENNETTE WAYNE P	\$ 608.32	KIRBY LAWRENCE R	\$ 466.34
GILMAN MARK L & CHRISTI	\$ 1,522.90	KIRK BRIAN	\$ 3,873.47
GOGLICK ERIN E	\$ 1,520.62	KIRK BRIAN	\$ 1,331.06
GONZALES FRANCISCO X	\$ 327.01	KNOX GERALDINE	\$ 4,408.73
GOTTLIN SHAWN A	\$ 721.93	KYSAR KAREN M	\$ 312.14
GOULETTE CHAD & KAREN	\$ 428.04	L AND D PROPERTIES LLC	\$ 655.62
GRADY MICHAEL L	\$ 2,237.73	LACLAIR CAROL A & WAYNE	\$ 317.13
GRAHAM PAULS & JENIFER	\$ 820.28	LAFAVE BRIAN & KAREN	\$ 631.59
GREEN BERNICE R	\$ 676.75	LAFRANCE P CARTER & FLO	\$ 673.98
GREENE RICHARD A	\$ 2,131.20	LAFRANCOIS M LADUC & RO	\$ 573.75
GREENWOOD NANCY M	\$ 715.45	LAFRANCOIS SCOTT M & AM	\$ 1,267.25
GRiffin CHRISTINE M	\$ 326.16	LANDON CASEY	\$ 1,514.03
GUERTIN CYNTHIA R	\$ 604.38	LANNON MICHAEL & PAULA	\$ 669.68
HAGAN R RUBY & JONATHAN	\$ 1,315.37	LAPENNA MICHAEL F	\$ 1,698.08
HAGENBARTH CHESTER E JR	\$ 1,284.81	LAVOIE CHARLES G & JUDY	\$ 337.30
HALLEY CRAIG T	\$ 546.79	LAYDEN THOMAS J	\$ 376.31
HANSON M JOHNSON & ESTH	\$ 397.99	LEAR HOWARD SR & NANCY	\$ 1,126.92
HATCH JOHN & CHERYL	\$ 1,532.40	LEMIRE JOHN & KATHY	\$ 2,436.58
HAWES RUDOLPH & DONNA	\$ 755.61	LOWELL E DELONG & MICHE	\$ 8,056.08
HAYES DEBORAH E	\$ 521.02	LYNN DOUGLAS E & OK Y	\$ 1,210.08
HAZARD MICHELLE L	\$ 1,094.27	LYNN DOULGAS E & OK Y	\$ 799.88
HEALY SEAN P & MELISSA	\$ 3,301.35	MACDONNELL MICHAEL H	\$ 1,720.92
HEIMS LAURIE C	\$ 354.98	MACFARLANE JACK & PENNY	\$ 1,201.79

DELINQUENT WATER/SEWER UTILITY

Property Owner	Amount	Property Owner	Amount
MADISON JAMES E & TRACI	\$ 542.74	PARENT LLC JENN	\$ 1,968.46
MAILHOT JR CATHERINE &	\$ 613.90	PARKER KEITH P & CHRIST	\$ 887.85

MANNEY LYNN	\$ 360.32	PARMA KIMBERLY	\$ 676.20
MARCHINKOWSKI EDWARD SR	\$ 820.36	PELLISTRI GARY & DANA	\$ 1,279.86
MARCUS FAMILY PROPERTIES	\$ 2,383.90	PERRY FREDERICK B & LIS	\$ 445.68
MARCUS FAMILY PROPERTIES	\$ 1,464.96	PHELPS-BROWN RICHARD &	\$ 453.00
MAROTTI JOHN L	\$ 729.46	PITTS JEFFREY & TAMMY	\$ 3,652.05
MAROTTI JOHN L	\$ 480.20	PLUCIN STEPHEN C	\$ 385.63
MARRINER BRADLEY & PHEL	\$ 4,415.21	PNC BANK NATIONAL ASSOC	\$ 6,453.04
MARSHALL BRIAN M & DARC	\$ 337.28	POMYKALA DAVID A & LORR	\$ 1,208.21
MASON NICHOLAS C & TRAC	\$ 1,428.30	POMYKALA DAVID A & LORR	\$ 820.55
MAYO EARLE/SHIRLEY/SALL	\$ 1,215.56	PORCHESA-CARVEY CHRISTI	\$ 1,138.13
MCCUTCHEON KEITH	\$ 525.35	PORTER JENNIFER M	\$ 2,721.62
MCKEARIN RUTH	\$ 587.85	PRATT DONALD J & LEATRI	\$ 4,936.38
MCLAUGHLIN MICHAEL & LY	\$ 444.80	PYSHER KENNETH & DANIEL	\$ 829.14
MCLEOD MELISSA L	\$ 581.38	RAGOSTA JAMES	\$ 909.42
MCPHEE JOHN T	\$ 605.68	RANTANEN WILLIAM E	\$ 707.79
MEAD RONALD & DEBORAH	\$ 1,746.83	RAYMOND DAVID A	\$ 483.78
MESSIER MICHAEL & MELIS	\$ 1,012.52	RIOS JORGE L	\$ 4,209.96
MESSIER MICHAEL J & MEL	\$ 3,367.31	ROBBINS GEORGE D	\$ 423.93
MILLER ROBERTA I & KAYL	\$ 1,254.73	ROBBINS GEORGE JR & CYN	\$ 396.35
MJG PROPERTIES	\$ 491.36	ROGERS DONALD E & JEAN	\$ 402.45
MOCH WANDA A	\$ 317.97	ROMANO DAVID & MELISSA	\$ 1,376.20
MOLNAR MICHAEL J	\$ 511.12	ROMANO DEAN M	\$ 1,544.54
MONAHAN DONALD & MARGAR	\$ 1,088.72	RONDEAU PAM	\$ 1,039.75
MONAHAN F COLBURN & ANG	\$ 5,020.41	ROSE BRIAN	\$ 514.62
MOREL JAY R	\$ 1,122.20	ROUNDS DONNA L	\$ 1,501.53
MORELAND GWEN E	\$ 310.48	ROWELL BARBARA	\$ 415.58
MORGAN DAVID K	\$ 341.01	RUSSELL W DRAKE & PAMEL	\$ 1,369.61
MORRIS ET AL PAULINE A	\$ 960.94	RUTLAND COUNTY AGRICULTU	\$ 7,414.84
MOSSEY ROSE M & RICHARD	\$ 1,195.27	RYAN ALLEN G & ALLISON	\$ 2,071.79
MURRAY DEBORAH J	\$ 440.90	RYAN WESLEY J & MELISSA	\$ 1,270.56
NICHOLS MELISSA & MATTH	\$ 1,405.24	SARGENT CINDY S	\$ 374.99
NICHOLS-POCKETTE PATRIC	\$ 1,973.52	SARGENT FREDERICK & LIS	\$ 4,587.77
NOEL WILLIAM S & KIMBER	\$ 681.83	SAVOY JEFFERY & LESLIE	\$ 701.44
NOWICK DAVID & PATRICIA	\$ 1,061.35	SCHMIDT FRANCES & GAY	\$ 606.70

NOYES FRED R	\$ 359.51	SEELEY BRIAN R	\$ 316.42
O'CONNOR CHRISTOPHER H	\$ 442.90	SHARROW SCOTT E & DIANE	\$ 1,002.62
OGUS ROBERT	\$ 3,506.98	SHAW DEIRDRE M	\$ 601.46
OLIVER C W SHAPPY & SON	\$ 1,013.21	SHEEHAN ET AL MICHAEL	\$ 307.48
OLSSZEWSKI JOSEPH L	\$ 2,218.17	SHEEHE KERWIN	\$ 2,742.32
OVITT JR DAVID L	\$ 393.46	SHELDON EDITH M & GARY	\$ 579.85
PAGANO ANTHONY J & AMAN	\$ 505.48	SHELDON LEIGHANN	\$ 364.43
PALLUTO - GRAHAM MARGAR	\$ 1,329.18	SHOLES RUSSELL F	\$ 760.71
PALMER FOSTER W & JENNI	\$ 827.27	SHUM NORMAN J	\$ 654.82
PARENT JENNIFER	\$ 846.72	SLACK SHERI J	\$ 393.92

DELINQUENT WATER/SEWER UTILITY

Property Owner	Amount
SMITH JAMES P	\$ 1,096.86
SMITH ROBERT C	\$ 353.58
SNOW GREG	\$ 2,783.76
SOULIA DAVID L & KARA J	\$ 564.61
SPECIALIZED LOAN SERVICI	\$ 2,634.05
SPRAGUE CHRIS	\$ 711.31
SPRAGUE CHRIS R	\$ 631.21
SPRAGUE STEVEN R	\$ 529.87
ST PETER PATRICIA	\$ 318.19
STATE OF VERMONT	\$ 1,127.86
STELLATO NICHOLAS A	\$ 2,568.08
STONE DOMINICK C	\$ 1,334.73
STONE EDGAR L & CHERYL	\$ 643.53
STONE KRISTEN	\$ 1,076.81
THAYER GREGORY M	\$ 321.02
THERRIAULT DONALD & CAR	\$ 5,017.51
THOMPSON LAWRENCE J	\$ 1,412.63
TIELEMAN HENRI-JAMES/LA	\$ 5,081.50
TIFF T DEPALO/ MICHELLE	\$ 363.00
TJR PROPERTIES LLC	\$ 880.33
TOWNE TRUSTEE LORI	\$ 1,664.96

TRASK D BABCOCK & WILLI	\$ 2,254.42
TRAYNOR NATHAN J	\$ 3,243.52
TRUMAN DANA P & PATRICI	\$ 684.83
TURSO JOSEPH R	\$ 503.80
TYMINSKI CHERYL	\$ 398.16
URBANI TRACEY L	\$ 552.99
US BANK NATIONAL ASSOC	\$ 1,268.04
UTLEY BRUCE	\$ 1,936.85
UTLEY BRUCE	\$ 1,617.75
VAN GUILDER BRUCE L & L	\$ 518.38
VANNOSTRAND LANCE & DON	\$ 2,376.83
VINCENT TAMMY L & DAVID	\$ 1,214.45
WADE JUSTIN L	\$ 986.80
WADE WALTER G & MARY E	\$ 930.72
WALKER T HARRINGTON & D	\$ 805.52
WELLS MICHAEL & DAWN	\$ 2,340.32
WELLS FARGO BANK	\$ 4,583.12
WEST MARY E	\$ 11,626.89
WHITCOMB CRYSTAL D & RI	\$ 1,315.04
WHITMORE DAVE S & LAU	\$ 777.17
WHITMORE P CARTON/ JER	\$ 2,405.87
WILLIAMS JAMEY	\$ 2,374.41
WILSON CRAIG M	\$ 470.07
WOLVEN ELIZABETH A	\$ 1,423.83
WOOD HEATHER	\$ 1,542.67
WOODS M MANIERY & MARK	\$ 496.54

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City Clerk's Office

- City Hall Meeting Calendar and Agendas
- List of Elected and Appointed Officials
 - Aldermen Committee Information
- Minutes from Board of Aldermen Meetings
 - Rutland City Charter
 - Rutland City Ordinances
 - Vital Records
- Land Records and Real Estate Recording
 - Elections and Voter Registration
 - Business Licensing
 - Dog Registration and Licensing
 - Hunting and Fishing Licenses
 - DMV Registration

Treasurer's Office

- Quarterly Budget Information - Budget vs. Actual
- Quarterly Expense and Revenue Information
- Payment Schedule for Real and Personal Property Taxes
 - Payment Schedule for Water Bills
 - Tax Bill Information - Auto Pay
- Information on Education Tax Rates

Fire Department

- Department Information
- Fire Safety Information

Police Department

- Administration
- Employment
- Administrative Services Unit
 - Records
- Bureau of Criminal Investigations
 - RAD for Kids
 - RAD for Women
 - Patrol
- Child Safety Seat Inspections
 - Police Cadets
 - Animal Control
 - K-9 Units
- Parking Enforcement
- Rutland United Neighborhoods

Building and Zoning

- Building and Zoning Permits
 - Electrical Permits
 - Sign Permits
- Certificates of Occupancy
- Health Officer Functions
- Board of Zoning Adjustment
- FEMA Flood Map Information
- Planning Commission

Rutland Recreation Department

- Program Schedules
- Parks and Facilities
- Department Information
- Meetings and Minutes
- News and Features

Planning and Community Development

- Rutland Housing Authority
- Rutland County Community Land Trust
- Rutland West Neighborhood Housing Services
- Vermont Housing Finance Agency
- Vermont State Housing Authority
- Downtown Architectural Guidelines

Links to Community Resources

- Rutland Free Library
- Rutland County Solid Waste
- Paramount Theatre
- Rutland Area Chamber of Commerce
 - Rutland Historical Society
- College of St. Joseph the Provider

Economic Development

- Rutland Redevelopment Authority
- BRAC Courcelle Brothers USARC
 - Rail Yard Relocation

Links to Local News Tourism Links